



**REPORT OF**  
**11<sup>th</sup> PAY REVISION COMMISSION**  
**ANDHRA PRADESH**  
**2020**  
**Volume-IV**



**ASUTOSH MISHRA, IAS (Retd.)**  
**Pay Revision Commissioner**





**REPORT OF**  
**11<sup>th</sup> PAY REVISION COMMISSION**  
**ANDHRA PRADESH**  
**2020**  
**Volume-IV**

**ASUTOSH MISHRA, IAS (Retd.)**  
**Pay Revision Commissioner**



## PREFACE

The Pay Revision Commissioner, 1993 suggested appointment of a Committee to have an in-depth review of the existing service rules and to formulate revised service rules for all the Non-teaching posts in the Universities including Regional Engineering College, Warangal.

Government, in G.O. Ms. No. 349, Education (UE) Department dated 01-10-1993, constituted a Committee under the Chairmanship of Prof. N. Balakrishna Reddy, the then Chairman of A.P. State Council of Higher Education to review the existing service rules and formulate revised service rules for all the Non-teaching posts in the Universities. The said Committee submitted its report on 21-2-1995.

The Government have subsequently referred the recommendations of the Prof. N. Balakrishna Reddy Committee to a newly constituted One Man Committee constituted vide G.O. Rt. No. 8240, General Administration Special (A) Department dated 14.12.2005 with the following stipulations and Terms of Reference:

1. The designation recommended to be adopted for the posts in the Universities shall be in harmony with the designations existing in the Govt. for similar posts.
2. There shall not be any variation in the Pay Scales of Non-teaching posts of the Universities compared to similar posts in the Government.
3. Standardization of cadre strength.
4. The need to have a centralized agency to oversee, guide and regulate future creation of posts, hierarchy, designation etc., to avoid anomalies that have arisen in the past.
5. Recommendations of Service Rules.

The One Man Committee submitted its recommendations to the Government. However no orders appear to have been issued by the Government in this regard.

We find that the issue of assignment of appropriate pay scales to the non-teaching staff of the Universities is being included by the Government in the Terms of Reference of successive Pay Revision Commissions thereafter.

All the State Universities have been established under statutes enacted by the State Legislature. Each one of them is an administratively autonomous entity. The Service Rules and conditions of service of the non-teaching staff are formulated by way of Statutes and Bye-laws approved by the Executive Councils of the respective Universities. As such these Service Rules differ from University to University. Hence one

finds multiplicity of designations of posts even in the same functional branch across various Universities. Many of these posts with the same/similar designations also differ in their entry level qualification requirements, feeder and promotion categories etc. from University to University. These complications make it difficult to equate these posts with the corresponding posts in the Government Departments for the purpose of assignment of pay scales. Keeping these difficulties in view, the Commission has adopted the following approach:

- (i) To assign common pay-scales to such of the non-teaching University staff in respect of whom the Service Rules and designations are the same across various Universities. In case such posts have equivalent categories in the Government, the same pay scale, as assigned to the corresponding equivalent categories in the Government, have been assigned.
- (ii) In respect of the other designations, we have examined the appropriateness of the existing pay scales assigned and modified them wherever required.
- (iii) The representations received from certain categories of employees have been discussed and our recommendations thereon have been recorded.

**The Commission recommends that a Model set of Service Rules encompassing all the non-teaching categories of the Universities may be got prepared by the State Council of Higher Education in consultation with the Universities and circulated to all the State Universities for adoption with marginal modifications, if necessary.**

The State of Andhra Pradesh boasts of the following State Universities established under Statutes passed by the State Legislature:

1. Acharya NG Ranga Agricultural University, Lam, Guntur
2. Acharya Nagarjuna University, Guntur
3. Adikavi Nannaya University, Rajamahendravaram
4. Andhra University, Visakhapatnam
5. Damordaram Sanjeevayya National Law University, Visakhapatnam
6. Dr. B.R. Ambedkar University, Srikakulam
7. Dr. N.T.R. University of Health Sciences, Vijayawada
8. Dr. Y.S.R. Horticulture University, West Godavari District
9. Gurajada Apparao University, Vizianagaram
10. Jawaharlal Nehru Technological University, Anantapuramu
11. Jawaharlal Nehru Technological University, Kakinanda
12. Krishna University, Machalipatnam

13. Moulavi (Dr.) Abdul Haq Urdu University
14. Rajiv Gandhi University of Knowledge Technology, Guntur District
15. Rayalaseema University, Kurnool
16. Sri Krishna Devaraya University, Ananthapuramu
17. Sri Venkateswara University, Tirupathi
18. Sri Venkateswara Veterinary University, Tirupathi
19. Sri Venkateswara Vedic University, Tirupathi
20. Vikaram Simhapuri University, Nellore
21. Yogi Vemana Univeristy, Kadapa
22. Sri Venkateswar Institute of Medical Sciences

The following Universities situated in the State of Andhra Pradesh have been included in the Tenth Schedule of Act 6 of 2014 (The Andhra Pradesh State Reorganization Act):

1. Dravidian University, Kuppam
2. Sri Padmavathi Mahila University, Tirupathi

Dr. B.R. Ambdekar Open University and Potti Sri Ramulu Telugu University, situated in Hyderabad, have also been included in the Tenth Schedule of Act 6 of 2014.

In respect of Sri Venkateswara Institute of Medical Sciences (SVIMS), we find from its statute that the Governing Council is competent to make regulations, with the prior approval of the Government, relating to the salaries and allowances and service conditions of its employees. However no such Regulation appears to have been made so far. The Registrar of SVIMS has reported that the University has adopted pay scales in comparison with those in the Government/TTD/NIMS, subject to approval by the Executive Board and the Governing Council. On examination of the information furnished by the University we find that the pay scales adopted by SVIMS in respect of several categories of staff are different, many categories in fact higher, than those obtaining for equivalent posts in the Government departments. We also observe that neither the previous PRCs have recommended pay scales for the employees of SVIMS nor the Government has approved any scales for them. In fact the Government provides only a token budgetary Grant-in-Aid to SVIMS, the figures for the 2018-19 (RE) and 2019-20 (BE) being Rs.45 lakh and Rs.20 lakh respectively. In view of this we have not taken up the exercise of fixation of pay scales for the non-teaching staff of SVIMS.

The pay scales assigned to the non-teaching staff in the other Universities mentioned above have been indicated in this Volume of our Report. Volume-IV comprises of two Parts. Part-I contains a Table showing the existing and revised pay scales/pay grades assigned to those categories of non-teaching staff which are common to all Universities in the State. We have also included in this Part our recommendations, University wise, on the specific representations made to us for improved pay scales by certain categories of staff. In Part-II of this Volume, we have two Schedules as follows:

- Schedule-I : A Table showing the existing and revised Pay Grades (1 to 32) and the corresponding Pay Scales.
- Schedule-II : Contains details of pay scales/ grades assigned by the 10<sup>th</sup> Pay Revision Commission to different categories of posts borne on the cadres of various Departments as well as the revised scales/ grades assigned by this Commission.

The columns titled 'Revised- Grade and Scale' in Schedule- II of this Volume-IV incorporates all the recommendations of this Commission, relating to revision of pay scales/ grades made in Part-I. In certain cases, where equivalent/ same posts have been encountered in other Universities, they have also been assigned par scales/ grades in Schedule-II. In case, any category of post in any University finds no discussion in Part-I and also does not find place in Schedule -II of Part-II, such category should be assigned corresponding pay scale/ grade, as indicated in Schedule-I (of Part-II).

