Constitution of Pay Revision Commission and <u>Terms of Reference</u>

GOVERNMENT OF ANDHRA PRADESH ABSTRACT

Appointment of Sri C.S.Rao, IAS (Retd.) as Pay Revision Commissioner - Orders - Issued

GENERAL ADMINISTRATION (SPECIAL-A) DEPARTMENT

G.O.Ms.No. 438 Dated: 07-07-2008.

ORDER:-

The Pay Scales of the State Government employees were revised last with effect from 01.07.2003 with monetary benefit from 01.04.2005. Various employees Service Associations have been representing for constitution of another Pay Revision Commission for the State Government employees. Government have considered the representations and after careful consideration, have decided to constitute the 9th Pay Revision Commission for the State Government employees.

- 2. Accordingly, Government hereby appoint Sri C.S.Rao, IAS (Retd.) as Pay Revision Commissioner in the rank equivalent to Chief Secretary to Government.
- 3. The terms of reference of the Commission shall be as follows:
 - 1. To evolve the principles which may govern the structure of emoluments and those conditions of service of various categories of employees of the State Government, Local Bodies and Aided Institutions, Non-teaching staff of the Universities including Acharya N.G. Ranga Agricultural University, Jawaharlal Nehru Technological University, Work charged employees and full-time contingent employees, which have a financial bearing taking into account the total packet of benefits available to them and suggest changes therein which may be desirable and feasible;

The Commission however shall, not deal with the teaching staff in Government Colleges and Government Aided Private Colleges drawing UGC/AICTE and ICAR scales. The

Commission shall also not deal with the officers of A.P. State Higher Judicial Service and A.P. State Judicial Service who are drawing Pay Scales as recommended by the First National Judicial Pay Commission.

- 2. To examine as to what extent the existing DA may be merged in pay and, to evolve consequent new set of pay scales merging DA therein and to suggest the mode of fixation of pay in the Revised Pay Scales.
- 3. To study the Automatic Advancement Scheme as modified from time to time keeping in view the anomalies that have arisen during the implementation of the said scheme and also to examine whether the said scheme should continue in its present form and to make the recommendations in this regard.
- 4. To examine the need for the various Special Pays, Compensatory and various other Allowances and other perquisites in cash or kind now allowed and to make recommendations regarding their continuance or otherwise and if continuance is recommended what modifications, if any are deemed, desirable with regard to their rates, terms and other conditions which should govern them in future.
- 5. To examine and review the existing pension structure for pensioners, and make recommendations which may be desirable and feasible.
- 6. To give its recommendations on any other matter referred to it by the State Government during the tenure of its office.
- 7. In formulating its recommendations, the Commission shall take into account the overall financial position of the State.
- 8. The Pay Revision Commission may lay down its own procedure for receiving representations, examining witnesses and calling for information. The Departments of Secretariat and Heads of Departments shall furnish all necessary information as and when required by the Pay Revision Commission and extend such co-operation and assistance as may be required by him.
- 9. The Pay Revision Commission will ordinarily function from Hyderabad, but may tour within or outside, the State, if necessary.

10. The Pay Revision Commissioner will submit his report to the Government within a period of one year from the date of assumption of charge.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

P.RAMAKANTH REDDYCHIEF SECRETARY TO GOVERNMENT.

To

Sri C.S.Rao, IAS (Retd.).

The Prl. Secretary to Government, Finance Department.

The Secretary to Government (F.P), Finance Department.

The Pay and Accounts Officer, Hyderabad.

The Accountant General, A.P., Hyderabad.

All Special Chief Secretaries/Principal Secretaries/Secretaries/

Ex-Officio Secretaries to Government.

All Heads of Departments/Collectors & District Magistrates.

The Registrar, A.P. High Court, Hyderabad.

The Registrars of all Universities.

The Chairman/Co-Chairman/Secretary General, Joint Action Committee

of Employees, Teachers and Workers, A.P, Hyderabad.

The President, Telangana Non-Gazetted Officers' Union, Hyderabad.

The Chairman, A.P. Secretariat Employees Co-ordination

Committee, Hyderabad.

All Recognised Service Associations.

The G.A. (SW)/OP-II/OP-VI/S.B/Finance Department.

Copy to:

The Prl.Secretaries / Spl. Secretary/ Additional Secretary/

C.P.R.O. to Chief Minister, Hyderabad.

The P.S. to All Ministers.

The P.S. to Chief Secretary/Prl. Secretary (Poll)/

Joint Secretary (AIS).

The Finance (PC.I) Department, A.P. Secretariat, Hyderabad.

All Departments in Secretariat.

SF/Sc

GOVERNMENT OF ANDHRA PRADESH ABSTRACT

Terms of reference to the 9th Pay Revision Commission – Inclusion of certain items – orders – Issued.

GENERAL ADMINISTRATION (SPECIAL.A) DEPARTMENT

G.O.Ms.No.483. Dated: 12-10-2009.

Read:-

G.O.Ms.No.438, General Admn.(Special.A) Department, Dated: 07-07-2008.

ORDER:-

In continuation of the orders issued in G.O.read above, Government hereby refer the following items as terms of reference to the 9th Pay Revision Commission:-

- (i) To evolve principles / norms / criteria / guidelines for making any category of post as gazetted and give suggestions on the recommendations made by Shri N.Rangachary Committee (Anomalies Committee 2008) in respect of categories proposed for making gazetted and also in respect of the other categories on which the administrative departments proposed for making certain categories of posts as gazetted.
- (ii) Time bound promotions after completion of 8 years and 16 years as the case may be, to all the non-teaching doctors.
- 2. The Pay Revision Commission shall take necessary action in the matter.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

P.RAMAKANTH REDDY, CHIEF SECRETARY TO GOVERNMENT.

To

Sri C.S.Rao, I.A.S., (Retd.), Pay Revision Commissioner.

The Principal Secretary to Government, Finance Department.

The Secretary to Government (F.P), Finance Department.

The Prl.Secretary to Government, H.M.& F.W.Department.

The Pay & Accounts Officer, Hyderabad.

GOVERNMENT OF ANDHRA PRADESH ABSTRACT

Terms of reference to the 9th Pay Revision Commission – Inclusion of certain items – orders – Issued.

GENERAL ADMINISTRATION (SPECIAL.A) DEPARTMENT

G.O.Ms.No.598.

Dated: 26-11-2009. Read the following:-

- 1. G.O.Ms.No.438, General Admn. (Special.A) Department, Dated: 07-07-2008.
- 2. G.O.Ms.No.483, General Admn. (Special.A) Department, Dated: 12-10-2009.
- 3. G.O.Rt.No.5242, General Admn.(Special.A) Department, Dated: 02-11-2009.
- 4. From the Finance (PC-I) Department, U.O.No.16281-A/279/A.1/PC.1/2009, Dated: 20-11-2009.

* * *

ORDER:-

In continuation of the orders issued in G.Os. 1st and 2nd read above, Government hereby refer the following items as terms of reference to the 9th Pay Revision Commission:-

- (i) Sanction of additional increments to erstwhile Hyderabad Allwyn employees; and
- (ii) Automatic Advancement Scheme to DRT Assistants working in Secretariat Departments.
- 2. The Pay Revision Commissioner shall take necessary action in the matter.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

P.RAMAKANTH REDDY,CHIEF SECRETARY TO GOVERNMENT.

To

Sri C.S. Rao, I.A.S. (Retd.), Pay Revision Commissioner.

The Principal Secretary to Government, Finance Department.

The Secretary to Government (R&E), Finance Department.

The Secretary to Government (F.P), Finance Department.

The Pay & Accounts Officer, Hyderabad.

Extension of term of Pay Revision Commission

GOVERNMENT OF ANDHRA PRADESH ABSTRACT

PUBLIC SERVICES - Sri C.S.Rao, I.A.S.(Retd), Pay Revision Commissioner - Extension of term upto 31-10-2009 - Orders - Issued.

GENERAL ADMINISTRATION (SPECIAL.A) DEPARTMENT

G.O.Rt.No.3277. Dated: 03-07-2009.

Read the following:-

- 1. G.O.Rt.No.438, Genl.Admn.(Special.A) Dept., Dated: 07-07-2008.
- 2. G.O.Rt.No.5598, Genl. Admn. (Special. A) Dept., Dated: 27-09-2008.
- 3. G.O.Rt.No.6001, Genl. Admn. (Special. A) Dept., Dated: 15-10-2008.
- 4. G.O.Rt.No.7270, Genl. Admn. (Special. A) Dept., Dated: 27-12-2008.

The Government, hereby, extend the term of Sri C.S.Rao, I.A.S. (Retd.), Pay Revision Commissioner for a further period upto 31-10-2009 on the same terms and conditions issued in the G.Os. 3rd and 4th read above.

2. This order issues with the concurrence of Finance Department vide their U.O.No.2701/PFS/08, Dt.29-06-2009.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

P.RAMAKANTH REDDY,CHIEF SECRETARY TO GOVERNMENT.

To

Sri C.S.Rao, IAS (Retd.), Pay Revision Commissioner.

The Prl. Secretary to Government, Finance Department.

The Secretary to Government (F.P), Finance Department.

The Pay and Accounts Officer, Hyderabad.

The Accountant General, A.P., Hyderabad.

All Special Chief Secretaries/Principal Secretaries/Secretaries/

Ex-Officio Secretaries to Government.

All Heads of Departments/Collectors & District Magistrates.

The Registrar, A.P. High Court, Hyderabad.

The Registrars of all Universities.

The Chairman/Co-Chairman/Secretary General, Joint Action Committee of

Employees, Teachers and Workers, A.P, Hyderabad.

The President, Telangana Non-Gazetted Officers' Union, Hyderabad.

GOVERNMENT OF ANDHRA PRADESH ABSTRACT

PUBLIC SERVICES - Sri C.S.Rao, I.A.S.(Retd), Pay Revision Commissioner - Extension of term upto 30-11-2009 - Orders – Issued.

GENERAL ADMINISTRATION (SPECIAL.A) DEPARTMENT

G.O.Rt.No.5242

Dated: 02-11-2009. Read the following:-

- 1. G.O.Rt.No.438, Genl.Admn.(Special.A) Dept., Dt.07-07-2008.
- 2. G.O.Rt.No.5598, Genl.Admn.(Special.A) Dept., Dt.27-09-2008.
- 3. G.O.Rt.No.6001, Genl.Admn.(Special.A) Dept., Dt.15-10-2008.
- 4. G.O.Rt.No.7270, Genl.Admn.(Special.A) Dept., Dt.27-12-2008.
- 5. G.O.Rt.No.3277, Genl.Admn.(Special.A) Dept., Dt.03-07-2009.

The Government, hereby, extend the term of Sri C.S.Rao, I.A.S. (Retd.), Pay Revision Commissioner for a further period upto 30-11-2009 on the same terms and conditions issued in the G.Os. 3rd and 4th read above.

2. This order issues with the concurrence of Finance Department vide their U.O.No.4098/PFS/09, Dt.27-10-2009.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

P.RAMAKANTH REDDY,CHIEF SECRETARY TO GOVERNMENT.

To

Sri C.S.Rao, IAS (Retd.), Pay Revision Commissioner.

The Prl. Secretary to Government, Finance Department.

The Secretary to Government (F.P), Finance Department.

The Pay and Accounts Officer, Hyderabad.

The Accountant General, A.P., Hyderabad.

All Special Chief Secretaries/Principal Secretaries/Secretaries/

Ex-Officio Secretaries to Government.

All Heads of Departments/Collectors & District Magistrates.

The Registrar, A.P. High Court, Hyderabad.

The Registrars of all Universities.

The Chairman/Co-Chairman/Secretary General, Joint Action Committee of Employees, Teachers and Workers, A.P, Hyderabad.

Posting of Principal Secretary to Pay Revision <u>Commission</u>

GOVERNMENT OF ANDHRA PRADESH ABSTRACT

IAS – Certain transfers and postings – Notified.

GENERAL ADMINISTRATION (SPECIAL.A) DEPARTMENT

G.O. Rt. No. 6806

Dated: 29-11-2008. Read the following:

- 1. G.O.Rt.No. 6140, G.A (Spl.A) Dept., Dated: 22.10.2008.
- 2. G.O.Rt.No. 6228, G.A (Spl.A) Dept., Dated: 27.10.2008.

ORDER:-

The following transfers and postings are notified.

The services of Sri S.V. Prasad, IAS (75), Chairman, A.P. GENCO., Hyderabad are withdrawn from the Energy Department and he is posted as Chief Commissioner of Land Administration, Hyderabad relieving Sri G. Sudhir, IAS, from the full additional charge of the said post.

- 2. The Services of Dr. Premchand, IAS (84), Managing Director, Girijan Cooperative Corporation, Visakhapatnam are withdrawn from Social Welfare (Tribal Welfare) Department and his services are placed at the disposal of H.M. & F.W. Department for appointment as Managing Director, A.P. Health Medical and Housing Infrastructure Corporation, Hyderabad vice **Sri D. Chakrapani, IAS** (83) transferred. His deputation shall be governed by the terms and conditions annexed to this order.
- 3. On transfer, **Sri D. Chakrapani**, **IAS** (83), is posted as Principal Secretary to Pay Revision Commissioner, Hyderabad.
- 4. Dr. B. Kishore, IAS (93), Secretary to the Vigilance Commissioner, A.P. Vigilance Commission, is transferred and his services are placed at the disposal of Social Welfare (Tribal Welfare) Department for appointment as Managing Director, Girijan Cooperative Corporation, Visakhapatnam. His deputation shall be governed by the terms and conditions annexed to this order.

- 5. The services of Sri Busani Venkateswara Rao, IAS (93), Managing Director, APCO, Hyderabad are withdrawn from the Industries and Commerce Department and his services are placed at the disposal of Housing Department for appointment as Chief Executive Officer, Deccan Infrastructure and Land Holdings Ltd., Hyderabad in the existing vacancy. His deputation shall be governed by the terms and conditions annexed to this order.
- 6. The services of Smt. Shailaja Ramaiyer, IAS (97), (on leave), are placed at the disposal of Agriculture & Cooperation Department for appointment as Vice Chairman and Managing Director, A.P. State Agro Industries Development Corporation, Hyderabad relieving Sri Jyothi Budha Prakash, IAS, from the full additional charge of the said post. Her deputation shall be governed by the terms and conditions annexed to this order. This order cancels her earlier posting as Joint Commissioner of Commercial Taxes, Hyderabad issued vide G.O. 2nd read above.
- 7. Sri D.C. Bhima Naik, IAS (1995), Zonal Commissioner, Greater Hyderabad Municipal Corporation, Hyderabad is transferred and posted as Director of Small Savings, Hyderabad.
- 8. Smt. Neetu Kumari Prasad, IAS (2001), Joint Collector, Nizamabad District is transferred and posted as Deputy Commissioner, Commercial Taxes in the Office of the Commissioner, Commercial Taxes, Hyderabad.
- 9. On appointment to IAS, Sri K.V.Ramana, IAS (SCS) is posted as Joint Collector, Nizamabad vice Smt. Neetu Kumari Prasad, IAS transferred.
- 10. The services of Sri Bhaskar Katamneni, IAS (2004), Additional Project Director, Outer Ring Road, Hyderabad are withdrawn from the M.A. & U.D. Department and he is posted as Zonal Commissioner, Greater Hyderabad Municipal Corporation, Hyderabad.
- 11. On appointment to IAS, the services of Sri T. Vijaya Kumar, IAS (SCS) are placed at the disposal of M.A. & U.D. Department for appointment as Additional Project Director, Outer Ring Road, Hyderabad vice Sri Bhaskar Katamneni, IAS transferred. His deputation shall be governed by the terms and conditions annexed to this order. This order cancels his earlier posting as Joint Collector, Srikakulam issued vide G.O. 1st read above.
- 12. On appointment to IAS, Sri S. Sundara Raju, IAS (SCS) is posted as Joint Secretary to Chief Commissioner of Land Administration, Hyderabad in the existing vacancy.
- 13. Sri E. Sridhar (SCS Officer), Special Grade Deputy Collector and presently working as Joint Director (Admn), Office of the Director, Survey

Settlements and Land Records, Hyderabad is posted as Joint Collector, Srikakulam in the existing vacancy.

