

Table of Contents

Acknowledgements
Executive Summary

VOLUME I

SI.No.	Chapter	Page No.
I.	Introduction	1
II.	Pay Revision Commissions – An Overview	6
III.	State Economy – An Overview	13
IV.	Approach to Pay Revision	27
V.	Recommended Pay Structure	51
VI.	Principles of Fitment	64
VII.	Major Allowances	70
VIII.	Special Pays	78
IX.	Automatic Advancement Scheme	118
X.	Leave Benefits	128
XI.	Other Allowances	137
XII.	Advance Increments	235
XIII.	Loans and Advances	237
XIV.	Medical Facilities	248
XV.	Work Charged Establishment	274
XVI.	Full Time Contingent Employees	279
XVII.	Pensionary Benefits	282
XVIII.	Gazetting of Posts	322
XIX.	Non Teaching Doctors – Time Bound Promotions	342
XX.	General Remarks	346
XXI.	Financial Implications	349