### **List of Abbreviation used**

1. E.I./P.I./E.I.P. : Existing Incumbent/ Present Incumbent/Existing Incumbent-  
Personal
2. F.E. : Future Entrant
3. (P) : Personal to the existing/present incumbent (s)
4. (Q) : Qualified
5. (U.Q.) : Unqualified



**INDEX**  
**PART-I**

<b>Sl. No.</b>	<b>University</b>	<b>Page No.</b>
(1)	(2)	(3)
01.	Posts common to all Universities	1
02.	Acharya N.G. Ranga Agricultural University	4
03.	Andhra University	6
04.	Sri Padmavathi Mahila University	9
05.	Sri Venkateswara University	11
06.	Sri Venkateswara Veterinary University	15
07.	Yogi Vemana University	17

**INDEX**  
**PART-II**  
**(Schedule of Universities)**

Sl. No.	University	Page No.
(1)	(2)	(3)
i.	Schedule – I	21
01.	Acharya N.G. Ranga Agricultural University, Lam	26
02.	Acharya Nagarjuna University, Guntur	36
03.	Adikavi Nannaya University, Rajamahendravaramu	40
04.	Andhra University, Visakhapatnam	41
05.	Damodaram Sanjivayya Law University, Visakhapatnam	58
06.	Dr. Abdul Haq Urdu University, Kurnool	59
07.	Dr. B. R.Ambedkar University, Srikakulam	60
08.	Dr. N.T.R. University of Health Sciences, Vijayawada	61
09.	Dr. YSR Horticulture University, Venkataramannagudem	63
10.	Dravidian University, Kuppam	66
11.	Jawaharlal Nehru Technological University, Anantapuramu	68
12.	Jawaharlal Nehru Technological University, Kakinada	74
13.	Krishna University, Machilipatnam	77
14.	Rajiv Gandhi Institute of Knowledge Technology, Kunchanpalli	78
15.	Rayalaseema University, Kurnool	81
16.	Sri Krishna Devaraya University, Anantapuramu	82
17.	Sri Padmavathi Mahila Viswavidyalayam, Tirupati	87
18.	Sri Venkateswara University, Tirupati	91
19.	Sri Venkateswara Vedic University, Tirupati	105
20.	Sri Venkateswara Veterinary University, Tirupati	106
21.	Vikrama Simhapuri University, Nellore	112
22.	Yogi Vemana University, Kadapa	113
23.	Special Pays and Allowances	115
24.	List of Associations / Individuals	118

# **PART - I**



## POSTS COMMON TO UNIVERSITIES

There are certain posts which are common to most of the Universities and which have equivalent categories in the Government Departments. The Commission assigns these categories the pay scales shown below:

Sl. No.	Post in University	Equivalent Post in Government	Grade	Existing Scale ₹.	Grade	Revised Scale ₹.
<b>A. Administrative Wing</b>						
1.	Joint Registrar	Joint Director	26	52590-103920	26	80910-166680
2.	Deputy Registrar	Deputy Director	24	46060-98440	24	70850-158880
3.	Accounts Officer	Accounts Officer	22	40270-93780	22	61960-151370
4.	Assistant Registrar	Assistant Director	21	37100-91450	21	57100-147760
5.	Superintendent/ Store Keeper Grade I	Superintendent/ Store Keeper Grade I	17	28940-78910	18	45830-130580
6.	Private Secretary to Vice Chancellor/ Secretary to Vice Chancellor	Special Category Stenographer	17	28940-78910	18	45830-130580
7.	Personal Assistant to Vice Chancellor/ Personal Assistant to Registrar/ Personal Assistants (in the category of Senior Stenographer)	Senior Stenographer	12	22460-66330	14	37640-115500
8.	Senior Assistant/ Store Keeper Grade II	Senior Assistant/ Store Keeper Grade II	12	22460-66330	14	37640-115500

9.	Junior Assistant/ Lower Division Clerk/Typist/ Junior Steno/ L.D. Steno/ Store Keeper Grade III/ Junior Assistant cum Telephone Operator	Junior Assistant/ Lower Division Clerk/Typist/ Junior Steno/ L.D. Steno/ Store Keeper Grade III/ Junior Assistant cum Telephone Operator	07	16400- 49870	09	28280- 89720
10.	Driver H.V.	Driver H.V.	08	17890- 53950	08	27500- 87480
11.	Driver L.V.	Driver L.V.	06	15460- 47330	06	23780- 76730
12.	Record Assistant/ Roneo Operator/ Duplicating Operator/ Xerox Operator	Record Assistant/ Roneo Operator/ Duplicating Operator/ Xerox Operator	05	15030- 46060	05	23120- 74770
13.	Office Subordinate (Attender)/ Gardner/ Mali/ Malan/Sweeper/ Scavenger/Farash/ Watchman/ Waiter	Office Subordinate/ Gardner/ Mali/ Malan/Sweeper/ Scavenger/ Farash/ Watchman/ Waiter	01	13000- 40270	01	20000- 61960
<b>B. Engineering Wing</b>						
14.	Superintending Engineer	Superintending Engineer	29	66330- 108330	29	101970- 174790
15.	Executive Engineer	Executive Engineer	25	49870- 100770	25	76730- 162780
16.	Deputy Executive Engineer	Deputy Executive Engineer	23	42490- 96110	23	65360- 154980

17.	Assistant Executive Engineer	Assistant Executive Engineer	21	37100-91450	21	57100-147760
18.	Assistant Engineer	Assistant Engineer	19	31460-84970	19	48440-137220
19.	Draughtsman Grade I	Technical Officer	19	31460-84970	19	48440-137220
20.	Draughtsman Grade II	Assistant Technical Officer	14	24440-71510	14	37640-115500
21.	Draughtsman Grade III	Junior Technical Officer	12	22460-66330	12	34580-107210
<b>C. Library Wing</b>						
22.	Library Assistant/ Graduate Librarian	Librarian in Degree Colleges	22	40270-93700	22	61960-151370
23.	Library Assistant Grade I/ Library Assistant/ Graduate Librarian	Assistant Librarian Grade I in Public Libraries Department	18	29760-80930	18	45830-130580
24.	Junior Library Assistant/ Library Assistant Grade II	Assistant Librarian Grade II in Public Libraries Department	13	23100-67990	14	37640-115500

## ACHARYA NG RANGA AGRICULTURAL UNIVERSITY, LAM

This University was established at Lam in Guntur District subsequent to the reorganization of erstwhile Andhra Pradesh State. The University is vested with the major responsibility of supporting agricultural development in the State through extending training to human resources needed for Agriculture, to generate technologies for improving production and productivity of crops and assisting in the process of transfer of technology in collaboration with the Government departments.

### 1. Sub Assistant (Agricultural Extension Officer) ₹. 17890-53590 (Grade 8)

<b>Request:</b> It is represented that the Sub Assistant (Agricultural Extension Officer) in Acharya NG Ranga Agricultural University and the Agricultural Extension Officer Grade II in Agriculture Department used to carry the same scale of pay from 1986 to 2005. In the 2010 Pay Revision, the pay scale of Agricultural Extension Officer Grade II in Agriculture Department was enhanced and the difference continued in 2015 Pay Revision as well. The nature of duties and technical involvement of both are the same. It is therefore requested to assign the same pay scale as that of the Agricultural Extension Officer Grade II to the Sub Assistant (Agricultural Extension Officer) in Acharya NG Ranga Agricultural University as well.					
Pay scales (Grades) assigned from time to time, mode of recruitment and qualifications					
1993	1999	2005	2010	2015	Mode of Recruitment and Qualification
₹.					
1745-3420 (07)	3290-6550 (07)	4825-10845 (07)	8440-24950 (07)	17890-53590 (08)	By Direct Recruitment or by promotion from Field Supervisor. Direct Recruitment - Two year Diploma in Agricultural or Seed Technology awarded by ANGRAU For promotion from the category of Field Supervisor - Pass in SSC with at least five years of service
Post compared: Agricultural Extension Officer Grade II in Agriculture Department					
Pay scales (Grades) assigned from time to time, mode of recruitment and qualifications					
1993	1999	2005	2010	2015	Mode of Recruitment and Qualification
₹.					
1745-3420 (07)	3290-6550 (07)	4825-10845 (07)	11530-33200 (12)	22460-66330 (12)	By Direct Recruitment or by Promotion from the category of Agricultural Extension Officer Grade III for which there is no further recruitment By Direct Recruitment - (1) A degree in Bachelor of Science in Agriculture or (2) B.Sc., Dry Land Agriculture (Vocational) or (3) Diploma in Agriculture Polytechnic



**Recommendations:**

**The Ninth Pay Revision, keeping in view the orders issued vide G.O. Ms. No. 167 Agriculture and Co-operation Department dated 17.4.1997, prescribing higher qualifications for appointment to the post of Agricultural Extension Officer Grade II of Agriculture Department improved the pay scale of the post. The qualification of the Sub Assistant of the ANGRAU is however at a comparatively lower level and remains the same. Hence there is no case for equating the pay scales of the two categories. The Commission has however enhanced the pay scale of the Agricultural Extension Officer Grade II by two pay grades.**

**Hence, keeping the existing relativities in view the Commission assigns the pay scale of ₹.29980-94500 (Grade 10) to this category, thus enhancing the same also by two pay grades.**

## ANDHRA UNIVERSITY, VISAKHAPATNAM

Andhra University was established in the year 1926. It is one of the oldest educational institutions in the country. The University had started a School of Distance Education in 1972 for employees and others to pursue higher studies.