14. The Services of Sri Kishore Babu, IRTS, on deputation to State Government, are placed at the disposal of Industries and Commerce Department for appointment as Managing Director, APCO, Hyderabad. The terms and conditions of his deputation to State Government will be issued separately.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

P. RAMAKANTH REDDY CHIEF SECRETARY TO GOVERNMENT

To
The Officers concerned.
The Special Chief Secretary/Prl. Secretary/Secretary to
Government of concerned
xxxxxxx.

Appointment of Officer on Special Duty and <u>Consultant</u>

GOVERNMENT OF ANDHRA PRADESH ABSTRACT

Public Services – Finance Department – Pay Revision Commission - Sri E. Satyanarayana Murthy, Additional Secretary to Government (Retd.), Finance Department and Sri L. Raghava Rao, Deputy Director (Retd.), Office of the Director, State Audit – Appointment as Officer on Special Duty and Consultant on Consolidated remuneration – Orders – Issued.

FINANCE (OP.I) DEPARTMENT

G.O.Rt.No.3644 Dated: 06-09-2008
Read the following:-

- 1. G.O.Ms.No.438, General Administration (Spl.A) Department, Dated: 07-07-2008.
- 2. Note received from Pay Revision Commission.

* * *

ORDER:-

In the reference 1st read above, orders were issued constituting the 9th Pay Revision Commission for the State Government employees and appointed Sri C.S. Rao, IAS., (Retd.) as Pay Revision Commissioner.

- 2. In the reference 2nd read above, the Pay Revision Commission has requested to appoint Sri E. Satyanarayana Murthy, Additional Secretary to Government (Retd.), Finance Department as Officer on Special Duty on a consolidated remuneration of Rs.30,000/- P.M. and Sri L. Raghava Rao, Deputy Director (Retd.), Office of the Director, State Audit as Consultant on a consolidated remuneration of Rs.20,000/- P.M. on contract basis.
- 3. Government after careful examination of the proposal of the Pay Revision Commission, hereby appoint Sri E. Satyanarayana Murthy, Additional Secretary to Government (Retd.), Finance Department as Officer on Special Duty on consolidated remuneration of Rs.30,000/- P.M. and Sri L. Raghava Rao, Deputy Director (Retd.), Office of the Director, State Audit as Consultant on consolidated remuneration of Rs.20,000/- P.M., to assist the Pay Revision Commissioner on contract basis for a period of one year or until the Commission submits its report whichever is earlier.

4. The expenditure on account of the above consolidated remuneration shall be debited to the following head of account:

MH : 2052 - Secretariat General Services

MH : 090 - Secretariat SH (06) : Finance Department

300 : Other Contractual Services

5. Finance (Claims) Department shall draw and disburse the amount to the above Officers.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

I.Y.R. KRISHNA RAO PRINCIPAL SECRETARY TO GOVERNMENT

To

Sri E. Satyanarayana Murthy,

Additional Secretary to Government (Retd.), Finance Department.

Sri L. Raghava Rao,

Deputy Director (Retd.), Office of the Director, State Audit,

A.P. Hyderabad.

XXXXXX.

Sanction of Supporting Staff

GOVERNMENT OF ANDHRA PRADESH ABSTRACT

PUBLIC SERVICES – Pay Revision Commission – Revision of Pay Scales – Constitution of Pay Revision Commission - Sanction of additional posts – Orders – Issued.

FINANCE (SMPC) DEPARTMENT

G.O.Ms.No. 215

Dated: 02-08-2008. Read the following:-

1. G.O.Ms.No.438, General Administration (Spl-A) Department, Dated: 07-07-2008.

2. Finance (OP.I) Department, U.O.No.20526/245/A1/OP.I/08, Dated: 31-07-2008.

ORDER:-

In the G.O. read above orders were issued constituting the 9th Pay Revision Commission for the State Government employees and appointed Sri C.S. Rao, I.A.S. (Retd.) as Pay Revision Commissioner.

- 2. Government have decided to sanction the staff to assist the Pay Revision Commissioner.
- 3. Sanction is hereby accorded for creation of the following supporting staff for assisting the Pay Revision Commissioner on temporary basis initially for a period of one year or until the commission submits its report whichever is earlier with the scales of pay indicated against each post with usual allowances as admissible from time to time.

Sl.	Name of the Post	No.	Scale of Pay	Method of
No.		of		Filling
		Posts		
1	Deputy Secretary to	(1)	16925-30765	By Promotion
	Government			
2	Assistant Secretary	(2)	12385-27750	By Promotion
3	Section Officer	(6)	9285-21550	By Promotion
4	Private Secretary to Pay	(1)	9285-21550	By Promotion
	Revision Commission			
5	S.C.Steno/Senior Steno	(1)	7770-18575 /	By Promotion
			6675-15500	

6	P.A. to Secretary to Pay	(1)	7770-18575	By Promotion /
	Revision Commissioner in			Redeployment
	the cadre of S.C. Steno			
7	Assistant Section Officers	(8)	6675-15500	Redeployment
				/ Deputation
8	D.T.P. Operators	(1)	5470-12385	By diversion
				from Budget
				Computers as
				was done on
				the last
				occasion.
9	Jamedar	(1)	4260-9520	By Promotion
10	Record Assistant	(2)	4260-9520	By Promotion

- 4. Permission also accorded for outsourcing the following services through an agency by following guidelines on outsourcing.
 - 1. Data Entry Operators 06
 - 2. Office Subordinates (Attenders) -03
- 5. The Finance (OP-I/OP-II) Department will take necessary further action to fill up the posts sanctioned at Para 3 above.
- 6. The expenditure shall be debited to the Head of Account "2052-Secretariat General Services M.H.090-Secretariat-S.H.(06) Finance Department.
- 7. Copy of this order is available on Internet and can be accessed at address "http://www.ap.gov.in/goir".

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr. N. RAMESH KUMARPRINCIPAL SECRETARY TO GOVERNMENT (R&E)

To

The Finance (OP.I/OP.II) Department.

The Principal Accountant General(Audit.I)/A.G.(Audit.II)/A.G.(A&E), A.P. Hyderabad.

XXXXXX.

GOVERNMENT OF ANDHRA PRADESH ABSTRACT

Public Services – Pay Revision Commission – Creation of three posts of Section Officers and two posts of Assistant Accounts Officer – Amendment orders – Issued.

FINANCE (SMPC) DEPARTMENT

G.O.Ms.No.371 Dated: 13.11.2008.
Read the following:

- 1. G.O.Ms.No. 438, General Administration (Special A) Department, Dated: .07.07.2008.
- 2. G.O.Ms.No. 215, Finance (SMPC) Department, Dated: 02.08.2008.
- 3. Note received from Pay Revision Commission, Dated: 29.09.2008.
- 4. Finance (OP.I) Department, U.O.No. 7751 C/269/A1/OP-I/08, Dated: 07.11.2008.

ORDER:-

In the reference 1st read above orders were issued constituting the 9th Pay Revision Commission for the State Government employees.

- 2. In the reference 2nd read above, orders were issued creating certain posts for assisting the Pay Revision Commissioner on temporary basis initially for a period of one year or until the commission submits its report whichever is earlier. The Pay Revision Commission requested to upgrade 3 Section Officers posts and 2 posts of Assistant Accounts Officers by suppressing the 5 Assistant Section Officer posts.
- 3. It is proposed for upgradation of 3 posts of Assistant Section Officers out of 8 posts sanctioned in the reference 1st read above to that of Section Officers in addition to the existing 6 posts of Section Officers and also creation of two posts of Assistant Accounts Officers by suppressing 5 posts of Assistant Section Officers.
- 4. Sanction is hereby accorded to create 3 posts of Section Officers in addition to 6 already created vide reference 2nd read above and two posts of Assistant Accounts Officers duly suppressing 5 posts of Assistant Section Officers sanctioned vide reference 2nd read above.
- 5. Further the following amendment issued to the reference 2nd read above in respect of the following posts.

AMENDMENT

SI. No.	Name of the Post	For	Read
3	Section Officer	6	9 posts
3a.	Assistant Accounts Officer		2 posts
7.	7. Assistant Section Officers		3 posts

6. Copy of this order is available on Internet and can be accessed at address "http://www.ap.gov.in/goir".

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr. N. RAMESH KUMARPRINCIPAL SECRETARY TO GOVERNMENT (R&E)

To:

The Finance (OP.I) Department The Director of Treasuries & Accounts, A.P. Hyderabad. xxxxxx.

Secretariat of the Pay Revision Commission

Sri / Smt.

- 1. D. Chakrapani, IAS., Principal Secretary to PRC
- 2. E. Satyanarayana Murthy, Officer on Special Duty
- 3. L. Raghava Rao, Consultant
- 4. K.V.S.K.S.Papa Rao, Assistant Secretary to Government.
- 5. K.V. Subrahmanyam, Accounts Officer
- 6. V.Y.V.V.R.A. Sarma, Section Officer
- 7. A. Satyanarayana, Section Officer
- 8. P. Veda Prakash, Section Officer
- 9. P. Roopa Rani, Section Officer
- 10. P.V. Vijaya Lakshmi, Section Officer
- 11. S. Nirmala, Section Officer
- 12. T.V. Giridhar Rao, Section Officer
- 13. G.V.Subrahmanyam, Section Officer
- 14. V. Venugopala Rao. Section Officer
- 15. E. Suresh Babu, Section Officer
- 16. S.V. Rama Koteshwar Rao, AAO.
- 17. CH. Subba Rao, AAO
- 18. K.V.S.Madhusudan Rao, Senior Auditor
- 19. M. Aruna Kumari, Senior Auditor
- 20. T. Bhaskar Rao, Senior Auditor
- 21 K. Uma Devi, PS to Pay Revision Commissioner
- 22. Ch. Krishna, PA to Pay Revision Commissioner
- 23. Adari Bhaskara Babu, PA to Prl. Secy. to PRC
- 24. P. Chandra Sekhar, Senior Steno

Invitation for suggestions and representations

PRESS NOTE-1

The Government of Andhra Pradesh appointed Sri. C.S. Rao, IAS (Retd.) as Pay Revision Commissioner in G.O. Ms. No. 438, General Administration (Spl.A) Department dated: 07-07-2008 with the following terms of reference:

1. To evolve the principles which may govern the structure of emoluments and those conditions of service of various categories of employees of the State Government, Local Bodies and Aided Institutions, Non-teaching staff of the Universities including Acharya N.G. Ranga Agricultural University, Jawaharlal Nehru Technological University, Work charged employees and full-time contingent employees, which have a financial bearing taking into account the total packet of benefits available to them and suggest changes therein which may be desirable and feasible.

The Commission however shall, not deal with the teaching staff in Government Colleges and Government Aided Private Colleges drawing UGC / AICTE and ICAR scales. The Commission shall also not deal with the officers of A.P. State Judicial Service who are drawing pay scales as recommended by the First National Judicial Pay Commission.

- 2. To examine as to what extent the DA may be merged in pay and, to evolve consequent new set of pay scales merging DA therein and to suggest the mode of fixation of pay in the Revised Pay Scales.
- 3. To study the Automatic Advancement Scheme as modified from time to time keeping in view the anomalies that have arisen during the implementation of the said scheme and also to examine whether the said scheme should continue in its present form and to make the recommendations in this regard.
- 4. To examine the need for the various Special pays, Compensatory and various other Allowances and other perquisites in cash or kind now allowed and to make recommendations regarding their continuance or otherwise and if continuance is recommended what modifications, if any are

deemed, desirable with regard to their rates, terms and other conditions which should govern them in future.

- 5. To examine and review the existing pension structure for pensioners and make recommendations which may be desirable and feasable.
- 6. To give its recommendations any other matter referred to it by the State Government during the tenure of its office.
- 7. In formulating its recommendations, the Commission shall take into account the overall financial position of the State.
- 8. The Pay Revision Commission may lay down its own procedure for receiving representations, examining witnesses and calling for information. The Departments of Secretariat and Heads of Departments shall furnish all necessary information as and when required by the Pay Revision Commission and extend such co-operation and assistance as may be required by him.
- 9. The Pay Revision Commission will ordinarily function from Hyderabad, but may tour within or outside, the State, if necessary.
- 10. The Pay Revision Commissioner will submit his report to the Government within a period of one year from the date of assumption of charge.

Suggestions and views on any or all the terms of the reference are invited from the all the those who would like to share their views with the Commission. The Service Organizations, Association, Pensioners' Associations and individuals of the State Government, Local Bodies including Zilla Grandhalaya Samsthas, Aided Institutions, Universities including Jawaharlal Nehru Technological and Acharya NG Ranga Agricultural Universities can submit representations, Memoranda etc., on any of their grievances falling within the purview of the above terms of reference on or before 31-10-2008.

The Pay Revision Commission,
Ninth State Pay Revision Commission,
'D' Block, Secretariat, Hyderabad – 500 022,

Email address: commr_payrevision_fin@ap.gov.in

PRESS NOTE -2

On the request of the various service Associations and individual employees, the Pay Revision Commission, 2008 extends time for submission of their representations and filled in Questionnaire by one month i.e. up to 29-11-2008.

The representations can be submitted on online through email address: commr_payrevision_fin@ap.gov.in.

The filled Questionnaire can be submitted on online in the website www.apfinance.gov.in duly registering their names and logging in.

E. Sathyanarayana Murthy, Officer on Special Duty

NINTH PAY REVISION COMMISSION QUESTIONNAIRE

BACK GROUND

The State Government have been constituting Pay Revision Commissions regularly to evolve rational pay structure for their employees. The Government recently constituted Ninth Pay Revision Commission. Its terms of reference include evolution of principles which may govern the structure of emoluments and the conditions of service taking into account the total packet of benefits available to the employees of the State Government, Local Bodies, Aided Institutions and Non-teaching staff of Universities.

The Pay packets for the Government employees include Basic Pay and compensatory Allowances. The main compensatory allowances are Dearness Allowance, House Rent Allowance and City Compensatory Allowance. The Dearness Allowance compensates rise in the cost of living index which will be sanctioned based on the increase in the twelve monthly moving average of the All India Consumer Price Index for the Industrial Workers computed by the Labour Bureau, Simla. The House Rent Allowance compensates the expenditure incurred by the Government employees on Housing. The City Compensatory Allowance compensates higher cost of living index in cities. In addition there are special allowances where the employees are supposed to perform special nature of duties including those working in interior places, unhealthy localities, hill areas, tribal areas etc. The Special Pays are sanctioned where the job requires special skills or the job involves arduous nature of duties or for specific addition to work. It is pertinent to note that the quantum of these Special pays and allowances should adequately compensate the extra duties or for the arduous nature of the job, but at the same time they should not disturb the salary structure.

The successive Pay Revision Commissions evolved the pay structure of the employees after thoroughly reviewing the pay scales evolved by earlier Pay Revisions. An Anomalies/Regrouping Committee followed the 1986 Pay Revision and Anomalies Committees followed the 1993, 1999 and 2003 Pay Revisions.

The concept of Master Scale was introduced by the 1993 Pay Revision Commissioner. The rate of increment is the same at a given pay point in the Master Scale irrespective of the scale and it also confers relatively higher benefits on the employees with longer service. The Pay Scales are only segments of the Master scale. The Master Scale was devised with a view to providing the seniors with greater benefits.

The successive Pay Revision Commissions also continued the concept of the Master Scale. Among others, the last Pay Revision Commission recommended for -

- A minimum pay of Rs.3850 and the maximum pay as Rs.30765 and thus the ratio between minimum and maximum worked out to 1:7.99.
- Continuance of the Master Scale progressively rising incremental increases.
- Continuance of the Automatic Advancement Scheme as it serves the larger interests of the Government employees.
- Continuance of Special Pays and other allowances keeping the settled and adopted criteria by the earlier Commissions in view.
- Sanction of three stagnation increments. (Subsequently, Government issued orders sanctioning five stagnation increments.

Now the following QUESTIONNAIRE is designed to elicit your views on the pay structure and related matters which come under the purview of terms of reference of the Pay Revision Commission.

QUESTIONNAIRE

PART I

What is your opinion on the following?

1.

