GOVERNMENT OF ANDHRA PRADESH ABSTRACT

Public Services – Surplus Man Power Cell – Reorganisation – creation/up gradation/ continuation of posts in Government Departments as well as in the institutions under the control of Government- Orders – Issued.

FINANCE (SMPC) DEPARTMENT

G.O.Ms.No. 526

Dated: 28.09.2001. Read the following:-

- 1. G.O.Ms.No. 275, Fin (SMPC) Deptt. Dated 14-12-1995.
- 2. G.O.Ms.No. 58, Fin & Plg. (FW.SMPC) Deptt. Dated 28-3-2001

ORDER:

To regulate appointments and prohibit irregular appointments in various departments and establishments under the control of the State Governments, Local authorities owned and controlled by State Governments and other Bodies established under Law, the Andhra Pradesh (Regulation of Appointments to Public Services and Rationalisation of Staff Pattern and Pay Structure) Act, 1994 (Act 2 of 1994) was enacted by the Government.

In the G.O. first read above, a Surplus Man power Cell has been set up in Finance Department for re-deployment of surplus man power and for giving concurrence to fill up the vacant posts in the Government Departments / Undertakings / Institutions whenever required through Andhra Pradesh Public Service Commission and relevant recruitment agencies/special selection boards or through District Employment Exchanges.

In G.O.Ms.No.58, Finance and Planning (FW.SMPC) Department dated 28-3-2001, Implementation Committee was constituted under the Chairmanship of Prl. Secretary to Government, Finance Department to review further continuance of temporary/permanent/supernumerary posts under plan and non-plan. However, so far the authority for creation of posts had vested with administrative departments themselves. To streamline the existing procedure for creation of new posts and additions to the existing cadre strength upgradation of posts and continuation of posts in Government departments and Undertakings or Institutions, it is considered necessary to have a centralised authority for thorough scrutiny of each proposal and take a decision in the matter. In view of this, it is felt that it would be proper to vest authority for the creation of posts and continuation of posts in the Finance Department.

The Government after careful examination, have decided to empower the Surplus Manpower Cell in Finance Department to scrutinize the proposals for creation of new posts and additions to the existing cadre strength, up gradation of posts and continuation of posts in various departments and other undertakings and Institutions in Government.

The Government therefore direct all the Departments and Undertakings and Institutions in Government to forward the proposals for creation of new posts and also for up gradation of posts and additions to the existing cadre strength, up gradation of posts and continuation of posts in their Departments and Undertakings and Institutions to Finance (SMPC) Department.

Finance (SMPC) Department will scrutinize each proposal under plan and non plan with reference to the propensity of work and work force available and after acceptance for creation of new posts, or additions to the existing cadre strength and up gradation of posts etc., shall place the proposal before the Council of Ministers as per the normal procedure being followed as per rules in existence. After obtaining the approval of the Council of Ministers, Finance (SMPC) Department shall issue orders sanctioning the posts in the concerned departments.

For continuation of posts the Departments should send proposals to Finance (SMPC) Department and in turn Finance (SMPC) Department will issue the orders on continuation or discontinuation of posts based on the recommendations of Implementation Committee.

Finance (SMPC) Department shall maintain data base on various categories of posts existing in the Government as well as Undertakings or Institutions. Necessary amendments will be issued to the Business Rules by the General Administrative (Cabinet) Department wherever necessary as per the above orders.

All the departments of Secretariat / Heads of Departments are requested to take action scrupulously as per the said orders whenever a post in their department is proposed to be created or upgraded or continued or added to the existing strength.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

S.K. ARORA. PRINCIPAL SECRETARY TO GOVERNMENT.

To

All Secretaries to Government.

All Departments of Secretariat.

All Heads of Departments.

The Registrar, A.P.High Court, Hyderabad.

The Registrar, Andhra Pradesh Administrative Tribunal, Hyderabad.

The Secretary, Andhra Pradesh Public Service Commission, Hyderabad.

All District Collectors.

All District Judges.

All Pay and Accounts Officers of Projects Wing.

All District Treasury Officers.

All District Educational Officers,

All Chief Executive Officers of Zilla Pasrishads.

All the District Panchayat Officers.

The Director of Public Libraries, Hyderabad.

All District Employment Officers

All the Commissioners / Special Officers of the Municipalities / Corporations/

Managing Directories of Government Corporations/Institutions.

The Registrars of all Universities.

The Principal Secretary to Chief Minister.

The O.S.D to Minister for Finance.

The Private Secretary to Chief Secretary to Government.

Copy to:

General Administration (Cabinet) Department with a request to issue amendment to Business Rules. SF/SC.

//forwarded by order//

SECTION OFFICER