The University is presently offering 313 Courses in Arts, Commerce, Management, Science & Technology, Engineering, Law, Pharmacy and Education. The University has five constituent colleges. The Colleges of Arts and Commerce is the biggest constituent college in the University with 26 Departments offering 42 courses including four Diploma Courses. The College of Science and Technology has 21 Departments, which offers 63 Courses including one PG Diploma. The College of Engineering has 15 Departments offering Undergraduate, Postgraduate and Research Programmes. The College of Law has been identified as an advanced Centre in Law by UGC. The college of Pharmaceutical Sciences is first of its kind in South India, which is offering one UG Programme and six PG Programmes, besides Research Programmes leading to Ph.D. Degree. The University is spread in a sprawling campus of 422 acres dotted with 121 buildings of Academic, Administrative and support service.

The requests for revision of pay scales of various categories are examined below:

### 1. Assistant Registrar ₹. 37100-91450 (Grade 21)

<b>Request:</b> It is represented that earlier the pay scale of Library Assistant was lesser than the pay scale of the Assistant Registrar. The same were equalized in the 2010 Pay Revision and after that the pay scale of the Library Assistant was made higher than that of the Assistant Registrar. It is requested that the Assistant Registrar be assigned a pay scale on par with that of the Library Assistant.					
Pay scales (Grades) assigned from time to time, feeder and promotion categories for this post and compared post(s)					
1993	1999	2005	2010	2015	Mode of Recruitment and Qualification
₹.					
3640-7580 (20)	6950-14425 (20)	10285-24100 (20)	18030-43630 (20)	37100-91450 (21)	By promotion from the category of Superintendent (Grade 17) – Post Graduation
Post compared: Library Assistant					
3310-6840 (19)	6350-13000 (19)	10285-24200 (20)	19050-45850 (21)	40270-93780 (22)	By promotion from the category of Technical Assistant (Library) (Grade 07) Post Graduation with B.Li.Sc.

## Recommendations:

The Assistant Registrar is a promotion post to the post of Superintendent and it is an administrative post. In respect of functions and duties it does not compare with the post of Library Assistant. Further the qualification for the post of Library Assistant is higher. The 10<sup>th</sup> PRC has assigned the category of Library Assistant the same pay scale as that of the Librarian in Government Degree Colleges. Hence, comparison is not apt. Keeping the qualifications, duties and responsibilities as well as the existing equations and relativities in view, it is considered that the existing pay scale is adequate. Hence the corresponding pay scale of ₹.57100-147760 (Grade 21) is assigned.

### 2. House Keeper ₹.16400-49870 (Grade 07)

<b>Request:</b> It is represented that the scale of pay of the post of House Keeper in Andhra University was higher than the pay scale of the Assistant House Keeper and House Keeper in Sri Venkateswara University Tirupati in the 1993 PRC. However, the existing incumbents in the category of House Keeper of the Sri Venkateswara University is being assigned higher scale in successive pay revisions after the 1993 PRC but such higher pay scale is not being indicated for the existing incumbent in the category of House Keeper. The request is to assign higher pay scale to the House Keeper of the Andhra University.					
Pay scales (Grades) assigned from time to time, feeder and promotion categories for this post and compared post(s)					
1993	1999	2005	2010	2015	Method of Recruitment and qualifications
₹.					
1665-3200 (06)	3130-6150 (06)	4595-10285 (06)	7960-23650 (06)	16400-49870 (07)	By promotion from the category of Assistant House Keeper. Qualifications - Degree
Post compared: House Keeper of Sri Venkateswara University, Tirupathi					
1595-3020 (05) (FE)	2990-5810 (05) (FE)	4370-9775 (05) (FE)	7740-23040 (05) (FE)	15030-46060 (05) (FE)	
2075-4270 (10) (EIP)	3950-8150 (10) (EIP)	5750-17030 (10) (FIP)	10020-29200 (10) (EIP)	19500-58330 (10) (EIP)	

**Recommendations:**

**The successive Pay Revision Commissions have assigned higher pay scales to the category of House Keeper of Andhra University than the House Keeper of Sri Venkateswara University (SVU), Tirupathi. It is only the present incumbent of SVU whose pay scale has been protected in Grade-10 right since the 1993 PRC. The reasons for the same are not available to the present Commission. Keeping the duties and responsibilities in view, it is felt that the existing pay scale is adequate. Accordingly, the corresponding scale of ₹.25220-80910 (Grade 07) is assigned.**

## SRI PADMAVATHI MAHILA VISWAVIDYALAYAM, TIRUPATI

Sri Padmavathi Mahila Viswavidyalayam (University for Women) was established in the year 1983 with the aim of providing professional education to women. Sri Padmavathi Viswavidyalayam is a unitary University. Remedial teaching is provided to the economically weaker students. Similarly pre-exam coaching is organized for the students from backward communities. The University also offers courses in Distance Education mode.

The requests for revision of pay scales of various categories are examined below:

1. **Lab Technician of Applied Micro Biology**      ₹. 22460-66330 (Grade 12)
2. **Lab Assistant Journalism**                      ₹. 21230-63010 (Grade 11)
3. **Lab Assistant Home Science**                 ₹. 21230-63010 (Grade 11)

**Request:** It is represented that the Lab Technician of Applied Microbiology carries the pay scale of ₹.22460-66330 and the Lab Assistant, Journalism and Lab Assistant, Home Science carry the pay scale of ₹.21230-63010. The Lab Assistant, Pharmacy and Lab Technician, Pharmacy are in the higher pay scale of ₹.24440-67990. It is requested to assign the pay scale corresponding to ₹.24440-67990 to the Lab Technician of Applied Micro Biology and Lab Assistants of Journalism and Home Science on par with the Lab Assistant and Lab Technician of Pharmacy.

### **Lab Technician of Applied Micro Biology**

Pay scales (Grades) assigned from time to time, mode of recruitment and qualifications

1993	1999	2005	2010	2015	Mode of Recruitment and Qualification
₹.					
1665-3200 (06)	3550-7150 (08)	5200-11755 (08)	9460-27700 (09)	22460-66330 (12)	Direct Recruitment. B.Sc. in Biological Science or LEE/LME or Diploma in the concerned subject.

### **Lab Assistant Communication & Journalism, Lab Assistant Home Science**

Pay scales (Grades) assigned from time to time, mode of recruitment and qualifications

1993	1999	2005	2010	2015	Mode of Recruitment and Qualification
₹.					
1875-3750 (08)	3550-7150 (08)	5200-11755 (08)	9200-27000 (08)	21230-63010 (11)	Direct Recruitment. Graduation in the subject concerned.

Post compared: Lab Technician (Formerly Technician B. Pharmacy)

Pay scales (Grades) assigned from time to time, mode of recruitment and qualifications

1993	1999	2005	2010	2015	Mode of Recruitment and Qualification
₹.					
1665-3200 (06)	3750-7650 (09)	5470-12385 (09)	12550-38500 (14)	24440-71510 (14)	By Direct Recruitment Degree or Diploma in Pharmacy

**Recommendations:**

**The Lab Technician (Formerly Technician B. Pharmacy) has a different nature of technical qualification from the other categories mentioned above. Considering the qualification levels the Commission recommends parity between the Lab Assistant Communication & Journalism/Lab Assistant Home Science and the Lab Technician, Applied Micro Biology. Accordingly the following pay scales are assigned:**

<b>Lab Assistant</b>	<b>₹.34580-107210 (Grade-12)</b>
<b>(Communication and Journalism)/</b>	
<b>Lab Assistant (Home Science)/</b>	
<b>Lab Technician, Applied Micro Biology</b>	

## SRI VENKATESWARA UNIVERSITY, TIRUPATI

Sri Venkateswara University, Tirupati was established in 1954. The University has grown excellently from strength to strength as a premier institution of higher learning. It has gone through greater strides in the transformation of the University with acquisition of necessary and modern sophisticated instrumentation to catch up with the world competition in academic and research programmes.