PAY, ALLOWANCES AND OTHER SERVICE CONDITIONS A. GENERAL PRINCIPLES GOVERNING PAY SCALES AND ALLOWANCES

(a)	Minimum Pay: Rs, What's the rationale?
(b)	Ratio between the Minimum and Maximum Pay 1:, What's the rationale?
(c)	Parameters for determining a Pay scale for a particular category
(d)	If you are representing a Service Association or heading a department what scales do you suggest for the categories you are representing or the categories under your control based on the parameters mentioned above. Give justification.
(e)	The Sixth Central Pay Commission introduced the concept of Pay bands and Grade Pay. What is your opinion on this?
(f)	Do you suggest for adoption of the same in the State Pay Structure also? Yes/No
	165/110
(g)	If yes, do you suggest adoption as it is with modifications (Tick any of the box indicating your view)
	as it is with modifications
(h)	In case you advocate for implementation with modifications what modifications you would like to suggest?
(i)	In the Central Government, during the earlier pay revisions fitment used to be allowed for fixation of pay in the Revised Pay Scales. So is the case with the State Government. Now a new concept of Grade Pay has been introduced by the G.O.I based on the 6 th central pay

		commission. In the light of the above, what is your opinion on fitment?
	(j)	Should it be (Tick your choice)
		a percentage of pay
		increments based on service
		Grade Pay
	(k)	Quantum/percentage of fitment Rs/%
2.	(a)	Do you suggest continuation of Master Scale concept? Yes/No
	(b)	If yes do you suggest continuation (Tick any of the box indicating your view)
		as it is with modifications
	(c)	In case you advocate for continuation with modifications what are the modifications you would like to suggest?
	(d)	Are the existing 32 grades of scales of pay adequate? Yes/No
	(e)	If 'No', how many scales do you suggest?
3.	(a)	Central Government employees are now getting annual increment at the rate of 3% of their pay including Grade Pay. Do you think that this is alright? Yes/No
	(b)	If your opinion is "no" then what should be the quantum of increment in your view? Rs. The rationale behind your suggestion may please be indicated.
	(c)	The Central Government has introduced differential rate of increment linking it to performance. Do you suggest for adoption of the above system for the State Government employees also?
		Yes/No

	(d)	yardstick to be followed to assess efficiency?
4.	(a)	Do you suggest for continuation of categorization of Common Categories?
		Yes/No
	(b)	If yes do you suggest continuation (Tick any of the box indicating your view) as it is with modifications
		as it is with modifications
	(c)	In case you advocate for continuation with modifications what would be the modifications you suggest?
5.	(a)	In the context of Outsourcing of certain categories of staff do you support continuation of the existing staff of working O.D Work charged/Daily wage and contingent (full time/part time) establishment?
		Yes/No
	(b)	If yes do you suggest continuation (Tick any of the box indicating your view)
		As it is with modifications
	(c)	In case you advocate for continuation with modifications what modifications would you like to suggest?
6.	(a)	According to one school of thought, the system of shifting the employee, when he reached the maximum of pay scale, to the next pay scale is good as it will give a satisfaction that the employee is in a better scale and also continue to draw increments uninterruptedly. In the light of this, do you support sanction of stagnation increments or shift to next scale on reaching the maximum of the scale? (Tick any of the box indicating your view)
		Stagnation increments Shift to next scale

If you support sanction of stagnation increments whether the

(b)

		existing five increments are sufficient? Yes/No
	(c)	If "No" how many increments do you suggest?
		B. <u>AUTOMATIC ADVANCEMENT SCHEME</u>
sugge carry Com Adva	success esting s ing out mission incemen	Government introduced Automatic Advancement Scheme in 1981. ive commissions recommended for continuance of the scheme some modifications and the scheme is being implemented duly the modifications recommended by the successive Pay Revision as. The Central Government is also implementing the Career at schemes which is almost similar to the Automatic at scheme in vogue in the State Government.
7.	(a)	In view of the above, do you suggest for continuation of Automatic Advancement Scheme? Yes/No
	(b)	If yes do you suggest continuation (Tick any one of the box indicating your view)
		as it is with modifications
	(c)	In case you advocate for continuation with modifications what the modifications you would like to suggest?
8.	(a)	Do you feel that the present 8/16/24 years concept is adequate?
		Yes/No
	(b)	If no suggest the duration of service for allowing Automatic Advancement Grades?
9.	(a)	Do you support assigning the promotion scales to the Special Promotion Posts I and II? Yes/No
	(b)	If "no", what are the scales do you suggest for Special Promotion posts?

C. SPECIAL PAYS AND COMPENSATORY ALLOWANCES & MEDICAL FACILITIES ETC.

It is a general phenomena that while assigning a pay scale, to a particular post, the qualifications, nature of duties, whether general or arduous nature of duties, areas of operation etc., are taken into consideration. The other argument is that the pay scale is assigned for normal duties and when the job requires special skills or arduous nature of duties or where the employee has to work in remote areas etc., there should be compensation by way of special pay or special allowance.

10.		Which argument do you support? (Tick in one of the box indicating your view)
	(a)	Sanction of Separate Special Pay?
	(b)	Or of the opinion that the pay structure should take care of it?
	(c)	If so what should be that pay structure?
11.	(a)	Do you feel that the existing rates of House Rent
		Allowance are adequate? Yes/No
	(b)	If "no", suggest the rate or quantum of H.R.A to be paid at various places.
12.	(a)	Do you feel that the existing classification of cities/towns is alright for sanction of House Rent Allowance ? Yes/No
	(c)	If "no", what classification and the quantum of House Rent Allowance you would like to suggest for various places?.
13.	(a)	In the Central Government, Government notifies dependent

villages of the qualified town for allowing House Rent Allowance. In the State, House Rent Allowance is admissible to the employees working in offices located within 8 K.Ms. distance from the periphery of the qualified cities/towns to the center of the village at the rates as admissible at qualified cities/towns. The District Collector, based on the certificate from the Executive Engineer concerned will notify such places. Do you advocate for continuance of the existing system.

Yes/No

- (b) If "no", what is your suggestion on this?
- 14. (a) Do you feel that the existing system of leave travel concession is adequate?

Yes/No

- (b) If "no", suggest modifications, duly justifying the same.
- 15. (a) Do you think the present system of sanction of Tour T.A., D.A. Transfer T.A, FTA, uniform allowance, risk allowance and any special allowance other than special pay or perquisites either in cash or in kind is adequate?

Yes/No

- (b) If "no", suggest modifications duly justifying the same.
- Do you consider that the existing medical facilities available including the system of reimbursement in respect of serving Government employees is adequate?

Yes/No

- (b) If no, indicate your suggestions for their modification duly justifying them.
- (c) Do you have any other alternative suggestions to improve Medical facilities to the employees?
- (d) If yes furnish the same in detail.
- 17. (a) Is the quantum of obsequies charges being paid at present, in the case of death of the employees adequate?

Yes/No.

(b) If "NO" suggest any modifications with justification.

PART II

PENSION STRUCTURE

One of the terms of reference of the Pay Revision Commission (PRC) is to examine and review the existing structure for pensioners and make recommendations which may be desirable and feasible.

The present rules that govern the pensionary benefits are based on the Revised Pension Rules, 1980 which came into force with effect from 29th October, 1979 as amended from time to time. Government have been sanctioning Pension on the last pay drawn, provided the employee drew pay in that post, in a regular vacancy at least for a period of two months. Other wise the pension is based on average emoluments drawn for the last ten months. The minimum service to get pension is 10 years. Government allows a weightage of 3 years for superannuation pension and 5 years of weightage for voluntary retirement. In either case, the maximum qualifying service is 33 years for getting full pension i.e. 50% of pay drawn at the time of retirement.

The Pay Revision Commission 2003 reviewed the pension structure and fixed the minimum pension as Rs.1925/- a month. The commutation of pension was recommended to be continued @ 40% and no change was recommended in the existing provision in case of restoration of commuted pension. The maximum limit of Retirement Gratuity was recommended to be enhanced to from Rs.2,50,000 to Rs.3,50,000.

18. (a) In the light of the above, do you consider that a comprehensive review of pension structure is called for?

Yes/No

- (b) If "yes" what modifications you would like to suggest?
- 19. (a) Do you consider that the present formulae and quantum of pension, family pension, retirement gratuity and calculation of Average Emoluments require any modification?

Yes/No

(b) If "yes" what modifications would you like to suggest?

20. (a) Is the present percentage of commutation and restoration of commuted portion of pension adequate?

Yes/No

- (b) If "No" what modifications do you suggest?
- 21. (a) Does the present scheme of Voluntary retirement require any modification?

Yes/No

- (b) If "Yes" suggest modifications.
- 22. (a) Is the weightage of 3 years / 5 years allowed on superannuation/voluntary retirement respectively justified?

 Yes/No
 - (b) Suggest modifications if any.
- 23. (a) Is the quantum of death relief to the pensioners now paid at present adequate?

Yes/No

- (b) If "No" what are the suggestions you would like to make.
- 24. (a) The pensioners are being compensated towards the rise in the cost of living by way of Dearness Relief on pension/family pension at the same rate as sanctioned to the serving employees. Is it adequate?

Yes/No

- (b) If "No" suggest modifications?
- 25. (a) Do you think that the existing procedure of verifying of service, submission of pension papers, issue of PPO/GPO by A.G. etc. requires any modification?

Yes/No

- (b) If "Yes" suggest modifications?
- 26. (a) Do you consider the quantum of anticipatory/provisional pension to be adequate?

Yes/No

(b) If "No" suggest modifications?

27. (a) There is a need to provide medical facilities to the pensioners who have served the Government. Do you consider that the existing medical facilities are adequate?

Yes/No

- (b) If "NO" suggest modifications duly justifying.
- (c) If you have any other suggestions for better medical care to pensioners, please indicate.

PART III

GENERAL AND MISCELLANEOUS MATTERS

- 28. Of late, the information technology is expanding rapidly. The fruits of developed technology have to be made available to the citizens. The bureaucracy has to take an active part in this regard. Total reliability on outsourcing is not a solution and the regular employees have to get trained and well acquainted with the latest technology. Naturally, the compensation and the serving conditions of the State Government have to invariably attract the young and talented. In the light of the above position,
 - (a) Do you feel that the existing pay structure and the service conditions attract such talented young personnel?

Yes/No

- (b) If "No" suggest measures to be taken to attract such talented young personnel?
- 29. (a) Of late the exposure of Government employees to terrorism has increased. Do you consider the existing compensation/package to the kith and kin to those who are losing their lives and limbs in terrorist activities to be adequate?

Yes/No

- (b) If "No" suggest measures for improving compensation?
- 30. Please suggest measures
 - i) To reduce Govt. expenditure
 - ii) To improve the State resources

- iii) To meet the growing liability on pension
- iv) Creation of pension fund and investment of Pension fund.
- 31. (a) Do you have any other suggestions to improve the economic status of theserving employees/pensioners, on the items coming under the ambit of the P.R.C?

Yes/No

- (b) If "YES" furnish the same in detail with due justification.
- 32. (a) Do you feel that the amount of advance being paid to the employees for purposes of purchase of site/purchase of ready built house/purchase of site-cum-constructions of a house/construction of a house on the site already owned/for undertaking repairs, additions, extensions to the house already owned by the employee, is sufficient?

Yes/No

- (b) If "No" what suggestions would you like to make?
- (c) Do you consider that the maximum number of instalments of recovery of the principal/interest is sufficient?

Yes/No

- (d) If "No" what are your suggestions.
- (e) Do you consider that the rates of recovery of interest/penal interest are adequate

Yes/No

- (f) If 'No"-indicate your suggestions
- 33. (a) Do you feel that the quantum of advance being paid to the employees for the purchase of conveyances,(viz) motor car, moter cycle/scooter, moped and bicycle is adequate.

Yes/No

- (b) If "No" what suggestions you would like to make?
- (c) Do you consider that the maximum number of instalments of recovery of the principal/interest is sufficient?

Yes/No

- (d) If "No" what suggestions you would like to make.
- (e) Do you consider that the rates of recovery of interest/penal interest are adequate?

Yes/No

- (f) If 'No"-indicate your suggestions
- 34. (a) Do you feel that the quantum of advance being paid to the employees, for the celebration of marriage of themselves/sons/daughters is sufficient?

Yes/No

- (b) If "No" what are the suggestions you would like to make?
- (c) Do you consider that the maximum number of instalments of recovery of the principal/interest is sufficient?

Yes/No

- (d) If "No" what suggestions you would like to make.
- (e) Do you consider that the rates of recovery of interest/penal interest are adequate?

Yes/No

- (f) If "No" indicate your suggestions
- 35. (a) Do you feel that the amount of advance being paid to the officers for the purchase of personal computer is sufficient

Yes/No

- (b) If "No" what suggestions you would like to make?
- (c) Do you consider that the maximum number of instalments of recovery of the principal/interest is sufficient?

Yes/No

- (d) If "No" what suggestions you would like to make.
- (e) Do you consider that the rates of recovery of interest/penal interest are adequate?

Yes/No

- (f) If "No" indicate your suggestions
- 36. (a) Do you feel that the amount of festival advance being paid the employees is adequate?

Yes/No

(b) If "No" what suggestions you would like to make?

(c) Do you consider that the maximum number of instalments of recovery of the principal/is sufficient?

Yes/No

(d) If "No" what suggestions you would like to make.

Yes/No

37. (a) Do you feel that the amount of education advance being paid to the employees is sufficient?

Yes/No

- (b) If "No" what suggestions you would like to make
- (c) Do you consider that the maximum number of instalments of recovery of the principal/ is sufficient?

Yes/No

(d) If "No" what suggestions you would like to make.

Yes/No

38. What should be the cap on the total amount of loans that a Government servant can take to avoid & high level of indebtedness?

Yes/No

39. (a) Do you feel that the existing amount of reimbursement of tuition fees paid by the employees in respect of their children is adequate?

Yes/No

- (b) If "No" what suggestions you would like to make?
- 40. (a) Do you consider that the existing system of concessional bus pass facility to certain categories of employees to travel by A.PS.R.T.C. buses is sufficient?

Yes/No

- (b) If "No" what are the modifications you would like to suggest?
- (c) Do you feel that it is necessary to extend similar facility to the employees working in other cities/towns in the state where A.P.S.R.T.C. is operating city services?

Yes/No

(d) If "yes" suggest the cities/towns you would like the facilities to be extended?

GENERAL

If you feel that any issue which is within the terms of reference of the Pay Revision Commission, but not covered in the Questionnaire, such issues may be identified and indicate your point of view on such issues.

The University authorities/ Service Associations of the Non-Teaching Staff and the individual employees of the Universities may also enumerate their suggestions with special reference to the conditions of their service in the Universities.

The Commission expects that the suggestions made are comprehensive and supported by data and probable financial implications. Where the proposed suggestions involve financial implications please indicate them in the following formats:-

Format - I

Suggestions involving financial implications:

S1.	Issue Item No	Existing	Difficulty	Reasons	Suggestions	Financial
No.	in Questionnaire	Position	faced		to mitigate the	implications
					difficulty	_

Note: a. Illustration may be given below if necessary

- b. Each item shall be on separate sheet unless they are related to each other
- c. The Govt. order relied for stating the existing provision may be enclosed
- d. Each sheet has to be signed.

Format – II

Suggestions involving new schemes

S1.	Issue	New Scheme Proposed	Need Justification	Financial implications

<u>Format – III</u>

<u>In case where suggestions are made for the continuation or otherwise of the existing system</u>

S1. Issue Item No. <u>If continuance is suggested</u> No. in Questionnaire Without modifications with modifications is suggested furnish reasons

PROFORMA I

Name of the Department / University:

Sl. No.	Category / Designation (Whether Gazetted or Non Gazetted)	No. of Posts as on 1.7.2008	Grade as per PRC 1993 onwards	Scale as per PRC 1993 onwards	Special Pay if any, Rs	Special all (if a	Remarks	
						Nomenclature	Quantum Rs.	
1	2	3	4	5	6	7(a)	7(b)	8
1			1993	1993				
			1999	1999				
			2003	2003				
2			1993	1993				
			1999	1999				
			2003	2003				
3			1993	1993				
			1999	1999				
			2003	2003				

Guidelines to fill in the Proforma:

Col. No:1. The serial Number shall be given to each designation

Col. No. 2 Use the following observations - G- Gazetted. NG- Non Gazetted

Col. Numbers. 4&5-The Grades/ scales of pay assigned by the successive Pay Revision Commissioners as

subsequently modified by the Anomalies Committees If any have to be shown .