The University was started with seven departments of Chemistry, Physics, Mathematics, Botany, Zoology, Economics and Philosophy. Now it has 58 departments where in 71 PG courses and several Diploma and Certificate courses are being run. The University has eight constituent colleges concerning various conventional and advanced subjects in order to provide good academic and smooth administrative service to one and all. The University has been moving forward in achieving academic excellence with a strong commitment and dedicated approach, clearly setting up vision of its own.

The requests for revision of pay scales of various categories are examined below:

- |                                |                           |
|--------------------------------|---------------------------|
| <b>1. Master Craftsman</b>     | ₹. 26600-77030 (Grade 16) |
| <b>2. Foreman (Engg. Cell)</b> | ₹. 21230-63010 (Grade 11) |
| <b>3. Senior Mechanic</b>      | ₹. 22460-66330 (Grade 12) |
| <b>4. Mechanic</b>             | ₹. 19500-58330 (Grade 10) |
| <b>5. Junior Mechanic</b>      | ₹. 17890-53950 (Grade 08) |

**Request:** It is represented that the duties of the Master Craftsman, Foreman (Eng. Cell), Senior Mechanic, Mechanic and Junior Mechanic of Sri Venkateswara University Tirupathi are the same as those of similar categories in other Universities. But they are being assigned lesser pay scales than their counterparts. Further it is pointed out that there is a mistake in typing the pay scale of the category of Foreman (Engg, Cell) which was shown as ₹.21230-63010 whereas a higher pay scale of ₹. 22460-66330 was assigned to the lower category of Senior Mechanic. It is requested to remove this anomaly.

### Master Craftsman

Pay scales (Grades) assigned from time to time, mode of recruitment and qualifications

1993	1999	2005	2010	2015	Mode of Recruitment and Qualification
₹.					
2600-5580 (15)	5000-10600 (15)	7770-18575 (16)	13660-38570 (16)	26600-77030 (16)	Promotion from the category of Foreman. Diploma in relevant field with ten years of experience.

### Foreman (Eng. Cell)

Pay scales (Grades) assigned from time to time, mode of recruitment and qualifications

1993	1999	2005	2010	2015	Mode of Recruitment and Qualification
₹.					

1875-3750 (08) (FE)	3550-7150 (08) (FE)	5200-11755 (08) (FE)	10900-31550 (11)	21230-63010 (11)	Promotion from the category of Senior Mechanic SSC with technical certificate (ITI or equivalent). Six years in electrical trade in a workshop of repute of which at least three years as Senior Mechanic. Ability to draft, read drawing, execute the works from the details drawing with at least three trades Diploma holders in electrical engineering will be preferred.
---------------------------	---------------------------	----------------------------	---------------------	---------------------	--

### Senior Mechanic

Pay scales (Grades) assigned from time to time, mode of recruitment and qualifications

1993	1999	2005	2010	2015	Mode of Recruitment and Qualification
₹.					
1875-3750 (08) (FE)	3550-7150 (08) (FE)	5200-11755 (08) (FE)	10200-29200 (10)	22460-66330 (12)	Promotion from the category of Mechanic. ITI Electrician or Radio Mechanic or Instrument Mechanic (Electrical) or wiring certificate with five years of experience of which two years of experience as Mechanic General Mechanic Certificate with three years of experience as Mechanic in a concerned electrical or electronics laboratory.

### Mechanic

Pay scales (Grades) assigned from time to time, mode of recruitment and qualifications

1993	1999	2005	2010	2015	Mode of Recruitment and Qualification
₹.					
1875-3750 (08) (FE)	3550-7150 (08) (FE)	5200-11755 (08) (FE)	9460-27700 (09)	19500-58330 (10)	Promotion from the category of Junior Mechanic. ITI Electrician or Radio Mechanic or Instrument Mechanic (Electrical) or wiring certificate with four years of experience of which two years of experience as Junior Mechanic General Mechanic Certificate with two years of experience as Mechanic in a concerned electrical or electronics laboratory



<b>Junior Mechanic</b>					
Pay scales (Grades) assigned from time to time, mode of recruitment and qualifications					
1993	1999	2005	2010	2015	Mode of Recruitment and Qualification
₹.					
1875-3750 (08)	3550-7150 (08)	5200-11755 (08)	9200-27000 (08)	17890-53950 (08)	By promotion from the category of Junior Operator (EC Helper USIC) Pass in JTS or ITI with two years of experience of Junior operator/Helper General Mechanic Certificate with one year of experience as Junior Operator/Helper Five years of experience in concerned laboratory.

### **Recommendations:**

As has been observed by the Commission in the introductory part of this Volume of the Report, it is pretty difficult to establish equivalence or relativities between various posts which are not common to all the Universities. However, keeping in view the qualifications prescribed for the various posts mentioned in the above Table and their duties and functions, the Commission is of the view that the present pay scales assigned to the categories of Master Craftsman, Senior Mechanic, Mechanic and Junior Mechanic are appropriate. In respect of the category of Foreman however, the recommendation of the 10<sup>th</sup> PRC for improving the pay scale of Foreman from Grade-11 to Grade-14 was not incorporated in the Schedule of the university. This needs rectification. Accordingly, the following pay scales are assigned:

<b>Master Craftsman</b>	₹. 40970-124380 (Grade 16)
<b>Foreman</b>	₹. 37640-115500 (Grade 14)
<b>Senior Mechanic</b>	₹. 34580-107210 (Grade 12)
<b>Mechanic</b>	₹. 29980-94500 (Grade 10)
<b>Junior Mechanic</b>	₹. 27500-87480 (Grade 08)

**6. Laboratory Technician**  
**(SVU Health Centre) ₹. 18400-55410 (Grade 09)**

<b>Request:</b> It is represented that the Laboratory Technician (SVU Health Centre, Zoology, Botany, Chemistry, Virology and Home Science & Physics) is drawing a pay scale of ₹.18400-55410 whereas the Laboratory Technician in Andhra University and Lab Technician in Sri Padmavathi Maahila University are in higher pay scale of ₹ 24440-71510 (Grade14). It is requested to assign a pay scale on par with the counterparts in Andhra University and Sri Padmavati Mahila University.					
Pay scales (Grades) assigned from time to time, feeder and promotion categories for this post and compared post(s)					
1993	1999	2005	2010	2015	Method of Recruitment and qualifications
₹.					
1875-3750 (08)	3550-7150 (08)	5200-11755 (08)	9460-27700 (09)	18400-55410 (09)	Direct Recruitment: B.Sc., Desirable- Lab Technician course conducted by the Andhra Pradesh Government or equivalent of other states
Post compared: Laboratory Technician, Andhra University, Visakhapatnam					
2525-5390 (14)	4850-10250 (14)	7200-16925 (14)	12550-35800 (14)	24440-71510 (14)	Certificate Course
Post compared: Lab Technician Institute of Pharmaceutical Sciences , Sri Padmavathi Mahila Viswa Vidyalayam					
1875-3750 (08)	3550-7150 (08)	5470-12385 (09)	12550-35800 (14)	22460-66330 (14)	Direct Recruitment: Diploma or Degree in Pharmacy

**Recommendations:**

**Considering the qualification level this category is assigned the higher pay scale of ₹.34580-107210 (Grade-12) on par with similar posts in other Universities.**

## SRI VENKATESWARA VETERINARY UNIVERSITY, TIRUPATI

Sri Venkateswara Veterinary University was established in the year 2005. It was established to strengthen education, research and services in the field of Veterinary science, Dairy Technology and Fishery Science in the State of Andhra Pradesh. The University was created by bifurcating the faculty of Veterinary Science comprising of Veterinary Science, Fishery Science and Dairy Science from Acharya N.G. Ranga Agricultural University, Rajendranagar, Hyderabad.

The objectives of the Universities are

- a) to impart education in different branches of Veterinary, Fishery and Dairy Sciences.
- b) to promote research in production and post-harvest technologies including processing and marketing of Veterinary, Dairy and Fishery products.
- c) to undertake extension of such scientific methodologies to the rural people of Andhra Pradesh.

The requests for revision of pay scales of various categories are examined below:

### 1. Estate Officer ₹. 56870-105810 (Grade 27)

<b>Request:</b> It is represented that the pay scale of Estate Officer is higher than that of the Executive Engineer and less than that of the Superintending Engineer. The post is to be generally filled in by way of deputation of Superintending Engineer working in Government Departments like Roads and Buildings, Public Health and Municipal Engineering etc. It is requested to assign pay scale of ₹.66330-108330 on par with that of the Superintending Engineer.					
Pay scales (Grades) assigned from time to time, mode of recruitment and qualifications					
1993	1999	2005	2010	2015	Mode of Recruitment and Qualification
₹.					
		16925-30765 (27)	29200-53060 (27)	56870-105810 (27)	On deputation from Government department.
Superintending Engineer					
Pay scales (Grades) assigned from time to time, mode of recruitment and qualifications					
1993	1999	2005	2010	2015	Mode of Recruitment and Qualification
₹.					
5770-9260 (27)	10950-17575 (27)	18025-30765 (28)	31550-53060 (28)	66330-108330 (29)	By promotion from Executive Engineer.

**Recommendations:**

**As per the information furnished by the department, the post is to be filled in by deputation from the Government. The category of Government post from which an officer may be taken on deputation has not been indicated. The Commission is of the view that the deputed officer may carry the pay scale applicable to him in his/her parent department.**

**2. U.D. Caretaker ₹.21230-63010 (11)**

<b>Request:</b> It is represented that both Senior Assistant and UD Caretaker are identical posts and used to carry the same scale of pay ₹.10900-31550 in the 2010 RPS. In 2015 Pay Revision, the Senior Assistant was assigned a higher pay scale of ₹.22460-663330 whereas the UD Caretaker was assigned a pay scale of ₹.21230-63010. It is requested to assign a pay scale on par with that of the Senior Assistant.					
Pay scales (Grades) assigned from time to time, mode of recruitment and qualifications					
1993	1999	2005	2010	2015	Mode of Recruitment and Qualification
₹.					
		6195-14175 (11)	10900-31550 (11)	21230-63010 (11)	By promotion Degree
Post compared: Senior Assistant					
Pay scales (Grades) assigned from time to time, mode of recruitment and qualifications					
1993	1999	2005	2010	2015	Mode of Recruitment and Qualification
₹.					
		6195-14175 (11)	10900-31550 (11)	22460-66330 (12)	By promotion from Junior Assistant/Typist/ Lower Division Clerk (Stores)

**Recommendations:**

**The Commission agrees with the request and restores parity with the Senior Assistant in Government/ Universities by assigning the pay scale of ₹.37640-115500 (Grade-14)**

## YOGI VEMANA UNIVERSITY, KADAPA

Yogi Vemana University is a newly established university in [Kadapa district](#) with its West Campus at Idupulapaya. Before the formation of the University, it was running as a P.G. Centre of [Sri Venkateswara University](#), Tirupati. It is named after the great thinker, philosopher, and social reformer [Yogi Vemana](#), the most celebrated Telugu poet and sage of all time.

The campus is spread over 450 acres (1.8 km<sup>2</sup>) of land. Yogi Vemana University has at present 15 departments offering courses at post graduate level in 17 disciplines in Languages/ Humanities/Physical and Bio-Sciences, Human Resources Management, MBA & MCA and new sciences like Biotechnology, Bioinformatics, Geoinformatics and Earth Sciences. The University has also introduced five-year integrated M.Sc. courses in Earth Sciences and Bioinformatics in the year 2007-08. The C.P. Brown Library with its rich collection of rare books, ancient documents and relics, situated in Kadapa is part of Yogi Vemana University providing research facilities in several disciplines.

The representations received from the employees are discussed below:

### 1. Laboratory Assistant ₹. 17890-53950 (Grade 08)

<b>Request:</b> It has been represented that the Laboratory Assistants of Yogi Vemana University, Kadapa, SV University Tirupati and Rayalaseema University were in the same scale of pay in the Eighth and Ninth Pay Revisions. However the Laboratory Assistants of SV University and Rayalaseema University were assigned a higher scale than that of the Laboratory Assistant of Yogi Vemana University in the 10 <sup>th</sup> PRC. Hence, it is requested to assign a pay scale on par with their counterparts in SV University and Rayalaseema University.					
Pay scales (Grades) assigned from time to time, feeder and promotion categories for this post and compared post(s)					
1993	1999	2005	2010	2015	Mode of Recruitment and Qualification
₹.					
		5200-11755 (08)	9200-27000 (08)	17890-53950 (08)	Direct Recruitment – B.Sc., in concerned subject and two years of experience in any College/Institution/Organization.
Post compared: Laboratory Assistant Rayalaseema University					
		5200-11755 (08)	9200-27000 (08)	21230-63010 (11)	Direct Recruitment – Degree

**Recommendations:**

**Considering the qualification level the following pay scales are assigned:**

**Laboratory Assistant in Yogi Vemana and ₹. 34580-107210 (Grade-12)**

**Rayalaseema Universities**

**The Commission has assigned the above pay scale (Grade-12) to the Lab Technician of Sri Venkateswara University also.**

# **PART - II**





**SCHEDULE - I**

<b>Master Scale (2015) (Rupees)</b>		<b>Master Scale (2019) (Rupees)</b>	
13000-390-14170-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770-2520-110850 (81)		20000-600-21800-660-23780-720-25940--780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540-3610-154980-3900-170580-4210-179000 (83)	
<b>Grade</b>	<b>EXISTING SCALE - 2015 (Rupees)</b>	<b>Grade</b>	<b>EXISTING SCALE - 2019 (Rupees)</b>
1.	13000-390-14170-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-40270 (41)	1.	20000-600-21800-660-23780-720-25940--780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-61960 (41)
2.	13390-390-14170-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-41380 (41)	2.	20600-600-21800-660-23780-720-25940--780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-63660 (41)
3.	13780-390-14170-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490 (41)	3.	21200-600-21800-660-23780-720-25940--780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360 (41)
4.	14600-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-44870 (41)	4.	22460-660-23780-720-25940--780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-72810 (43)
5.	15030-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060 (41)	5.	23120-660-23780-720-25940--780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-74770 (43)

Grade	EXISTING SCALE - 2015 (Rupees)	Grade	REVISED SCALE - 2019 (Rupees)
6.	15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-47330 (41)	6.	23780-720-25940--780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730 (43)
7.	16400-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-(41)	7.	25220-720-25940--780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-80910 (43)
8.	17890-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950 (41)	8.	27500-780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-87480 (43)
9.	18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-55410 (41)	9.	28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720 (43)
10.	19500-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330 (41)	10.	29980-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-94500 (43)
11.	21230-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-(41)	11.	32670-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-101970 (43)
12.	22460-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-66330 (41)	12.	34580-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-107210 (43)

<b>Grade</b>	<b>EXISTING SCALE - 2015 (Rupees)</b>	<b>Grade</b>	<b>REVISED SCALE - 2019 (Rupees)</b>
13.	23100-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990 (41)	13.	35570-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-109910 (43)
14.	24440-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-71510 (41)	14.	37640-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-115500 (43)
15.	25140-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270 (41)	15.	38720-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-118390 (43)
16.	26600-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-77030 (41)	16.	40970-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-124380 (43)
17.	28940-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910 (39)	17.	44570-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-127480 (41)
18.	29760-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-80930 (39)	18.	45830-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580 (41)
19.	31460-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970 (39)	19.	48440-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-137220 (41)

<b>Grade</b>	<b>EXISTING SCALE - 2015 (Rupees)</b>	<b>Grade</b>	<b>REVISED SCALE - 2019 (Rupees)</b>
20.	35120-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-87130 (36)	20.	54060-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540 (38)
21.	37100-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450 (36)	21.	57100-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540-3610-147760 (38)
22.	40270-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-93780 (34)	22.	61960-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540-3610-151370 (36)
23.	42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-96110 (33)	23.	65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540-3610-154980 (35)
24.	46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-98440 (31)	24.	70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540-3610-154980-3900-158880 (33)
25.	49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770 (29)	25.	76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540-3610-154980-3900-162780 (31)
26.	52590-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770-2520-103290 (28)	26.	80910-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540-3610-154980-3900-166680 (30)
27.	56870-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770-2520-105810 (26)	27.	87480-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540-3610-154980-3900-170580(28)