If the PRC/AC recommends a higher scale than the schedule I scale, such revision my be indicated in the remarks columns against that category.

Col. No. 6 If more than one type of Special Pay is attached to any category of post, the column may split into separate sub columns viz., 6(a), 6(b) etc.

Col. No. 7 Please indicate Special Allowances other than DA, HRA and CCA. If more than one type of Special Allowance is attached

to any category of post, they may be indicated with nomenclature vertically against that category.

PROFORMA II

Nam Sl. No.	e of the Dep Category /Designation	Pay	lle as allowed by the RC Anomalies	Whether any service Rules/ Adhoc Rules issued	If, so GO in which such rules were issued	Method of appointment with qualifications (both academic and departmental)				Percent age earmar ked	No of employees as on 1.7.2008 who have put in			Remarks		
						Recruit ment		By trans	By transfer from the Category Qualifica-		8 years of service in that category	16 years in that category	24 years in that category	24 years in		
								tions		tions						
1	2	3(a)	3(b)	4	5	6(a)	6(b)	6(c)	7(a)	7(b)	8	9(a)	9(b)	9 (c)	9(d)	10

PROFORMA III

Name of Sl. No.	Category/ Designation	Scale of pay in 2003 pay scales or as modified by OMC if revised	No.of Retirements during the years 2005,2006 and 2007			No.of R	etirement from	ts during 2008 to 2		years	Remarks
			2005	2006	2007	2008	2009	2010	2011	2012	
1	2	3	4(1)	4(2)	4(3)	5(1)	5(2)	5(3)	5(4)	5(5)	6

PROFORMA<u>IV</u>

Name	of the Department/Ur	niversity	T	T	T	T	1	T	1
SI. No.	No of Work Charged employees whose services were regularised as per G.O MS.212, Finance (PC III) Department dated 22-4-1994, as on 1- 7-2008. No. of Full Time Contingent employees whose services were regularised as per G.O MS.212,Finance (PC III) Department dated 22-4-1994, as on 1-7-2008		No. of Part Time Contingent employees whose services were regularised as per G.O MS.112,Finance (PC III) Department dated 23-7-1997 as on 1.7.2008. No of Daily wage/NMR employees whose services have been regularised under G.O. Ms. No. 212, Finance (PC III) Department dated 22-4-1994as on 1.7.2008		No of NMRs Contingent empl whose services	t employees	Remarks		
					Work charged Establishment	Full Time Contingent employees	Part time Contingent employees	Daily Wage/NMR employees	
1	2	3	4	5	6(1)	6(2)	6(3)	6(4)	7

Response to the Invitation Suggestions from Dignataries

- 1. Sri N.Raghuveera Reddy, Hon'ble Minister for Agriculture.
- 2. Sri K. Parthasarathi, Hon'ble Minister for Animal Husbandry, Dairy Development, Fisheries & Veterinary University.
- 3. Sri Vanama Venkateswara Rao, Former Minister for APVVP & Hospital Services
- 4. Sri Anam Vivekananda Reddy,
 Hon'ble Member of Legislative Assembly and
 Honorary President,
 The Sanitary Supervisor & Sanitary Inspectors
 Health Assistants Association.
- Sri N. Narasimha, Hon'ble Member of Legislative Assembly and Honorary President A.P. Foods Kamgar Union,
- 6. Sri Paturi Sudhakar Reddy, Hon'ble Member of Legislative Council
- 7. Sri Pochimreddy Subba Reddy, Hon'ble Member of Legislative Council
- 8. Sri B. Mohana Reddy, Hon'ble Member of Legislative Council
- 9. Sri Gade Srinivasulu Naidu, Hon'ble Member of Legislative Council
- 10. Sri Chukka Ramaiah, Hon'ble Member of Legislative Council
- 11. Sri D. Rami Reddy, Hon'ble Member of Legislative Council

- 12. Sri V. Balasubramanyam, Hon'ble Member of Legislative Council
- 13. Sri M.V.S. Sarma, Hon'ble Member of Legislative Council
- 14. Dr. K. Nageswar, Hon'ble Member of Legislative Council

Representations from the Associations / Individuals

- 1. The President / General Secretary, A.P.Treasuries And Accounts Gazetted Services Association, M4 Block, 2nd Floor, O/o the Dist. Treasury Office, R.R.Dist, M.J.Road, Exhibition Grounds, Nampally, Hyderabad 500 001
- 2. The President/General Secretary, A.P. Treasuries Service Association, M4 Block, 2nd Floor, O/o The Dist. Treasury Office, R.R. District, M.J.Road, Exhibition Grounds, Nampally, Hyderabad 500 001.
- 3. The President/Secretary, A.P. State Audit Employees Association, O/o The Regional Deputy Director, State Audit Department, Kurnool District.
- 4. The President / Secretary, Pay & Accounts Office Employees Association, Raja Ram Bhavan, Insurance Building Complex, Tilak Road, Abids, Hyderabad.
- 5. Sri S. Nagireddy, Pay & Accounts Officer, O/o, Pay & Accounts Office, Raja Ram Bhavan, Insurance Building Complex, Tilak Road, Abids, Hyderabad.
- 6. The President / Secretary, A.P. Government Life Insurance Gazetted Officer's Association, Insurance Building, Abids, Hyderabad.
- 7. The President / Secretary, Joint Action Committee A.P. Government Life Insurance Department.
- 8. President / Secretary, A.P. Divisional Accounts Officers (Works) Association R&B Complex, 3rd Floor, Mahaveer Marg, A.C. Guards, Hyderabad.
- 9. The President / Secretary, A.P. Pay & Accounts Officer Association, O/o Pay & Accounts Office, M.J. Road, Hyderabad.
- 10. The President / Secretary, Court Masters and Personal Secretaries to the Hon'ble Judges Association, Hyderabad.

- 11. The President/Secretary, The A.P.Co-Operative, Gazetted Officers' Association, O/O Registrar of Co-operative Societies Gruhakalpa, M.J.Road, Hyderabad-500 001.
- 12. The President / Secretary, Sub Registrars Association, Registration and Stamps Department, A.P., Hyderabad.
- 13. The Chairman, Joint Action Committee of Employees, Teachers and Workers Andhra Pradesh, D.No.5-9-1112, Chaitanya, Gunfoundry, Hyderabad 500029.
- 14. The President/Secretary, Information Engineers Association, H.No.18-3-463/1/203, Shivaji Nagar, Aliabad, Hyderabad.
- 15. The President / Secretary, Information Battery Transport Attenders Association, Hyderabad.
- 16. The President / Secretary, Information Divisional P.R.O's Association, Hyderabad.
- 17. The Joint Representation of Employees of Department of Protocol Public Gardens, Hyderabad.
- 18. The President / Secretary, The Telangana Class IV Employees Association, Hyderabad.
- 19. President / Secretary, A.P. A.T. Non-Gazetted Officer's Association, O/o The A.P. Administrative Tribunal, Purana Haveli, Old City, Hyderabad.
- 20. The President / Secretary, A.P.A.T. Court Masters Association, O/o The A.P. Administrative Tribunal, Purana Haveli, Old City, Hyderabad.
- 21. President / Secretary, Association of Public Prosecutors (Cadre), Plot No.105, Akasha Jyothi, Apartment, ECIL, X Road, Kamalanagar, Hyderabad.

- 22. The President/Secretary, Telangana Non-Gazetted Officers' Central Union, 21, Telangana Bhavan, Mukarramjahi Road, Nampally, Hyderabad.
- 23. President / Secretary, A.P. Judicial Class IV Employees, State Association, District Courts, Chittoor.
- 24. The President / Secretary, A.P. Judicial Employees Association, Hyderabad.
- 25. The President / Secretary, A.P. Social Welfare Department, Ministerial Staff Association, Telugu Samkshema Bhavan, Masab Tank, Hyderabad.
- 26. The President / Secretary, A.P. Social Welfare Gazetted Officers Association, Telugu Samkshema Bhavan, Masab Tank, Hyderabad.
- 27. The President / Secretary, A.P. State B.C. Welfare Officers Association, Hyderabad.
- 28. The President / Secretary, A.P. Hostel Welfare Officers Association, Hyderabad.
- 29. The President / Secretary, The Telangana Hostel Welfare Central Officers Association, Hyderabad.
- 30. The President / Secretary, A.S.W.O. Assistant Social Welfare, B.C. Welfare & Tribal Welfare Officer's Association, H.No.6-4-282, Vanasthalipuram, Hyderabad.
- 31. A.P. Extension Officers/ Supervisors Association, All Child Development Project Officers Direct Recruitment-2008, Dept. of Women Development and Child Welfare, Yousufguda, Hyderabad.
- 32. The President / Secretary, A.P. Government Department Juvenile Welfare, Correctional Service and Welfare of Street Children Officers Association, Saidabad, Hyderabad.

- 33. The President / Secretary, A.P. Juvenile Welfare Correctional Services and Welfare of Street Children Officer's Association, Hyderabad.
- 34. President / Secretary, Youth Services Employees Welfare Association Hyderabad, O/o The Commissioner of Youth Services Behind Boats Club, Secunderabad 500 003.
- 35. The President / Secretary, The A.P. Government NCC Employees Association, Kakinada.
- 36. The President / Secretary, A.P. Agriculture Statistical Officers & Staff Association, Hyderabad.
- 37. The President / Secretary, State Medical & Health Department L.D. Computers Association, (Statistics), Hyderabad.
- 38. The President / Secretary, The President A.P. Medical and Health Statistical Employees Association District Branch, East Godavari District, Kakinada.
- 39. The President / Secretary, A.P. Economics and Statistical Subordinates Association, Hyderabad.
- 40. The President / Secretary, Telangana Economics & Statistical Sub-Ordinates Association, Hyderabad.
- 41. The President / Secretary, The A.P. Municipal Commissioner Association, Hyderabad.
- 42. The President / Secretary, The Sanitary Supervisors, Sanitary Inspector, Health Assistants Association, Hyderabad.
- 43. The President / Secretary, The Chairman Joint Action Committee of Employees Union, Hyderabad. (Municipalities/Municipal Corporation) Hyderabad.

- 44. The President / Secretary, Greater Hyderabad Municipal Corporation Forum, Hyderabad.
- 45. The President / Secretary, Urban Community Development GHMC Association, Hyderabad.
- 46. The President / Secretary, Municipal Corporation, Visakhapatnam
- 47. The President / Secretary, A.P. Public Health & Medical Employees Union, Hyderabad
- 48. The President / Secretary, A.P. Municipal Medical Officers Association (Municipalities / Municipal Corporation), Hyderabad.
- 49. The President / Secretary, A.P. Veterinary Assistant Surgeon Service Association, Hyderabad.
- 50. The President / Secretary, Animal Husbandry Class B Officers Service Association, Hyderabad.
- 51. The President / Secretary, ASP. Animal Husbandry Officers Services Association, Hyderabad.
- 52. The President / Secretary, ASP. Non Graduate Veterinarians Associations Federation, Hyderabad.
- 53. The President / Secretary, The Telangana Animal Husbandry Non-Gazetted Officers Association, Hyderabad.
- 54. The President / Secretary, A.P. Veterinary and Animal Husbandry Employees Union. Hyderabad.

- 55. The President / Secretary, A.P. Govt. X-Ray Technicians (Radiographers) Association, Hyderabad.
- 56. The President / Secretary, The President A.P. Municipal Town Planning Technical Officials Association, Hyderabad.
- 57. The President, A.P.Town Planning Gazetted Officers Association, Hyderabad.
- 58. The President / Secretary, Association of Transport Department Technical Officers, A.P. Hyderabad.
- 59. The President / Secretary, Transport Department (Non-Technical) Employees Association, A.P. Hyderabad.
- 60. The President / Secretary, A.P. Transport Constables Employees Association, A.P. Hyderabad.
- 61. The President / Secretary, A.P. Legislature Reporters' Association, Hyderabad.
- 62. The President / Secretary, A.P. Legislative Assembly Employees Association, Hyderabad.
- 63. The President / Secretary, A.P. Raj Bhavan Class IV Employees Association, Hyderabad.
- 64. The President / Secretary, Mines & Geology Department Technical Officers Association, Association of Ground Water Geophysicists, Hyderabad.
- 65. The President / Secretary, Culture Department of Officers and Staff Members Association, Hyderabad.
- 66. The President / Secretary, Director of Jawahar Bal Bhavan Employees' Association, Hyderabad.

- 67. The President / Secretary, Telangana Employment and Training Technical Gazetted Officers Association, Hyderabad.
- 68. The President / Secretary, A.P. Employment Officers Association. Hyderabad.
- 69. The President / Secretary, A.P. Govt. ITIs & DLTCs Technical Staff Association, Hyderabad.
- 70. The President / Secretary, The Telangana Non Gazetted Officers Union Department of Employment and Training Employees Association, Hyderabad.
- 71. Sri N.P. Ch. Ramesh, President, The Electrical Inspectorate Group II, Employees Association, 18-6-896/1, Out side Gowlipura, Old City, Hyderabad.
- 72. The President / Secretary, Irrigation Conservancy Assistant's Association, Hyderabad.
- 73. The President / Secretary, Telangana Non Gazetted Officers Union Rural Unit, Warangal.
- 74. The President / Secretary, A.P.State Irrigation and Dept., NTPA Gazetted Association, Hyderabad.
- 75. The President / Secretary, Irrigation Lock Superintendent Association, Hyderabad.
- 76. The President / Secretary, A.P. Municipal Engineering Service Association, Hyderabad.
- 77. The President / Secretary, RWS & Water Quality Monitoring Laboratories Employees Association, Hyderabad.
- 78. Sri T.S.Brahmananda Chary, President, Geologists Association (Panchayat Raj Dept.) Hyderabad. Add: Swamy Ramananda Theertha

- Grameena Nirman Bhavan, CARD Centre, IV Floor, Erra Manzil Colony, Hyderabad 500 082.
- 79. The President / Secretary, Mines & Geology Department Technical Officers Association, Hyderabad.
- 80. The President / Secretary, Association of Ground Water Geophysicists. Hyderabad.
- 81. The President / Secretary, R & B Assistant Executive Engineers Association, Hyderabad.
- 82. The President / Secretary, Association of Irrigation Engineers, Hyderabad.
- 83. The President / Secretary, A.P. Engineers Association, Hyderabad.
- 84. The President / Secretary, Andhra Pradesh Technical Officers Association (A.P. Draughtsmen and Tracers Association), Hyderabad.
- 85. The President / Secretary, Telangana Irrigation Technical Officers Association, Hyderabad.
- 86. The President / Secretary, A.P. Draughtsmen and Tracers Association, Hyderabad.
- 87. The President / Secretary, The Telangana Agricultural Officers Association, Hyderabad.
- 88. The President / Secretary, A.P. Agricultural Officers Association, Hyderabad.
- 89. The President / Secretary, A.P. Agricultural Extension Officers Association, Hyderabad.
- 90. The President / Secretary, A.P. Agricultural Laboratory Assistants Association, Hyderabad.

- 91. A. Surya Prakash Reddy, President, A.P. Sugarcane Inspector's Association, Dr.No.15-6-39/1 FCI Road, Samarlakot, E.G. District.
- 92. The President / Secretary, A.P. Horticultural Officers Association, O/o the Commissioner of Horticulture, Public Gardens, Hyderabad-500 004.
- 93. The President / Secretary, A.P. Sericulture NGOs Association, Hyderabad.
- 94. The President / Secretary, A.P. State Sericulture Officers Welfare Association, Hyderabad.
- 95. The President / Secretary, Dr. Putta Srinivas, President, A.P. Government Doctors Association, Koti, Hyderabad.
- 96. The President / Secretary, Smt.K. Sujavathi, Head Nurse, State General Secretary, A.P. Government Nurses Association, Osmania General Hospital, Afzalgung, Hyderabad.
- 97. Smt. B. Jyothi, Superintendant, Secretary, Nursing Graduates Welfare Association, H.V.T. School, RTC (F), Visakhapatnam.
- 98. Smt. S.Naga Lakshmi, Secretary, A.P. State Staff Nurses Association, District Branch, Khammam.
- 99. Sri. M. Venkateswarlu, General Secretary, A.P. Pharmacists Union, ENT Hospital, Sultan Bazar, Koti, Hyderabad,
- 100. Dr. T. Prem Sunder, President, Government Physiotherapists Welfare Association, Andhra Pradesh, 3-6-778/1, Flat N. 102, 1st Floor, Koratla Bhavan– II, Road No.14, Himayathnagar, Hyderabad 29.
- Sri. G. Gopal Reddy, President, Association of Clinical Biochemists (Non- Medical) Chief Biochemist, Osmania General Hospital, Hyderabad.