<b>Grade</b>	<b>EXISTING SCALE - 2015 (Rupees)</b>	<b>Grade</b>	<b>REVISED SCALE - 2019 (Rupees)</b>
28.	61450-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770-2520-105810 (23)	28.	94500-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540-3610-154980-3900-170580 (25)
29.	66330-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770-2520-108330 (21)	29.	101970-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540-3610-154980-3900-170580-4210-174790 (23)
30.	73270-1880-78910-2020-84970-2160-91450-2330-100770-2520-108330 (17)	30.	112610-2890-121280-3100-130580-3320-140540-3610-154980-3900-170580-4210-174790 (19)
31.	80930-2020-84970-2160-91450-2330-100770-2520-110850 (14)	31.	124380-3100-130580-3320-140540-3610-154980-3900-170580-4210-179000 (16)
32.	87130-2160-91450-2330-100770-2520-110850 (11)	32.	133900-3320-140540-3610-154980-3900-170580-4210-179000 (13)

**01. ACHARYA N.G. RANGA AGRICULTURAL UNIVERSITY, LAM**

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	Registrar	30	73270-108330	30	112610-174790	In case of non-UGC pay scale
2.	Comptroller	30	73270-108330	30	112610-174790	
3.	Estate Officer	27	56870-105810	27	87480-170580	
4.	Joint Registrar	26	52590-103290	26	80910-166680	
5.	Executive Engineer (Civil)	25	49870-100770	25	76730-162780	
6.	Deputy Registrar/ Deputy Comptroller	24	46060-98440	24	70850-158880	
7.	Transport Officer	23	42490-96110	23	65360-154980	
8.	Deputy Executive Engineer (Civil)	23	42490-96110	23	65360-154980	
9.	Deputy Executive Engineer (Elect.)	23	42490-96110	23	65360-154980	
10.	Medical Officer	22	40270-93780	22	61960-151370	
11.	Assistant Registrar/ Assistant Comptroller/ Administrative Officer/ PA to Vice Chancellor	21	37100-91450	21	57100-147760	
12.	Assistant Executive Engineer (Civil)	21	37100-91450	21	57100-147760	
13.	Manager (Press)	20	35120-87130	20	54060-140540	
14.	Agriculture Officer	20	35120-87130	20	54060-140540	
15.	Assistant Statistician	19	31460-84970	19	48440-137220	
16.	Assistant Publicity Officer	19	31460-84970	19	48440-137220	
17.	Assistant Engineer (Civil)	19	31460-84970	19	48440-137220	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
18.	Assistant Engineer (Elec.)	19	31460-84970	19	48440-137220	
19.	Engineering Supervisor	19	31460-84970	19	48440-137220	
20.	Automobile Supervisor	19	31460-84970	19	48440-137220	
21.	Superintendent	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
22.	Special Grade Steno	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
23.	Statistical Assistant	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
24.	Technical Assistant (Library)	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
25.	Foreman (Printing)	16	26600-77030	16	40970-124380	
26.	Computer Programmer	16	26600-77030	16	40970-124380	
27.	Public Relation Officer	16	26600-77030	16	40970-124380	
28.	Draughtsman Grade-II	14	24440-71510	14	37640-115500	
29.	Senior Assistant	13 / 12	23100-67990 (EIP) / 22460-66330 (FE)	<b>14</b>	<b>37640-115500</b>	
30.	Upper Division Steno	13 / 12	23100-67990 (EIP) / 22460-66330 (FE)	<b>14</b>	<b>37640-115500</b>	
31.	Senior Library Assistant	13	23100-67990	<b>14</b>	<b>37640-115500</b>	
32.	Computer	12	22460-66330	12	34580-107210	
33.	Draughtsman Grade-III	12	22460-66330	12	34580-107210	
34.	Foreman (Automobile)	11 / 8	21230-63010 (ITI Certificate holders) / 17890-53950 (for non ITI holders)	11 / 8	32670-101970 (ITI Certificate holders) / 27500-87480 (for non ITI holders)	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
35.	Mechanic Grade-I (Automobile)	11/8	21230-63010 (ITI Certificate holders) / 17890-53950 (for non ITI holders)	11/8	32670-101970 (ITI Certificate holders)/ 27500-87480 (for non ITI holders)	
36.	Mechanic Grade-I	11/8	21230-63010 (ITI Certificate holders) / 17890-53950 (for non ITI holders)	11/8	32670-101970 (ITI Certificate holders)/ 27500-87480 (for non ITI holders)	
37.	Line Inspector	11	21230-63010	11	32670-101970	
38.	Mechanical Supervisor	11	21230-63010	11	32670-101970	
39.	Senior Proof Reader	11	21230-63010	11	32670-101970	
40.	Artist-cum-Photographer	11	21230-63010	11	32670-101970	
41.	Field Investigator	11	21230-63010	11	32670-101970	
42.	Care Taker for hostel	11	21230-63010	11	32670-101970	
43.	Laboratory Assistant	10	19500-58330	10	29980-94500	
44.	Mid Wife	10	19500-58330	10	29980-94500	
45.	Sub-Assistant (Agrl.Ext.Officer)	8	17890-53950	<b>10</b>	<b>29980-94500</b>	
46.	Senior Technician (Production)	9	18400-55410	9	28280-89720	
47.	Electrical Supervisor	9	18400-55410	9	28280-89720	
48.	Senior Technician(Electronic Communication)	9	18400-55410	9	28280-89720	
49.	Pharmacist Grade-II	9	18400-55410	9	28280-89720	
50.	Computer-cum-Estimator	9	18400-55410	9	28280-89720	



Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
51.	Offset Cameraman	9	18400-55410	9	28280-89720	
52.	Surveyor	9	18400-55410	9	28280-89720	
53.	Junior Library Assistant	9	18400-55410	9	28280-89720	
54.	Tracer	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
55.	Junior Asst. (Converted as Junior Asst. cum- Typist)/ Typist/ Lower Division Clerk (Stores)	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
56.	Telephone Operator	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
57.	Lower Division Steno	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
58.	Gas Mechanic	8 / 4	17890-53950 (UQ existing incumbent)/ 14600-44870 (non ITI holders)	8 / 4	27500-87480. (UQ existing incumbents )/ 22460-72810 (for non ITI holders)	
59.	Pump Set Driver	8 / 4	17890-53950 (Q)/ 14600-44870 (for unqualified existing incumbent)	8 / 4	27500-87480 (Q)/ 22460-72810 (for unqualified existing incumbent)	
60.	Electrician	8 / 4	17890-53950 (Q)/ 14600-44870 (for unqualified existing incumbent)	8 / 4	27500-87480 (Q)/ 22460-72810 (for unqualified existing incumbent)	
61.	Mechanic Grade - III	8 / 4	17890-53950 (Q)/ 14600-44870 (for unqualified existing incumbent)	8 / 4	27500-87480 (Q)/ 22460-72810 (for unqualified existing incumbent)	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
62.	Pipeline Fitter	8 / 4	17890-53950 (Q)/ 14600-44870 (for unqualified existing incumbent)	8 / 4	27500-87480 (Q)/ 22460-72810 (for unqualified existing incumbent)	
63.	Farm Machine Operator	8 / 4	17890-53950 (Q)/ 14600-44870 (for unqualified existing incumbent)	8 / 4	27500-87480 (Q)/ 22460-72810 (for unqualified existing incumbent)	
64.	Oil Engine Driver	8/4	17890-53950 (Q)/ 14600-44870 (for unqualified existing incumbent)	8/4	27500-87480 (Q)/ 22460-72810 (for unqualified existing incumbent)	
65.	Instrument Mechanic/ Assistant Mechanic	8/4	17890-53950 (Q)/ 14600-44870 (for unqualified existing incumbent)	8/4	27500-87480 (Q)/ 22460-72810 (for unqualified existing incumbent)	
66.	Fitter	8 / 3	17890-53950 (for those who possess ITI trade certificate)/ 13780-42490 (for unqualified existing incumbent-personal)	8 / 3	27500-87480 (for those who possess ITI trade certificate)/ 21200-65360 (for unqualified existing incumbent -personal)	
67.	Pipeline Operator	8 / 3	17890-53950 (for those who possess ITI trade certificate)/ 13780-42490 (for unqualified existing incumbent personal)	8 / 3	27500-87480. (for those who possess ITI trade certificate)/21200-65360 (for unqualified existing incumbent -personal)	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
68.	Mechanic Grade-II (Auto)	8 / 5	17890-53950 (for ITI Trade Certificate Holders)/ 15030-46060 (for non ITI holders Personal)	8 / 5	27500-87480 (for ITI trade certificate holders)/ 23120-74770 (for non ITI holders - personal)	
69.	Mechanic Grade-II	8 / 5	17890-53950 (for ITI Trade Certificate Holders)/ 15030-46060 (for non ITI holders Personal)	8 / 5	27500-87480 (for ITI trade certificate holders)/ 23120-74770 (for non ITI holders - personal)	
70.	Machine Attendant	8 / 5	17890-53950 (for ITI Trade Certificate Holders)/ 15030-46060 (for non ITI holders Personal)	8 / 5	27500-87480 (for ITI trade certificate holders)/ 23120-74770 (for non ITI holders - personal)	
71.	Farm Mechanic	8 / 5	17890-53950 (for ITI Trade Certificate Holders)/ 15030-46060 (for non ITI holders Personal)	8 / 5	27500-87480 (for ITI trade certificate holders)/ 23120-74770 (for non ITI holders - personal)	
72.	Welder	8 / 5	17890-53950 (for ITI Trade Certificate Holders)/ 15030-46060 (for non ITI holders Personal)	8 / 5	27500-87480 (for ITI trade certificate holders)/ 23120-74770 (for non ITI holders - personal)	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
73.	Turner	8 / 5	17890-53950 (for ITI Trade Certificate Holders)/ 15030-46060 (for non ITI holders Personal)	8 / 5	27500-87480 (for ITI trade certificate holders)/ 23120-74770 (for non ITI holders - personal)	
74.	Overseer	8	17890-53950	8	27500-87480	
75.	Senior Machine Minder	8	17890-53950	8	27500-87480	
76.	Senior Compositor	8	17890-53950	8	27500-87480	
77.	Junior Proof Reader	8	17890-53950	8	27500-87480	
78.	Offset Machine man	8	17890-53950	8	27500-87480	
79.	Projector/Cine Operator	8	17890-53950	8	27500-87480	
80.	Driver (H.V) (Driver/Tractor)	8	17890-53950	8	27500-87480	
81.	Printer-cum-Grinder (formerly known as Mono-caster)	8	17890-53950	8	27500-87480	
82.	Drilling Machine Operator	7	16400-49870	7	25220-80910	
83.	Computer Operator	7	16400-49870	7	25220-80910	
84.	Date Entry Operator	7	16400-49870	7	25220-80910	
85.	Field Assistant	6	15460-47330	6	23780-76730	
86.	Driver (L.V) (Driver/Tractor)	6	15460-47330	6	23780-76730	
87.	Auto Driver/Motor Cycle Messenger	6	15460-47330	6	23780-76730	
88.	Cashier	6	15460-47330	6	23780-76730	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
89.	Blacksmith Grade. I	5 / 4	15030-46060 (Q)/ 14600-44870 (for unqualified existing incumbent personal)	5 / 4	23120-74770 (Q)/ 22460-72810 (for unqualified existing incumbent personal)	
90.	Carpenter Grade- I	5 / 4	15030-46060 (Q)/ 14600-44870 (for unqualified existing incumbent personal)	5 / 4	23120-74770 (Q)/ 22460-72810 (for unqualified existing incumbent personal)	
91.	Moulder	5 / 3	15030-46060 (Q)/ 13780-42490 (for unqualified existing incumbent personal)	5 / 3	23120-74770 (Q)/ 21200-65360 (for unqualified existing incumbent personal)	
92.	Blacksmith Grade-II	5 / 3	15030-46060 (Q)/ 13780-42490 (for unqualified existing incumbent personal)	5 / 3	23120-74770 (Q)/ 21200-65360 (for unqualified existing incumbent personal)	
93.	Carpenter Grade-II	5 / 3	15030-46060 (Q)/ 13780-42490 (for unqualified existing incumbent personal)	5 / 3	23120-74770 (Q)/ 21200-65360 (for unqualified existing incumbent personal)	
94.	Compositor	5	15030-46060	5	23120-74770	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
95.	Offset Machine Attendant (formerly known as Copy Holder)	5	15030-46060	5	23120-74770	
96.	Roneo Operator	5	15030-46060	5	23120-74770	
97.	Record Assistant	5	15030-46060	5	23120-74770	
98.	Xerox Operator	5	15030-46060	5	23120-74770	
99.	Shelf Assistant	5	15030-46060	5	23120-74770	
100.	Assistant Mechanic	4	14600-44870	4	22460-72810	
101.	Dark Room Assistant	4	14600-44870	4	22460-72810	
102.	Plumber	4	14600-44870	4	22460-72810	
103.	Jamedar	4	14600-44870	4	22460-72810	
104.	Senior Binder	4	14600-44870	4	22460-72810	
105.	Craftsman	4	14600-44870	4	22460-72810	
106.	Pump Fitter	4	14600-44870	4	22460-72810	
107.	Masan	4	14600-44870	4	22460-72810	
108.	Work Inspector, Grade-III	4	14600-44870	4	22460-72810	
109.	Dresser	3	13780-42490	3	21200-65360	
110.	Cine Technician	3	13780-42490	3	21200-65360	
111.	Tin Smith Grade. I	3	13780-42490	3	21200-65360	
112.	Junior Binder	3	13780-42490	3	21200-65360	
113.	Field Supervisor	3	13780-42490	3	21200-65360	
114.	Tin Smith Grade-II	2	13390-41380	2	20600-63660	
115.	Head Waiter	2	13390-41380	2	20600-63660	
116.	Cook	2	13390-41380	2	20600-63660	
117.	Nursing Orderly	1	13000-40270	1	20000-61960	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
118.	Cleaner	1	13000-40270	1	20000-61960	
119.	Attender/ Messenger	1	13000-40270	1	20000-61960	
120.	Watchman	1	13000-40270	1	20000-61960	
121.	Sweeper	1	13000-40270	1	20000-61960	
122.	Kamati/Kamatan	1	13000-40270	1	20000-61960	
123.	Scavenger	1	13000-40270	1	20000-61960	
124.	Farrash	1	13000-40270	1	20000-61960	
125.	Ward Boy	1	13000-40270	1	20000-61960	
126.	Ayah	1	13000-40270	1	20000-61960	
127.	Games Boy	1	13000-40270	1	20000-61960	
128.	Runner	1	13000-40270	1	20000-61960	
129.	Marker	1	13000-40270	1	20000-61960	
130.	Laboratory Boy	1	13000-40270	1	20000-61960	
131.	Gasman	1	13000-40270	1	20000-61960	
132.	Agricultural Workman	1	13000-40270	1	20000-61960	
133.	Gardener	1	13000-40270	1	20000-61960	
134.	Malan/Mali	1	13000-40270	1	20000-61960	
135.	Maistry	1	13000-40270	1	20000-61960	
136.	Ploughman	1	13000-40270	1	20000-61960	
137.	Helper	1	13000-40270	1	20000-61960	
138.	Luskar	1	13000-40270	1	20000-61960	
139.	Khalasi	1	13000-40270	1	20000-61960	
140.	Waiter	1	13000-40270	1	20000-61960	
141.	Work Inspector, Grade-V	1	13000-40270	1	20000-61960	
142.	Groundman	1	13000-40270	1	20000-61960	
143.	Offset Machine Attendant	1	13000-40270	1	20000-61960	