- 102. Sri. M. Yadagiri Charry, General Secretary, A.P. State Dental Hygienists (Dental Therapist) Association, Govt. Dental College & Hospital, Afzalgung, Hyderabad-12.
- 103. Sri R. Suresh, General Secretary, A.P. State Dental Technicians Association, I.C. 192, Erramanzil Colony, Near NIMS Hospital, Hyderabad.
- 104. Sri T. Bala Siddaiah, Hon'ble President, The Association of Non Medical Assistants & Non Medical Demonstrators Department of Biochemistry, S.V. Medical College, TIRUPATI.
- 105. Sri B.N. Kishore, President, Andhra Pradesh Ophthalmic Officers Association, Koyyalagudem, West Godavari District.
- 106. Sri G. Ramakrishna, General Secretary, The Young Optometrists Association, H.No.10-3-282,/2/A/32 Venkatadri Nagar Colony, Humayun Nagar, Hyderabad 28.
- 107. Sri E. Thrimurthy, Secretary, A.P. Medical Colleges Physical Director Association Siddhardha Medical College, Vijayawada.
- 108. Sri G. Prakasham, Secretary, A.P. Medical Library Staff Association, Librarian, Kakatiya Medical College, Warangal 506 007.
- 109. Dr.K.Rangadham and others, Deputy Civil Surgeon, ESI Hospital, ADONI-518309, Kurnool District.
- 110. V.B.Anantha Kumar and others, Room No.: 14, Department of Biochemistry, ESI Hospital, Erragadda, Sanathnagar, Hyderabad 500 038.
- 111. The President / Secretary, Drugs Inspectors' Association, A.P. Drugs Control Bhavan, Vengalrao Nagar, Hyderabad 500 038.
- 112. The President / Secretary, Drugs Control Administration, Vengala Rao Nagar, Hyderabad 500 038.

- 113. The President / Secretary, Prevention of Food, Adulteration Act Enforcement Officers Association, Food (Health) Administration, O/o the Institute of Preventive Medicine, Narayanaguda, Hyderabad.
- 114. The President / Secretary, Food Laboratory Scientific Officers Association, O/o State Food Laboratory, Nacharam, Hyderabad-500 076.
- 115. The President / Secretary, Telangana Non-Gazetted Officers Association., Office of the State Food Laboratory, I.P.M. PH Labs & Food (H) Administration, Nacharam, Hyderabad-500 076.
- 116. The President / Secretary, A.P. Non-Gazetted Officers Association, 5-9-1112, Chaitanya, NGO Home Gunfoundry, Hyderabad 500 001.
- 117. The President / Secretary, Assistant Directors (Production) Senior Analysts Directorate of Institute of Preventive Medicine, Public Health Labs and Food (Health) Administration, Narayanaguda, Hyderabad.
- 118. The President / Secretary, Multipurpose Health Extension Officers and Community Health Officers Association, Kaleemuddin Ahmed, General Secretary, H.No.16-2-839/4/21, Basheer Bagh, Saidabad, Hyderabad.
- 119. The President / Secretary, A.P.Municipal Engineering Services Association, Hyderabad.
- 120. Sri P. Krishna Murthy, President, A.P. Qualified Dieticians Welfare Association, Flat No.202, Sainivas Apartment, Madhav Nagar, Saidabad, Hyderabad 500 035.
- 121. Sri P. Lakshminarayana, State President, A.P. ECG / Cardiology Technician's, Plot No.29, Udayanagar Colony, Backside of Mega Function Hall, Karmanghat, Hyderabad.

- 122. Sri G. Wisdom Chowdary, President, A.P. Medical & Health Non Gazetted Officer's, B2/F1, Udyoga Nagar Colony, Panjagutta, Hyderabad 82.
- 123. Sri G. Wisdom Chowdary, President, The A.P. (Govt.) X-Ray Technicians, B2/F1, Udyoga Nagar Colony, Panjagutta, Hyderabad 82.
- 124. Sri P. Prabhakar / B. Venugopal Das, President / Secretary, A.P. Radiographers and Dark Room Asst. Technicians, M.G.M.Hospital, H.No.11-23-991, L.B. Nagar, Islampura, Warangal.
- 125. Sri R. Kishan Rao, President, Dietitians Association A.P. Hyderabad, Flat No. 102, Suryadevara Classic, Near Bhaskar Model High School, Nizampet Road, Hydernagar, Kukatpally, Hyderabad 72.
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- 127. Sri N. Syam Sunder, General Secretary, A.P. Public Health Medical Employees Union, R/o. 118, New MLA Quarters, Hyderabad.
- 128. Sri Syed Shamshad Quadri, General Secretary, A.P. Public Health Hospital Employees Union, Flat No. 404, Happy Home Plaza, Upperpally, Rajendra Nagar, Hyderabad 48.
- 129. Smt. Ch. Roja Rani, President, United Medical & Health Employees Union, 1-7-139/44, N.V.B. Smaraka Kendram, Risalagadda, Zamistanpur, Hyderabad 28.
- 130. Sri. G.Hari Babu, State General Secretary, A.P. Multipurpose Health Assistants and Health Supervisor (Male) Association, Valluru Post, Via, Kodamanchili, Achanta Mandal, West Godawari District.
- 131. Sri V. Purushotham Rao, General Secretary, A.P. State Paramedical Officers and Health Education Officers Association, Hyderabad.

- Sri B. Bala Guruvaiah, President, A.P. Public Health and Medical Employees Union, Govt. General Hospital, Kurnool.
- 133. Sri K.B. Satyanarayana, President, Telugu Nadu Medical and Health Employees Union, Govt, Mental Hospital, Erragadda, Hyderabad.
- 134. Sri J. Aharon, General Secretary, A.P. Medical Laboratory Technicians Association, H.No.3-1890, Sionpuram Street, Kadapa 516 001.
- 135. Sri M.S. Murthy, General Secretary, A.P. Medical Employees Union # 3-5-912, 3rd Floor, Himayathnagar, Hyderabad.
- 136. Sri Murali Krishna, President, A.P. Government Social Science Instructor Association, H.No.40/792/10/-A4, Nehru Nagar, Kurnool -511 004.
- 137. K. Jayanth Reddy, President, A.P. Medical & Health Entomologists Association, C/o. Central of Medical & Health Services Sultan Bazar, Koti, Hyderabad 500 115.
- 138. B. Krishna Reddy, President, P.G. DHE Qualified Deputy Health Education Officers and Counsellor's Association Door No. 7-347-11-F (Upstairs) Simhapuri Colony, (Opp. R.T.C. Bus Stand), Kadapa -516 001.
- 139. Sri Mohd. Iqbaluddin, Chairman, A.P. Health Education & Media Officers Association, Flat No.F2, Balaji Enclave, H.No. 24-94/1, Nandbagh, Malkajgiri, Hyderabad.
- 140. Sri B. Damodhar Rao, General Secretary, A.P. Paramedical Employees Association, H.No.5-6-19/1, Pakabanda, Khammam 507 001.
- 141. Sri S. Jeedaiah, President, A.P. State Projectionists Association, O/o Commissioner of Family Welfare, DM & HS Campus, Koti, Hyderabad.

- 142. The President / Secretary, Md. Navas Khan, Technical Officer, (SU), State Health Education Bureau (SHEB) O/o. Director of Health, A.P., Hyderabad.
- 143. Dr. K.A.T. Sultan, Secretary, A.P. Medical Social Workers Association, H.No.6-2-172/B, 1stFloor, T.Nagar, Tirupati 517 507.
- 144. The President / Secretary, Government Junior Lecturers Association, A.P. 2nd Floor, 21st Century Commercial Complex, Opp. Board of Intermediate Education, Nampally, Hyderabad.
- 145. The President / Secretary, Government Junior Lecturers Association, A.P. Working on Minimum of Pay Scales. Lecturer in Economics, Government Junior Colleges Boys, Siddipeta, Medak District.
- 146. The President / Secretary, Junior College Employees Association (Aided) H.No.6-1-183, Aiswarya Residency, 2nd Floor, Flat No.04, V.D.O's Colony, Khammam 507 002.
- 147. The President / Secretary, Govt. Junior Lecturers, (Vocational) Association, G.J.C. Kachiguda, Hyderabad.
- 148 The President / Secretary, Junior Colleges Lecturers Association, (Aided) A.P. H.No.12-2-416/46 Ushodaya Colony, Gudimalakapur, Mehdipatnam, Hyderabad 28.
- 149. The President / Secretary, Government Junior College Principals Association, 1st Floor, 21st Century Complex, Opp, Board of Intermediate Education, Nampally, Hyderabad.
- 150. The President / Secretary, Twin Cities Aided Junior College Principals Association, Principal Agarwal Junior College, Charkaman, Hyderabad.
- 151. The President / Secretary, Govt. Junior College Librarians Association, A.P. G.J.C. (G) Nalgonda,

- 152. The President / Secretary, Aided Degree and Junior Colleges Non Teaching Staff Association, A.P. H.No.16-2-740/75/90, V.K.D. Nagar, Gaddiannaram, Dilsuknagar, Hyderabad 500 060.
- 153. The President / Secretary, A.P. State Government Junior Colleges Physical Directors Association, H.No.1-5-65, Sangareddy, Medak District.
- 154. The President / Secretary, All India Federation of +2 Teachers Higher Secondary Teachers Association, O/o GJLA AP, 2nd Floor, 21st Century Complex, Opp. BIE, Nampally, Hyderabad.
- 155. The President / Secretary, Vocational Lab Attendes Association Government Junior College, Falaknama, Hyderabad.
- 156. The President / Secretary, Vocational Junior Lecturers Association, A.P., Government Junior College Boys, Dharmavaram, Anantapur District.
- 157. The President / Secretary, Aided Junior College Librarians Association VEC-Jr. College, Veeravasaram, West Godavari District.
- 158. The President / Secretary, Andhra Pradesh State Collegiate Physical Education Teacher's Association, Plot No.81, R.K. Housing Colony, Post: ECIL, Hyderabad 500 062.
- 159. The President / Secretary, Govt. College Gazetted Teacher's Association, A.P. 21st Century Commercial Complex, 1st Floor, Opp: Board of Intermediate, Nampally, Hyderabad 500 001.
- 160. The President / Secretary, Government College Gazetted Teachers Association, Ananthapur District, Lecturer in Economics Govt., Degree College (M), Ananthapur.
- 161. The President / Secretary, The Telangana Polytechnics, Instructional W/S Staff Central Association, Sr. Inst., Government Polytechnics Javaharlal Nehru Government Polytechnic, Ramanthapur, Hyderabad.

- 162. The President / Secretary, Workshop Staff Association, Association, Govt. Institute of Printing Technology, East Nehru Nagar, Secunderabad 500 046.
- 163. The President / Secretary, Government Polytechnic Physical Directors Association, A.P. Hyderabad, Head Quarter : Govt. Polytechnic, Masab Tank, Hyderabad.
- 164. The President / Secretary, The Gazetted Officers (N.T.) Association, Department of Technical Education, C/o. J.N. Govt. Polytechnic, Ramanthapur, Hyderabad 13.
- 165. The President / Secretary, Government Central Press Supervisory Staff Association, G-1, Sree Sai Balaji Residency, Mehadijung Colony, Moulali, Hyderabad 500 040.
- 166. The President / Secretary, A.P. Govt., Central Press Telugu Nadu Trade Union, Plot No. B-287, R.No.12, Green Park Colony, Saroornagar, Hyderabad.
- 167. The President / Secretary, A.P. Government Press Mazdoor Sangh, T.R.T. 141, Jawahar Nagar, Street No.9 R.T.C. X Road, Hyderabad 500 020.
- 168. The President / Secretary, The A.P. Government Press Employees Union, Affiliated to I.N.T.U.C. O/o. Government Central Press, Kurnool.
- 169. Sri R. Rajendra Prasad and Others, Junior Leaders, Government Central Press, Hyderabad.
- 170. Sri J. Srinivas Rao & Others Binders Government Central Press, Hyderabad.
- 171. Sri R.G. Varaprasad & Others, Chief Printers, Government Central Press, Hyderabad.

- 172. Sri S. Venkataiah & Others, Searchers, Government Regional Press, Kurnool.
- 173 The Secretary A.P. Government Press Employees Union, (AITUC) Legislative Assembly Press Branch, Hyderabad.
- 174. Sri P. Chakrapani & Others, ETS Operators, A.P. Legislative Assembly Press Branch, Hyderabad.
- 175. Dr.K.Rangadham and others, Deputy Civil Surgeon, ESI Hospital, ADONI-518309, Kurnool District.
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- 177. The President/ Secretary, A.P. Ayush Employees Union, H.No: 23-1-1, Charminar, Hyderabad.
- 178. The President/ Secretary, The Telangana Non-Gazetted Officers Union, Katedan, Hyderabad.
- 179. The President/ Secretary, A.P.Medical and Health Mazdoor Sangh, Dr. G.G.Homeo Hospital, Gudiwada -521 301, Krishna District.
- 180. The President/ Secretary, Cuddapah District, Ayush Department, Hospitals and Dispensary Staff Association, H.No: 5/440, Bhujanga Rao Street, Cuddapah.
- 181. The President/ Secretary, Govt. Ayurvedic Dispensory, PO: MUDWIN, Mahaboob Nagar District-509 321.
- 182. The President/ Secretary, A.P.Ayurvedic Medical Officers Association, O/o Dr. B.R.K.R. Govt Ayurvedic College/ Hospital, Erragadda, Hyderabad 500 038.

- 183. The President/ Secretary, Unani Compounders of Welfare Association, H.No: 12-1-489/10/B, Gunje-Saheedan, Asifnagar, Hyderabad.
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- 186. The President / Secretary, Telangana Non-Gazetted Officers Union, Department of Ayush, Hyderabad City Unit, Govt. Ayurvedic Hospital, H.No: 23-1-1, Charminar, Hyderabad- 500 002.
- 187. The President/ Secretary, Andhra Pradesh Homeopathic Medical Officers Association, Ramanthapur, Hyderabad.
- 188. The President / Secretary, A.P. Deploma Holders (Ayurvedic) Rural Medical Employees Association,
- 189. The President / Secretary, Prevention of Food Adulteration Act Enforcement Officers Association, Food(Health) Administration, O/o the Institute of Preventive Medicine, Narayanaguda, Hyderabad.
- 190. The President / Secretary, Food Laboratory Scientific Officers Association, O/o State Food Laboratory, Naachaaram, Hyderabad-500 076.
- 191. The President / Secretary, Telangana Non-Gazetted Officers Association, Office of the State Food Laboratory, I.P.M. PH Labs & Food (H) Administration, Naachaaram, Hyderabad-500 076.
- 192. The President / Secretary, A.P. Non-Gazetted Officers Association, 5-9-1112, Chaitanya, NGO Home Gunfoundry, Hyderabad 500 001.
- 193. The President / Secretary, Assistant Directors (Production) Senior Analysts Directorate of Institute of Preventive Medicine, Public Health Labs and Food(Health) Administration, Narayanaguda, Hyderabad.

- 194. The President / Secretary, Multipurpose Health Extension Officers and Community Health Officers Association, Kaleemuddin Ahmed, General Secretary, Office of Director of Health, Koti, Sultan Bazar, Hyderabad,
- 195. The President / Secretary, Drugs Inspectors' Association, A.P. Drugs Control Bhavan, Vengalrao Nagar, Hyderabad 500 038.
- 196. The President / Secretary, Drugs Control Administration, Vengala Rao Nagar, Hyderabad 500 038.
- 197. M. A. Rasheed, President, A.P. Ayush Employees Union, Hyderabad City Branch # No.23-1-1-, Charminar, Hyderabad
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- T. Santosh, President, The Telangana Non Gazetted Officers Union, Department of AYUSH, Technical Unit, Hyderabad City, Kattedhan, Hyderabad-500 077
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- 203. K.Narayana Rao, President, Ayush Employees Union, East Godavari District, GAD K.Jagannadha Puram, Ayina Vidhi Mandal, East Godavari District,

- 204. K.Srinivas, General Secretary, Ayush Employees Union, East Godavari District (G.H.D.Perumalapuram), East Godavari District.
- 205. Sri K.Kali Prasad Rao, President, Department of Ayush Compounders Association, GH, Duddeda, Medak District.
- 206. Azmathullah Khan, Unani Compounder's Welfare Association, H.No.12-1-489/10/B, Gunj-e-sheedan, Asifnagar Hyderabad 267.
- 207. M.Rakesh Kumar, General Secretary, A.P. Department of Ayush United Employees Union, MC 193, Andhra Colony, Malakpet, Hyderabad 500 036.
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- 209. K.Y. Ramachander, General Secretary. X-Ray Technician Association. Department of Ayush, D.K. Government Homeopathy Hospital, Ramanthapur, Hyderabad.
- 210. Shashikanth Navagiri, President, Andhra Pradesh Ayush Department, Laboratory Employees Association. H.No.11-13-484/2/202, Srikrishna Homes, Yadavanagar, Near Alkapuri, Saroornagar, Hyderabad- 500035.
- 211. Dr.Mallu Prasad, President, A.P. Ayurvedic Medical Officers Association, C/O Dr. B.R.K.R. Govt. Ayurvedic College, Erragadda, Hyderabad- 500 038.
- 212. Dr. S. Purnachandra Reddy, President, Andhra Pradesh, Homoeopathic Medical Officers Association, Ramanthapur, Hyderabad.
- 213. T.Naga Bhujanga Rao, Librarian, Dr. A.R.Govt. Homeo Medical College, Rajahmundry.
- 214. Sri A. Yadagiri, Librarian, A.L. Govt. Ayurvedic College, Warangal.

- 215.. The President / Secretary, A.P. Diploma Holders (Ayurvadic) Rural Medical Employees Association, Kadapa District, Galiveedu–516 267.
- 216. The President / Secretary, A.P. Adult Education Employees Association,104/2 RT Sanjeeva Reddy Nagar Colony, Hyderabad 500 038.
- 217. N. Pramod Kumar, M.S.W. Project Director Urban, 1st Floor, E Seva Buildings, Collectorate Compound, Guntur.
- 218. B. Prasad Rao, D.No.24-90-13, Gonthivaripalem Kavathi Road, Gajuwaka, Visakhapatnam District.
- 219. The President / Secretary, A.P. Prohibition and Excise Technical Officers Association, C/o. Regional Prohibition and Excise Laboratory, Narayanaguda, Hyderabad, 500 029.
- 220. The President / Secretary, Telanagana Prohibition and Excise Head Constables, Tree Markers & Constables Association,O/o. Prohibition and Excise Station, SHO Seri Lingam Pally, Ranga Reddy District.
- 221. The President / Secretary, A.P. Prohibition and Excise Head Constables, Tree Markers & Constables Association, A.P. Hyderabad, O/o. Prohibition Excise Station, Station House Office, Gajwel, Medak District 502 278.
- 222. Sri R.N.Goutham, Joint Director Technical, O/o the Commissioner of Prohibition and Excise, Nampally, Hyderabad.
- 223. President/ Secretary, A.P.Prohibition and Excise, Gazetted Officers Association, O/o the Commissioner of Prohibition and Excise, Nampally, Hyderabad.
- 224. President/ Secretary, A.P. Prohibition and Excise Executive Officers Association, O/o the Prohibition and Excise Station, Plot No.-144, Vasavi Nagar, Karkhana, Secunderabad.

- 225. The President / Secretary, A.P. State Irrigation & CAD Dept., NTPA's (Gazetted) Association, Irrummanzil, Jalasoudha Building, Hyderabad 500 082.
- 226. The President/Secretary, A.P. Police Officers' Association, 11-6-5/1, Band Lines, Lakidikapool, Hyderabad 500 004.
- 227. The President / Secretary, A.P. Police Ministerial Staff Association, Administrative Officer, Commissioner of Police, Hyderabad.
- 228. The President/Secretary, A.P. Class IV Employees Joint Action Committee C/o A.P. Secretariat Class IV Employees Association, Room No. 213, 'K' Block, 1st Floor, A.P. Secretariat, Hyderabad 500 022.
- 229. The President / Secretary, A.P. Police Officer's Association, Finger Print Bureau Unit, A.P. Hyderabad.
- 230. The President/Secretary, A.P. Intelligence Department Employees Association O/o. Additional Director of Police Intelligence, Lakdikapool, Hyderabad 500 004.
- 231. The President/Secretary, A.P. Police Officers Association A.P. Police Transport Organization (Unit) Pettal Burz, Hyderabad 500 264.
- 232. Sri Mahaboob Saheb, Formerly President of A.P. Police Officers Association, A.P. Hyderabad.
- 233. The President / Secretary, A.P. PWD Irrigation Employees Union, A.P. Highway (R&B) Employees Union, A.P. Panchayat Raj (ZP) Employees Union.
- 234. The President / Secretary, A.P. Irrigation Roads & Buildings, Public Health, Panchayat Raj and Municipal Employees State Association, Hyderabad..
- 235. Sri. V. Prasad, Secretary and Treasurer A.P. Irrigation Lascars Association, Vijayawada Circle, Mudinepally, Krishna District.

- 236. A. Bhaskar Rao, Pump Mechanic Gr-II, PR RWS Sub-Division Siddipeta, Medak District. A.P. Hyd.
- 237 Secretary, P.W. Work Shops, Employees Association, Seethanagaram 522 501
- 238. Mr. Srinivasarao, President, Telugunadu P.W. Workshop & Project Association H.No. 15-115, Dhavaleswaram 533 125.
- 239. C. Pedanna, State President, D.No. 1/87, 4th Road, Anantapur. A.P. State Panchayatraj, Pump Mechanics Union, Hyd.
- 240. Sri K. Srinivasa Reddy, State President, A.P. Work Inspectors Welfare Association, H.No.377, MIG, APHB Colony, Adoni, Kurnool Dist., PR Yemmiganur.
- 241. Sri D.G.Prasada Rao, State President, A.P.Irrigation Roads, & Buildings, Public Health, Panchayatraj & Municipal Employees State Association, Hyd. # 6-2-357, Near, Radiance School, Chintal Basthi, Khairatabad, Hyd.- 500 004.
- 242. D.Chandra Mouli, Senior Assistant, Office of the Animal Husbandary Dept. Mamunur, Warangal Dist.
- 243. Vasireddy Veerabhadram, President, A.P. (P.W.D.) Irrigation Employees Union, A.P. Highway's (R&B) Employees Union, A.P. Panchyatiraj (ZP) Employees Union. 3-6-780/40, Laxmi Das Bhavan, Dattanagar, Himayatnagar 14th Lane, Hyderabad 500 029.
- 244. K. Venkateswarlu, President, A.P. Irrigation, R& B, P.R. Maintenance & Project, R.W.S., Department Establishment Employees, Door No. 3-6-780/40, Himayat Nagar, 14th Lane, Hyderabad 29,
- 245. D. Mallikarjuna Rao, General Secretary, Joint Action Committee of all employees Teachers and workers Associations / unions.

- 246. P. Nageshwar Rao, President, A.P. (R.W.S.) Rigs Technical Employees Union, TUC A.P. State Council Office, Satyanarayana Reddy Bhavan, Himayathnagar, Hyderabad 500 029.
- 247. K. Venugopal, President, A.P. Teachers Federation, A.P.T.F. Chennupati Lakshmaiah Bhavan, 5-9-839, Gunfoundry, Hyderabad 1. Singaraju Bhavan, 29-7-22, Vijayawada 2.
- 248. P.Satyanarayana, General Secretary, Association of Ground Water Geophysicists, Ground Water Department, 7th & 8th Floors, B.R.K.R.Govt.Offices Complex, Hyderabad 500 063.
- 249. T. Ramanujam, President, A.P. State Sericulture Officers Welfare Association, Office of the Commissioner of Sericulture, Road No. 72, Prashasan Nagar, Near Water Tank, Jubilee Hills, Hyderabad 500 033.
- 250. K.S. Jagannatha Reddy, President, A.P. Sericulture Non-Gazetted Officer's Association, Plot # MIG 57, A.P.H.B. Colony, Ongole 523 002.
- 251. The President / Secretary, The A.P. Government Press Employees Union, Affiliated to All India Trade Union, O/o. Government Central Press, Kurnool.
- 252. The President/Secretary, A.P. State Zilla Grandhalaya Samsthas' Employees Association, D.No. 42-3/1-68, Kodururajugari Street, Ramakrishnapuram, Vijayawada-520 003.
- 253. The President/Secretary, Zilla Grandhalaya Samstha Employees Association Chittoor, P.B.No.49, Rajiv Gandhi Road, Chittoor 517 001.
- 254. The President/Secretary, Zilla Grandhalaya Samstha Employees Association Ananthapur Unit, Librarian, Goruntla, Ananthapur District.

- 255. Dr.K.Rangadham and others, Deputy Civil Surgeon, ESI Hospital, ADONI-518309, Kurnool District.
- 256. V.B.Anantha Kumar and others, Room No.: 14, Department of Biochemistry, ESI Hospital, Erragadda, Sanathnagar, Hyderabad-500 038.
- 257. The President / Secretary, The Ground Water Engineers (Hydrologist) Association, Hyderabad.
- 258. The President / Secretary, Geoscientists Association Hyderabad.
- 259. The President / Secretary, The Ground Water Drilling Employees Association. Hyderabad.
- 260. A. Sateesh, President, RWS & S Water Quality Monitoring Laboratories Employees Association, 201 Sreevihar Apartments, Ameerpet, Hyderabad 500 016. A.P.
- 261. The President / Secretary, A.P. Village Development Officers (Panchayat Secretaries) Association, Hyderabad.
- 262. The President / Secretary, A.P. Grama Panchayat Executive Officers Association, Hyderabad.
- 263. The President / Secretary, A.P. Public Service Commission Employees Association, Hyderabad.
- 264. The President / Secretary, Panchayat Raj Assistant Executive Engineers Association, Hyderabad.
- 265. The President / Secretary, A.P. State Council Diploma Engineers Hyderabad, Hyderabad.
- 266. Sri. S. Balreddy, Assistant Editor, "Suraksha", O/o of the Additional Director General of Police Intelligence, Lakdikapool, A.P. Hyderabad.

- 267. The President / Secretary, A.P. Agricultural Extension Officers Association, Flat No. 401, Sri Sai Krishna Vihar, # 3-4-57/1, Narayanaguda, Hyderabad.
- 268. P. Muralidhar Rao, President, The Telangana Agricultural Officers Association, Central Unit Hyderabad.
- 269. Dr. Y.V. Subba Rao, President, Andhra Pradesh Agricultural Officers Association. 109, Tirumala Apartments, Skyline Theatre Road, Basheerbagh, Hyderabad 500 029.
- 270. The President / Secretary, A.P. Agricultural Statistical Officers & Staff Association, Hyderabad.
- 271. The President / Secretary, Telangana Agricultural Officers Association, Hyderabad.
- 272. The President / Secretary, A.P. (RWS) RIGS Technical Employees Union.
- 273. The President / Secretary, A.P. Irrigation, R&B, PR, RWS Departments Maintenance and Project Establishment Employees Association, Hyderabad.
- 274. The President / Secretary, A.P. State Panchayat Raj Pump Mechanics Union, Hyderabad.
- 275. A. Bhaskar Rao, Pump Mechanic Gr-II (PR) RWS Sub-Division, Siddhipet, Medak District.
- 276. The President / Secretary, A.P. Work Inspectors Welfare Association.
- 277. The President / Secretary, PW Work Shops Employees Association, Seethanagaram.
- 278. The President / Secretary, Joint Action Committee of All Employees Teachers and Workers Associations/Unions N.S.R. Srisailam Project.

- 279. The President / Secretary, Telugunadu, P.W. Works of & Project Labour Organization, Davaleswaram.
- 280. M. Ameeruddin, President, IV-400-B-1-2, Anjaneyulu Swamy Temple Street Madhana Pally, A.P. Government Sericulture Employees Union.
- 281. K. Trinadharao, President, The Vijayawada Full Time Contingent workers Union, (Affiliated CITU) Sundaraiah Bhavan, Governorpet, Vijayawada.
- 282. The President / Secretary, A.P. Last Grade and Contingency Employees Union, Polawaram, C/o.Y.R.C. Sub-Division No.2, Yeleswaram, East Godavari District...
- 283. The Chairman, A.P. Secretariat Association, A.P. Secretariat, Hyderabad.
- 284. The President / Secretary, A.P. Secretariat Assistants (DR&T) Association, A.P. Secretariat, Hyderabad.
- 285. The President / Secretary, A.P. Secretariat Roneo Duplicating Operators Association, A.P. Secretariat, Hyderabad.
- 286. The President / Secretary, A.P. Secretariat Lift Operators Association, A.P. Secretariat, Hyderabad.
- 287. The President / Secretary, A.P. Secretariat Record Assistant Central Association, A.P. Secretariat, Hyderabad.
- 288. The President / Secretary, A.P. Secretariat Class IV Employees Union. Secretariat, A.P. Secretariat, Hyderabad.
- 289. Smt. Aruna Kumari, Assistant Librarian, Law Department, A.P. Secretariat, Hyderabad.

- 290 Smt. Chand Sultana, Librarian, Law Department, A.P. Secretariat, Hyderabad.
- 291. Smt. Ch. Ramana Rao, Librarian, Law Department, A.P. Secretariat, Hyderabad.
- 292. Smt.C.Aruna Kumar, Personal Secretary, State Election Commission, Hyderabad.
- 293. The President / Secretary, Court Masters of Special Court for Land Grabbing (Prohibition) Court, BRK Bhavan, Hyderabad.
- 294. Translator of A.P. Legislature, Hyderabad.
- 295. The President / Secretary, A.P. Typist & Stenographers Association.
- 296. The President / Secretary, Employees Co-ordination Committee, A.P. Hyderabad.
- 297. The President / Secretary, Joint Action Committee Employees and Workers, Andhra Pradesh.
- 298. The President / Secretary, Andhra Pradesh Non Gazetted Officers Association.
- 299. The President / Secretary, The Telangana Non Gazetted Officers Association.
- 300. The President / Secretary, Archaeology and Museums Employees Association.
- 301. The President / Secretary, A.P.Labour Dept. Employees Association.
- 302. The President / Secretary, A.P. Forest Services Association, 32 LIG-II, SR Nagar, Hyderabad.

- 303. S. Nizamuddin, President, D.G.P. Office Employees Association, A.P. Hyderabad.
- 304. Rayudu Appa Rao, State President, A.P. Government Vehicles Drivers' Central Associaltion, Sri U.B. Raghavendra Rao, Bhavan, H.No. 6-2-951/1, Chintal Basti, Khairatabad, Hyderabad 500 004.
- 305. Md. Jahangir, President, Twin Cities A.P. Government Driver's Central Association, Room No. 5, Behind Old Out Gate, Secretariat Building, Hyderabad 500 022.
- 306. Md.Ahmad, President, Telangana Area All Govt. Departments Drivers Central Association, N.G.O's Colony, Hyderabad 500 036.
- 307. Sri. Gunda Shanker, Organizing Secretary, A.P. Govt. Vehicles Drivers Central Association, Hyd.
- 308. Ram Lal, President, A.P. Secretariat & Raj Bhavan Assembly Government Drivers Association, Secretariat Building, K-Block, Room No. 233, 1st Floor Hyderabad.
- 309. U.Kullayappa, President, All A.P. Government Class IV Employees Central Association, H.No.5-9-111/2, Chaitanya, Gunfoundry, Hyderabad.
- 310. C. Mallaiah, President A.P. Panchayatraj Class IV Employees Central Association, Zilla Parishad Buildings (R.R.District) Khairatabad.
- 311. Sk Chand, President, Telangana Class IV Employees Central Association, O/o Room No.21, Telangana Bhavan, M.J.Road, Nampally, Hyderabad.
- 312. D. Venkateswarlu, General Secretary, Telangana Class IV Employees Central Association, Hyd.

- 313. A.P.Labour Dept. Employees Association.
- 314. A.P. Forest Services Association, 32 LIG-II, SR Nagar, Hyderabad.
- 315. N. Sanjeeva Rao, Cinema Operator O/o Deputy Director of Agriculture (Farmers Training Center) Karimnagar.
- 316. General Secretary Joint Action Committee, East Godavari District, Kakinada.
- 317. Junior Assistants Direct Recruitments, Junior Assistant and Junior Accountants in HODs.
- 318. Telangana Government Audio Visual Supervisors and Publicity Assistant Central Association.
- 319. The Telangana Gazetted Officers Central Association.
- 320. A.P. Typist & Stenographers Association.
- 321. Irrigation Conservancy Assistant's Association.
- 322. Archaeology and Museums Employees Association.
- 323. A.P. Government Press Employees Union, (Legislative Assembly Press Branch.
- 324. Sri P. Narasimha Rao, General Secretary, Association of Teachers of the Deaf, H.No.2-3-603/49/114, New Patel Nagar, Amberpet, Hyderabad 13.
- 325. Employees Welfare Association for Persons with Disabilities, H.No.S2/C-60, Vanasthalipuram, Hyderabad 500 070. A.P.
- 326. A.P. Differently Abled Employees Welfare Association (APDAEWA) Plot No.4, P.R.T.Colony, B.N. Reddy Nagar, Hyderabad 79.

- 327. All India Physically Handicapped Welfare Association Head Office at Secunderabad A.P.
- 328. Sri Ch. Subba Rao, Secretary, The Visually Handicapped Employees Welfare Association, Pillivari Street, Ramanayyapeta, Kakinada 533 004.
- 329. Sri B. Satyam, General Secretary, A P Disabled Welfare Association, H.No.4-42(1072), Sooraram Colony, I.D.A., Jeedimetla, Hyderabad.
- 330. Sri P. Kaja Reddy, President, Welfare Association For The Disabled And orphans (WADO), Flat No. 245, Jana Priya Sainest, S.R. Naik Nagar, I.D.A., Jeedimetla, Hyderabad 500 055.
- 331. Sri B. Kishan Singh, President, Kurnool Dist. Handicapped Employee's Association, H. No .B/B 6, B.Camp, Kurnool 518 002.
- 332. Y.S. Jayamma, Raja Reddy Memorial Cheyutha Charitable Foundation, Pulivendula ,Kadapa.
- 333. Sri K. Amruth Reddy, Chairman, Differently Abled Employees Action Committee, H.No.13-6-438/A/26, Satyanarayana Nagar, Gudi Malkapur, Hyderabad 500 028.
- 334. Sri K.K.Subrahmanyam, Teacher, President, Mentally Retarded Children Employees Welfare Society, Chittoor Dist. Bound Street, Karvetinagar (post), Chittoor Dist.
- 335. Sri N. Venkata Ramulu, Teachers & Employees Association of the Blind, Hyderabad, A.P., H.No.8-3-228/1124/C, Amma Nilayam, Yousufguda, Hyderabad.
- 336 Sri S. Venkata Subbaiah, General Secretary, Andhra Pradesh Federation of the Blind, Road, 6/291, Sankarapuram, Kadapa District Branch 516 002. Chennai Road, Kadapa.

- 337. A.P. Federation of the Blind, Plot No.1076, Sooraram Colony, I.D.A. Jeedimetla, Hyderabad.
- 338. Sri B. Anil Kumar, General Secretary, Andhra Pradesh Federation of the Blind, D. No .B/B 382, B.Camp, Kurnool 518 002.
- 339. The General Secretary, A.P. State Royal Association of the Blind people Kadapa.
- 340. The Development & Welfare Association of the Blind, A.P. Nalgonda.
- 341. The Development & Welfare Association Of the Blind, Andhra Pradesh. Office of Hyderabad, H.no.1-9-665, Near Goutham High School, Vidyanagar, Hyderabad.
- 342. Sri K Shyam Sunder Rao, General Secretary, Association of Instructors of the Blind, H. No. 3-7-215, Vavilalapally, Karimnagar-505 001
- 343. Mr. D.Ratnala Babu, President, Louis Blind Employees Welfare Association, Dattasai Apartment, Plot No.301, Narasimharaopeta, Eluru, W.G. District.
- 344. Dr. G.M. Ramesh Kumar, Secretary State Election Commission.
- 345. K. R. Suryanarayana, President, A.P. Commercial Taxes Non-Gazetted Officers Association.
- 346. The President / Secretary, The Telangana Agricultural Officers Association, Asst. Director of Agriculture, O/o. Commissioner of Agriculture, Fathemaidan, Hyderabad.
- 347 The President / Secretary, Andhra Pradesh Agricultural Officers Association, 109, Tirumala Apartments, Skyline Theatre Road, Basheerbagh, Hyderabad 500 029.

- 348. The President / Secretary, A.P. Agricultural Extension Officers Association, Flat No.401, Sri Sai Krishna Vihar, 3-4-578/1, Narayanaguda, Hyderabad.
- 349. The President / Secretary, A.P. Agricultural Laboratory Assistants Association, O/o Asst. Director of Agriculture, Seed Testing Laboratory, Rajendranagar, Hyderabad 500 030.
- 350. APAT Non Gazetted Officers Association A.P.A.T. Court Masters' Association. Hyderabad.
- 351. K. Amarender Reddy, President, Animal Husbandry Class B Officer's Service Association. Shantinaga, Hyderabad 500 028.
- 352. Dr. N. Thirupal Reddy, President, A.P. Animal Husbandry Officer's Service Association, VETS Home, Shantinagar, Hyderabad 500 028.
- 353. K.Chandra Mohan and others, Assistant Director of Industries Department, O/o of the Commissioner of Industries, A.P., Hyderabad.
- 354. K.P. Sudhakar and others, Deputy Directors of Industries Department O/o of the Commissioner of Industries, A.P., Hyderabad.
- 355. The President/ Secretary, Engineering Graduates Industrial Promotion Officers Association, SRT-255, Sanath Nagar, Hyderabad.
- 356. B. Harinath Reddy and others Industrial Promotion Officers, Industries Informatics Centre (INDIC), Commissioner of Industries, Chiragalli line, Abids, Hyderabad.
- 357. President / Secretary, A.P. State Assistant Labour Officers Association, C/o A.P. Labour Welfare Board , D.No.1-1-18/73, Behind Devi Theatre, Chikkadpally, Hyderabad-20.
- 358. President/ General Secretayr, A.P. Agricultural Marketing Department Officers & Staff Association, Hyderabad.

- 359. The President, Secretary, Telangana Non-Gazetted Officers, Agricultural Market Committee Employees Central Forum, District Branch, Warangal.
- 360. The President / Secretary, Mines & Geology Department Technical Officers Association, 9th Floor, BRKR Govt. Officers Complex, Secretariat Road, Hyderabad-63.
- 361. Sri J.Sibba Rao, Mines Seupervisor, O/o Director of Mines and Geology, Hyderabad.
- 362. The President / Secretary, A.P. State Endowments Department, Officers and Employees Association, Hyderabad.
- 363. President / General Secretary, A.P. Commercial Taxes Non-Gazetted Officers Association, 5-9-311, Flat No.-101 & 102, Pavani Kamala Building, Gunfoundry, Hyderabad.
- 364. M. Naresh Kumar and other Commercial Tax Officers, Nalgonda District.
- 365. President / General Secretary, A.P. Sub-registrars Association, No.1-7-10, NBK Estate, Musheerabad, Hyderabad- 500 001.
- 366. President/ General Secretary, Telangana Non-Gazetted Officers Central Union, 21, Telangana Bhavan, Mukarramjahi Road, Nampally, Hyderabad- 500 001.
- 367. President/ General Secretary, A.P. Survey Employees Association, Mandal Surveyor, Tadepalligudem, West Godavari District.
- 368. President/ Secretary, The Surveyor Travers Party Unit Chainmans & Attenders Employees Association,, Narayanaguda, Hyderabad.
- 369. The Chairman, A.P. Civil Service (Executive Branch) Association (Deputy Collectors Association), Hyderabad.

- 370. The President / Secretary, A.P. Transport Constables Association, GO3 'A' Block, Sri Ram Sai Apartments, LIC Colony, Madhavnagar, Hyderabad.
- 371. The President/Secretary, Association of Transport Department Technical Officers, Andhra Pradesh, Hyderabad.
- 372. Sri G.C. Raja Ratnam, Regional Transport Officers, O/o. Dy. Transport Commissioner, Karimnagar.
- 373. The President/ Secretary, A.P. Transport Department (Non-Technical) Employees Association, Transport Home, RTA Office Premises, Khairatabad, Hyderabad.
- 374. The President / Secretary, English Language Teachers Association, Srikakulam.
- 375. Sri. P.Venkat Ramana Reddy, President of Mathematics Teachers Association, Chittoor.
- 376. Sri. Mohd. Shoeb Hussain, General Secretary for VocationalTeachers association, Hyderabad.
- 378. The President / Secretary, Govt. Teacher Educators Association A.P., Hyderabad
- 379. A.P. Primary Teachers Association (APPTA).
- 380. Sri. P.Venkat Ramana Reddy, President of Mathematics Teachers Association, Chittoor.
- 381. The President / Secretary, School Assistants Association, A.P, Hyderabad.
- 382. The President / Secretary, Secondary Grade Teachers Union, Karimnager

- 383. Sri. Mohd. Shoeb Hussain, General Secretary for VocationalTeachers association, Hyderabad
- 384. The Principals, DIET's, A.P., Hyderabad
- 385. The president / Secretary, Govt. Teacher Educators Association, A.P., Hyderabad
- 386. The President / Secretary, A.P. Primary Teachers Association (APPTA).
- 387. The President / Secretary, Progressive Recognised Teachers Union A.P., 3-5-1039, Naraynaguda, Hyderabad.
- 388. The President / Secretary, A.P. Teachers Federation, 1-1-314, 2nd Floor, Bapunagar, Chikkadapally, Hyderabad.
- 389. The President / Secretary, Aided Degree & junior Colleges Non-teaching Staff Association, A.P., Hyderabad.
- 390. The President / Secretary, Govt. Junior Lecturers Association (Working on Minimum of Scale)
- 391. The President / Secretary A.P. Upadhya Sangam, 3-4-852, Keshava Nilayam -206, Bharkatpura, Hyderabad.
- 392. R. Srinivasa Rao and Others, School Assistants, Z.P.H. School, Bhimavaram.
- 393. K. Madhusudana Chariyulu, School Assistant, Z.P.H.School, Ramadugu, Karimnagar District.
- 394. B. Linganna and others, Senior Asst. Z.P.H.S. Vempeta, Promolapadu Mandal, Kurnool District.
- 395. Mohd. Shoeb Hussain, General Secretary, Vocational Teachers Asst. State of A.P., Hyderabad. R/o. Sirpur-Town 504 299.

- 396. Venkateswara Prasad, S.G. Teacher, H.No.1-1135-16C, Adapala Street, Kadiri, 515 591. Nandi.
- 397. Gorle Kamaraju, School Asst. Bahadapalli, Emganguvada Post, Haripuram, Srikakulam District.
- 398. D. Dharmaraju, M.P.P. School Nandamuru, Kovvuru Mandal, West Godavari District.
- 399. M. Raghunatha Naidu, President, Rashtreeya Upadhya Panditha Parishad, A.P. 1-1-1/2, Srinivasa Colony, Mohan Nagar, Kothapet N, Hyderabad 35.
- 400. Shaik Moulali, President, State Language Teachers Association, A.K. Bhavan, Nimbola Adda, Opp. Traffic Police Station, Kachiguda.
- 401. Kathi Narasimha Reddy, General Secretary, The State Teachers Union, A.P. H.No.3-2-798, S.T.U. Bhavan, Kachiguda, Hyderabad.
- 402. Sankineni Madhusudhan Rao, State President, Secondary Grade Teachers Union, AP, H.No. 10-1-294/1, Bhagyanagar, Karimnagar.
- 403 B. Thomasaiah, General Secretary, The State Teachers Union (Democratic) A.P. 9-11-134, Kottapet, Guntur 522 001.
- 404. CH.Subhashchandra Bose, Hon.President, A.P.United Teacher's Federation # Chennupati Bhavan, Gaganmahal Road No.7, Domalguda, Hyd 29, Ph:040-27677242,
- 405. K. Venugopal, President, A.P. Teachers Federation, A.P.T.F. Chennupati Lakshmaiah Bhavan, 5-9-839, Gunfoundry, Hyderabad 1. Singaraju Bhavan, 29-7-22, Vijayawada 2.
- 406. The President / Secretary The A. P. Primary Teacher's Association (APPTA), Off: # 6- 2-505, New Bhoiguda, Secunderabad 500 003, A.P.

- 407. K.Narayana Reddy, President, F7, Anuradha Apts, 3-4-874, Barkatpura, Hyderabad 27, Cell: 99890-88890
- 408. The President / Secretary, Zilla Grandhaylaya Samastha Contingent Employees Union, Nalgonda.
- 409. The President / Secretary, Full Time Contingent Employees Union, A.P. State Grameena Grandhapalakula Union, Hyderabad
- 410. Sri A.P. Srinivasa Rao and Other Part Time Workers, Grandhalaya Samstha, Vizianagaram.
- 411. The President / Secretary, Full Time Contingent Employees, Zilla Parishad, East Godavari Dist.
- 412. The President / Secretary,, A.P. Government Sericulture Employees Union, Madanapalli.
 - a) Sri B. Mastanaiah, Patur (V), Kovur (M), Nellore Dist.
 - b) Sri S.Easwar Babu, Mannarpolur (V), Sullurpet (M), Nellore Dist.
- 413. The President / Secretary, Daily Wages and Contingent Employees Association of Commercial Tax, Hyderabad.
- 414. Smt A. Varalakshmi, Part-Time Contingent Sweeper, Irrigation Circle Nellore.
- 415. Sri M.D.Mujafar, Full-Time Worker, Branch Library, Eturunagaram, Warangal Dist.
- 416. The Vijayawada Muncipal Corporation Full-Time Contengent Workers Union, Sundaraiah Bhavan, Governor Pet, Vijayawada.

- 417. The Andhra Pradesh Last Grade and Contingency Employees Union, Indirasagar Project Unit, Polavaram. Sri Kollipara Sankara Rao, Full Time Contingent Employee, Avutu Ramireddy Junior College, Kollipara, Guntur Dist.
- 418. S. Ramananda Swamy, President, AddI. Registrar, The Telangana Co-operative Gazetted Officer's Association, Hyd.
- 419. G. Thirupal, President, The A.P. Co-operative Gazetted Officers' Association, Hyd. O/o. Registrar of Co-op. Societies, Gruhakalpa, M.J.Road, Hyderabad 500 001.
- 420. D. Srikanth Rao, State President, A.P. Junior Forest Officer's Association, Hyderabad. H.O. Suite 11 & 12, 2nd Floor, Abids Shopping Centre, Hyderabad 500 001.
- 421. M.V. Narsimha Murthy, News Reporter, D.No.50-6414/4, Rajendrangar, Akkayapalem, (Post) Visakhapatnam.
- 422. K.G. Hari Hara Rao, Pharmacist Gr.I, King George Hospital, Visakhapatnam 53002, A.P.
- 423. Panchayat Raj Assistant Executive Engineering Association, Hyderabad.
- 424. The President / Secretary, A.P. State Council Diploma Engineers Hyderabad
- 425. The President / Secretary, R & B Assistant Executive Engineers Association, A.P.
- 426. The President / Secretary, Association of Irrigation Engineers, Hyderabad.
- 427. Hyderabad Engineers Association.
- 428. The President / Secretary, A.P. Engineers Association Hyderabad.

- 429. The President / Secretary, Andhra Pradesh Technical Officers Association (A.P. Draughtsmen and Tacers Association).
- 430. The President / Secretary, Telangana Irrigation Technical Officers Association.
- 431. The President / Secretary, A.P. Draughtsmen and Teachers Association.
- 432. P. Muralidhar Rao, Asst. Director of Agriculture, The Telangana Agricultural Officers Association, Central Unit Hyderabad.
- 433. Smt. E.V.S. Lakshmi, D. Chilakamma and V. Anitha, Staff Nurses, Temporary Hospitalization Ward, Area Hospital, (Leprosy), Tanuku 534 211, W.G.Dt.

Retired Employees:

- 1. B. Krishnaiah, I/c General Secretary, A.P. State Govt. Retired Employees Association, 4-5-958/959, Badichowdi, Sultan Bazar, Hyderabad.
- 2. Sri T.Gopala Krishna Murthy, State Government Pensioners Association, Flat No.101, Padmavathi Residency, Saleemnagar, Hyderabad 500 036.
- 3. The President / Secretary, State Government Pensioners Association, D.No. 48-8-20/11 & 12, Sri Santha Complex, Dwarakanagar, Visakhapatnam 530 016.
- 4. The President / Secretary, State Government Pensioners Association D.No.64-11-2a, S. Atchuthapuram, Kakinada 533 003,
- 5. Sri Subhash Chandra Bose, All Pensioners and Retired, Persons Association, Laxmi Dass Bhavan, 3-6-780/40, 14th Line, Datta Nagar, Himayath Nagar, Hyderabad 500 029.
- 6. Sri T.G.Venkatesh, Rayalaseema Pensioners Welfare Association Rayalaseema Hakkula Ikya Vedika, Kurnool.
- 7. Shaik Madhar, Retd. Jamedar, Ex President A.P. Govt. Class IV & Contingent Employees Central Association, Hyderabad.
- 8. The President / Secretary, A.P. pensioners Forum, HyderabadF- 15, Rajanigandha Apartments, Mahesh Co-op, Bank Building,1st Floor, Chaitanyapuri, Dilsukhnagar, Hyderabad 500 060.
- 9. The President / Secretary, Senior Pensioners Circle, Hyderabad, H.No22, Highway Colony, Check Post, L.B. Nagar, Hyderabad 500 074.
- 10. Sri Syed Mahamood Ali, Patron, All Telangana Employees and Pensioners Association, Office: 5-6-632/A, New Aghapura, Hyderabad.

- 11. The President / Secretary, A.P. Pensioners Samaj, Affiliated to Bharat Pensioners Samaj, New Delhi.
- 12. The President / Secretary, Retied College Teacher's Association, Siddartha Academy, Siddartha Nagar, Vijayawada 520 010.
- 14. P.V. Ramanaiah, President, A.P. Pensioners Forum, Hyderabad
- 15. A. Rangacharyulu, Convenor, Senior Pensioners Cricle, Hyderabad.
- 16. Sri N. Lakshmin Narayan, General Secretary, State Govt. Pensioners Association A.P. Hyderabad.
- 17. Syed Mahmood Ali, Patron, All Telangana Employees and Pensioners Association, Hyderabad.
- 18. General Secretary, A.P. Pensioners Samaj, Shantinagar, Masab Tank, Hyderabad.
- 19. K.T. Venkatacharyuly, General Secretary, Retired College Teacher's Association, Ramakrishnapuram. Hyderabad.

Process of Request



NINTH PAY REVISION COMMISSION ANALYTICAL STATEMENT

DEPA	ARTMENT	:
1.	S.No.	:
2.	Category/Post	:
3.	Scale of pay	:
4.	No. of employees in the ca	tegory:
5.	Whether any special pay/s	pecial allowance is attached.

- 6. Request:
- 7. Recommendations of the Head of Department and Administrative Department of Secretariat concerned:
- 8. Recommendations of P.R.C.2003 /Anomalies Committee: (If represented to them)
- 9. Pay Scales from time to time:

If so, indicate in seriatum.

Pay Revision	Grade	Scale of pay (Rs)	Qualifications
1	2	3	4
1993			For Direct Recruitment:
Anomalies			
Committee			For Promotion/Transfer:
1999			
Anomalies			Jurisdiction / Area of operations
Committee			Jurisdiction /Area of operations
2003			Nature of Duties
Anomalies			
Committee			

(9)(1) Promotion Post:

Pay Revision	Grade	Scale of pay (Rs)	Qualifications
1	2	3	4
1993			For Direct Recruitment:
Anomalies			
Committee			
			For Promotion/Transfer:
1999			
Anomalies			- Jurisdiction /Area of operations
Committee			- Nature of Duties
2003			
Anomalies			
Committee			

9 (2) Feeder Post:

Pay Revision	Grade	Scale of pay (Rs)	Qualifications
1	2		4
1993			For Direct Recruitment:
Anomalies			
Committee			
1999			
Anomalies			
Committee			For Promotion/Transfer:
2003			
Anomalies			Jurisdiction /Area of operations
Committee			Nature of Duties

- 10) Comparable post: either in the same department or in other departments, if any.
- 10(1) Pay Scales from time to time: for such comparable department.

Pay Revision	Grade	Scale of pay (Rs)	Qualifications
1	2	3	4
1993			For Direct Recruitment:
Anomalies			
Committee			
1999			
Anomalies			For Promotion/Transfer:
Committee			
2003			Jurisdiction /Area of operation
Anomalies			Nature of Duties
Committee			Nature of Duties

10 (2) Promotion Post:

Pay Revision	Grade	Scale of pay (Rs)	Qualifications
1	2	3	4
1993			For Direct Recruitment:
Anomalies			
Committee			
1999			
Anomalies			
Committee			For Promotion/Transfer:
2003			
Anomalies			
Committee			Jurisdiction /Area of operation
			Nature of Duties

10 (3) Feeder Post:

Pay Revision	Grade 2	Scale of pay (Rs)	Qualifications
1	4	3	7
1993			For Direct Recruitment:
Anomalies			
Committee			
1999			
Anomalies			
Committee			For Promotion/Transfer:
2003			
Anomalies			
Committee			

11. Remarks of the section.

12. Final Decision.

Government Orders on issues relating to <u>Pay Revision Commission</u>

GOVERNMENT OF ANDHRA PRADESH ABSTRACT

Public Services – Revision of Pay Scales -Interim Relief Pending Revision of Scales of Pay- Sanctioned - Orders-Issued.

FINANCE (PC.I) DEPARTMENT

G.O.Ms.No. 303

Dated: 15-10-2008. Read the following:-

G.O.Ms.No.438, General Administration (Spl.A) Department, dated: 7-7-2008.

ORDER:

The State Government have constituted a Pay Revision Commission (PRC) in the reference read above. Subsequently, Service Associations have requested for sanction of Interim Relief pending final action on recommendations of the Pay Revision Commission (PRC).

- 2. Government have considered their request of Service Associations and after careful examination decided to sanction Interim Relief pending recommendations of the PRC. Accordingly, the following orders are issued:
- a) Interim Relief will be paid in two installments. The first installment of 15% is payable from 1.10.2008 and the second installment of 22% (15+7) is payable from 1.1.2009,
- b) Furthermore, the first installment (15%) of Interim Relief shall be paid in cash from the month of October, 2008 with the salary payable on 1-11-2008,
- c) Additionally, the second installment (22%) shall be payable from 1-1-2009 with monetary benefit from 1.4.2009 only,
- d) Moreover, increased 7% in the second installment from 1-1-2009 to 31-3-2009 of Interim Relief for the months of January, February and March, 2009 shall be credited to the G.P.F Accounts of the employees after 1-4-2009 in three equal installments during the months of April, May and 2 June, 2009. The complete second installment (22%) of

- Interim Relief shall be paid in cash from the salary of April, 2009 payable on 1.5.2009 only,
- e) The Interim Relief is admissible on Basic Pay as defined under FR 9(21) (a)(i), f) The Interim Relief sanctioned above shall be shown as a distinct element of remuneration which shall be adjusted against any benefit that may accrue to the employees on account of revision of scales of pay and other allowances as a result of Government's decision on the Report of the Pay Revision Commissioner,
- g) The Interim Relief shall be applicable to all Government employees, Local Bodies and Aided Institutions, Nonteaching staff of the Universities including Acharya N.G.Ranga Agricultural University, Jawaharlal Nehru Technological University, Work Charged employees and Full-time Contingent Employees who are drawing pay in the Andhra Pradesh Revised Pay Scales, 2005,
- h) All the Public Sector undertakings and co-operative institutions have an option to adopt these orders in respect of their employees who are drawing their pay in the Revised Pay Scales, 2005,
- i) The Interim Relief will not be admissible to the Officers of the Andhra Pradesh State Higher Judicial Service and the Andhra Pradesh State Judicial Service. The Interim Relief will also be not admissible to the Teaching Staff in Government Colleges and Government Aided Colleges drawing UGC., AICTE., and ICAR Scales,
- j) The Interim Relief will not be admissible to the Part Time Contingent Establishment,
- k) The payment on account of Interim Relief involving fractions of fifty paisa and above shall be rounded off to the next rupee and fraction of less than fifty paisa shall be ignored,
- In respect of those who do not have G.P.F accounts, the arrears of differential amount of Interim Relief for the period from 1st January, 2009 to 1st March, 2009 shall be credited after 1-4-2009 to the Major Head "8009 State Provident Funds 01-Civil, M.H.101. General Provident Fund S.H.(01) General Provident Fund (Regular), to be transferred to the G.P.F Account, whenever opened.

However, in the case of an employee who ceases to be in service prior to opening of a G.P.F. Account, the arrears so impounded shall be drawn and paid in cash with the interest on the date on which such

- employee ceases to be in service, and the above dose shall be paid in cash from the month of April, 2009 with salary payable on 1-5-2009,
- m) In respect of those who are recruited after on or after 1-9-2004 and are governed by the Contributory Pension Scheme and do not have G.P.F. accounts, the arrears of differential amount of Interim Relief for the period from 1st January, 2009 to 31st March, 2009 shall be credited to the Head of Account: "I. Small Savings, Provident funds etc., (b) Provident Funds, 8009- State Provident Funds, 01- Civil, MH: 101 General Provident Funds, S.H.(03) Compulsory Savings Scheme" under "Public Accounts",
- n) In respect of those who retire before 1st August, 2009, the total Interim Relief of 22% shall be paid in cash from the salary of January 2009 payable on 1st February, 2009,
- o) The Interim Relief sanctioned above shall not count for computation of Dearness Allowance, House Rent Allowance, City Compensatory Allowance or any other Allowances, Encashment of leave, Pay Fixation, Pension or Gratuity etc., and
- p) The expenditure on sanction of Interim Relief shall be debited to the detailed Head "010 Salaries, 015 Interim Relief" under respective Major, Minor and Sub heads of Account.
- 3. All the Departments of Secretariat and Heads of Departments are requested to take prompt steps to provide additional funds under the relevant Heads of Accounts.
- 4. The G.O. is available on Internet and can be accessed at the address http://goir@ap.gov.in & http://www.apfinance.gov.in.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

I.Y.R. KRISHNA RAO PRINCIPAL SECRETARY TO GOVERNMENT

To

The Principal Accountant General, Andhra Pradesh, Hyderabad (2 copies). The Principal Accountant General, Andhra Pradesh, Hyderabad (by name). xxxxxx.

GOVERNMENT OF ANDHRA PRADESH ABSTRACT

PENSIONS – Sanction of Interim	Relief to Pensioners –	Sanctioned – Orders-
Issued.		

FINANCE (PENSION-I) DEPARTMENT

G.O.Ms.No.314 Dated:18.10.2008. Read the following:

- 1. G.O.(P) No.248 Finance (Pen.I) Department dated 4.10.2005.
- 2. G.O.Ms.No.438 G.A. (Spl. A.) Department dated 7.7.2008.
- 3. G.O.Ms.No.303 Finance (PC.I) Department dated 15.10.2008.

ORDER:

In the G.O 2nd read above, orders were issued appointing the Pay Revision Commissioner and also laying down the terms of reference of the Pay Revision Commission. Review of existing pension structure is also one of the terms of reference of the Pay Revision Commissioner.

- 2. Pending recommendations of the Pay Revision Commissioner, in the G.O 3rd read above, Government issued orders sanctioning Interim Relief to the Government employees at the rate of 15% of the Basic Pay with effect from 1.10.2008 and at the rate of 22% of the Basic Pay (including the 15% of Interim Relief sanctioned with effect from 1.10.2008) with effect from 1.1.2009 subject, however, to the conditions laid down therein.
- 3. As the review of existing pension structure is also one of the terms of reference of the Pay Revision Commission, Government has considered it appropriate to sanction Interim Relief to the Pensioners also pending recommendations of the Pay Revision Commission in this regard.
- 4. Accordingly, Government hereby sanction Interim Relief at the rate of 15% of Basic Pension with effect from 1.10.2008 along with the pension payable in the month of November 2008 and at the rate of 22% of the Basic Pension (including 15% of I.R sanctioned with effect from 1.10.2008) with effect from 1.1.2009 along with the pension payable in the month of February 2009.

- 5. The Interim Relief sanctioned in paragraph 4 above is subject to the following conditions:-
 - 1. Interim Relief shall be shown as a separate element. No Dearness Relief on this element will be admissible. Interim Relief involving a fraction of rupee will be rounded off to the next higher rupee.
 - 2. The Interim Relief sanctioned shall be fully adjusted against and included in the package, which may become admissible to the pensioner/ family pensioner as a result of Government decision on the final report of the Pay Revision Commissioner.
- 6. The Interim Relief ordered above shall apply to:
- (a) (i) those who retired from service after 1.7.2003 drawing pay in the Revised Pay Scales, 2005.
 - (ii) those who retired prior to 1.7.2003 and whose pension was consolidated in the light of orders issued in the G.O. first read above; and
- (b) Jagir and Estate Pensioners and
- (c) Pensioners governed by A.P. Revised Pension Rules, 1980.
- 7. These orders are not applicable to:
 - (i) The pensioners who retired while drawing UGC /AICTE and ICAR Scales.
 - (ii) Financial assistance grantees who are not getting Dearness Relief.
 - (iii) Pensioners/ Family Pensioners of the members of the A.P. State Higher Judicial Service and A.P. State Judicial Service.
- 8. The term pension for the purpose of calculation of above Interim Relief:
 - (i) Pension/ Family Pension in case of pre 1.7.2003 retirees and where family pension was sanctioned prior to 1.7.2003 means the consolidated pension or consolidated family pension in terms of G.O 1st read above.

- (ii) In the case of pensioners who retire from service on or after 1.7.2003 or where family pension is sanctioned for the first time on or after 1.7.2003 Pension/ Family Pension means the basic pension/ basic family pension as the case may be.
- 9. In case of pensioners in receipt of more than one pension, the Interim Relief will be calculated on the total of pensions taken together.
- 10. If any pensioner is re-employed/ employed under the State or Central Government or any Public Enterprise or Autonomous Body under the control of State or Central Government, he/ she will not be eligible to draw Interim Relief on Pension/ Family Pension during the period of such re-employment/ employment.
- 11. All the Treasury Officers/ Pension Payment Officers shall work out and make payments of Interim Relief on pension sanctioned in this order without waiting for further authorization/ instructions from the Accountant General (A&E), A.P., Hyderabad in terms of the orders issued in G.O. (P) No.270, Finance & Planning (FW: PSC.I) Department, dated 7.10.1986.
- 12. The expenditure is allocable among the various States in accordance with provisions of Rule 24 of the incidence of pension rules in Appendix III-B of the Andhra Pradesh Accounts Code, Volume-I
- 13. The expenditure on account of Interim Relief sanctioned in para 1 above shall be debited to the Pension Fund of the Zilla Parishads in so far as the Nonteaching, Non-Government Pensioners of Panchayat Raj Institutions are concerned and the Pension Funds of the respective Municipal Councils in so far as the Non-Teaching, Non-Government Pensioners of Municipalities are concerned, and the relevant Head of Account of Government in so far as the teachers are concerned.
- 14. The G.O. is available on Internet and can be accessed at the address "http://www.ap. gov.in/goir" and http://www.apfinance.gov.in.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

I.Y.R. KRISHNA RAO PRINCIPAL SECRETARY TO GOVERNMENT

To

The Principal Accountant General, A.P. Hyderabad. (with a covering letter) The Accountant General (A&E) A.P. Hyderabad.