## 02. ACHARYA NAGARJUNA UNIVERSITY, GUNTUR

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	Registrar	30	73270-108330	30	112610-174790	In case of non-UGC pay scale
2.	Finance Officer	26	52590-103290	26	80910-166680	
3.	Joint Registrar	26	52590-103290	26	80910-166680	
4.	University Engineer	24	46060-98440	<b>25</b>	<b>76730-162780</b>	On par with Executive Engineer Rank
5.	Deputy Registrar / Controller of Examinations	24	46060-98440	24	70850-158880	
6.	Deputy Executive Engineer	23	42490-96110	23	65360-154980	
7.	Medical Officer	22	40270-93780	22	61960-151370	
8.	Library Assistant	22	40270-93780	22	61960-151370	
9.	Electronic Engineer	21	37100-91450	21	57100-147760	
10.	Assistant Registrar	21	37100-91450	21	57100-147760	
11.	Assistant Executive Engineer	21	37100-91450	21	57100-147760	
12.	Assistant Engineer	19	31460-84970	19	48440-137220	
13.	Draughtsman Grade-I	19	31460-84970	19	48440-137220	
14.	P.S. to Registrar	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
15.	P.S. to Vice Chancellor	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
16.	Superintendent	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
17.	Senior Technical Assistant (USIC)	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
18.	Technical Assistant (Adult Edu.)	17 / 9	28940-78910 (EIP)/ 18400-55410 (FE)	17 / 9	44570-127480 (EIP)/ 28280-89720 (FE)	



Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
19.	Photographer	16 / 11	26600-77030 (EIP)/ 21230-63010 (FE)	16 / 11	40970-124380 (EIP)/ 32670-101970 (FE)	
20.	Computer Operator	16	26600-77030	16	40970-124380	
21.	Senior Assistant	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
22.	Stenographer	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
23.	Care Taker	12	22460-66330	12	34580-107210	
24.	Instrument Mechanic	12	22460-66330	12	34580-107210	
25.	Draughtsman Grade-III	12	22460-66330	12	34580-107210	
26.	Technician Grade-C	11	21230-63010	11	32670-101970	
27.	Sanitary Inspector	10	19500-58330	10	29980-94500	
28.	Junior Assistant/ Junior Assistant-cum-Typist/ Junior Assistant-cum-Telephone Operator/ Artist-cum-Clerk / Storekeeper	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
29.	Steno Typist	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
30.	Technician Grade-B	8	17890-53950	8	27500-87480	
31.	Technician Grade-A	8	17890-53950	8	27500-87480	
32.	Compounder-cum-Nurse	8	17890-53950	8	27500-87480	
33.	Electrician	8	17890-53950	8	27500-87480	
34.	Wireman	8	17890-53950	8	27500-87480	
35.	Motor Mechanic	8	17890-53950	8	27500-87480	
36.	Glass Blower	8	17890-53950	8	27500-87480	
37.	Driver Grade-I	8	17890-53950	8	27500-87480	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
38.	Chief Cook (Hostel)	7 / 4	16400-49870 (EIP)/ 14600-44870 (FE)	7 / 4	25220-80910 (EIP)/ 22460-72810 (FE)	
39.	Head Cook (Hostel)	7	16400-49870	7	25220-80910	
40.	Technical Assistant (Library)	7	16400-49870	7	25220-80910	
41.	Key Punch Operator/ Data Entry Operator	7	16400-49870	7	25220-80910	
42.	Driver Grade-II	6	15460-47330	6	23780-76730	
43.	Vibrator Operator	5	15030-46060	5	23120-74770	
44.	Mixer Driver	5	15030-46060	5	23120-74770	
45.	Work Inspector	5	15030-46060	5	23120-74770	
46.	Record Assistant	5	15030-46060	5	23120-74770	
47.	Duplicating Operator	4	14600-44870	<b>5</b>	<b>23120-74770</b>	
48.	Binder	4	14600-44870	4	22460-72810	
49.	Ground Supervisor	4	14600-44870	4	22460-72810	
50.	Sergeant	3	13780-42490	3	21200-65360	
51.	Lawn Maistry	3	13780-42490	3	21200-65360	
52.	Assistant Binder	3	13780-42490	3	21200-65360	
53.	Plant Collector	3	13780-42490	3	21200-65360	
54.	Binder Boy	2	13390-41380	2	20600-63660	
55.	Assistant Cook	2	13390-41380	2	20600-63660	
56.	Pump Attender	1	13000-40270	1	20000-61960	
57.	Plumber	1	13000-40270	1	20000-61960	
58.	Carpenter	1	13000-40270	1	20000-61960	
59.	Attender	1	13000-40270	1	20000-61960	
60.	Sweeper	1	13000-40270	1	20000-61960	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
61.	Sanitary Worker	1	13000-40270	1	20000-61960	
62.	Lady Waitress	1	13000-40270	1	20000-61960	
63.	Head Cooly	1	13000-40270	1	20000-61960	
64.	Cleaner (Bus)	1	13000-40270	1	20000-61960	
65.	Watchman	1	13000-40270	1	20000-61960	
66.	Reading Room Boy	1	13000-40270	1	20000-61960	
67.	Supplier	1	13000-40270	1	20000-61960	
68.	Rice Cleaner	1	13000-40270	1	20000-61960	
69.	Utensil Cleaner	1	13000-40270	1	20000-61960	
70.	Store Boy	1	13000-40270	1	20000-61960	
71.	Store Maid	1	13000-40270	1	20000-61960	
72.	Helper (Hostel)	1	13000-40270	1	20000-61960	
73.	Marker	1	13000-40270	1	20000-61960	
74.	Gardener	1	13000-40270	1	20000-61960	
75.	Cleaner (Hostels)	1	13000-40270	1	20000-61960	
76.	Masalachi	1	13000-40270	1	20000-61960	
77.	Helper (Physics)	1	13000-40270	1	20000-61960	

### 03. ADIKAVI NANNAYA UNIVERSITY, RAJAMAHENDRAVARAM

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	Registrar	30	73270-108330	30	112610-174790	In case of non-UGC pay scale
2.	Finance Officer	26	52590-103290	26	80910-166680	
3.	Deputy Registrar	24	46060-98440	24	70850-158880	
4.	Controller of Examinations	24	46060-98440	24	70850-158880	
5.	Systems Manager cum Programmer	23	42490-96110	23	65360-154980	
6.	Assistant Registrar	21	37100-91450	21	57100-147760	
7.	Asst. Engineer (Civil)	19	31460-84970	19	48440-137220	
8.	Asst. Engineer (Electrical)	19	31460-84970	19	48440-137220	
9.	Superintendent	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
10.	Senior Assistant	12	22460-66330	<b>14</b>	<b>37640-115500</b>	

#### 04. ANDHRA UNIVERSITY, VISAKHAPATNAM

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	Registrar	30	73270-108330	30	112610-174790	In case of non-UGC pay scale
2	Senior Medical Officer	28	61450-105810	28	94500-170580	
3	Special Registrar	28	61450-105810	28	94500-170580	
4	Joint Registrar	26	52590-103290	26	80910-166680	
5.	Finance Officer	26	52590-103290	26	80910-166680	
6.	Executive Engineer	25	49870-100770	25	76730-162780	
7.	Controller of Examinations	24	46060-98440	24	70850-158880	
8.	Addl. Controller of Examinations	24	46060-98440	24	70850-158880	
9.	Deputy Registrar	24	46060-98440	24	70850-158880	
10.	Development Officer	23	42490-96110	23	65360-154980	
11.	System Manager (Head of Computer)	23	42490-96110	23	65360-154980	
12.	Deputy Executive Engineer	23	42490-96110	23	65360-154980	
13.	Medical Officer	22	40270-93780	22	61960-151370	
14.	Lady Physician	22	40270-93780	22	61960-151370	
15.	Library Assistant	22	40270-93780	22	61960-151370	
16.	System Engineer	21	37100-91450	21	57100-147760	
17.	Electronic Engineer	21	37100-91450	21	57100-147760	
18.	Assistant Director (Technical) Press	21	37100-91450	21	57100-147760	
19.	Assistant Registrar	21	37100-91450	21	57100-147760	
20.	Assistant Executive Engineer	21	37100-91450	21	57100-147760	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
21.	Technical Assistant (Computer Science Dept.)	20	35120-87130	20	54060-140540	
22.	Administrative & Accounts Assistant	20	35120-87130	20	54060-140540	
23.	Secretary to Vice Chancellor	20	35120-87130	20	54060-140540	
24.	Public Relations Officer	20	35120-87130	20	54060-140540	
25.	Technical Assistant (Adult Education)	20	35120-87130	20	54060-140540	
26.	Curator of Manuscript and Oriental Languages	20	35120-87130	20	54060-140540	
27.	Technical Assistant (Programming)	20	35120-87130	20	54060-140540	
28.	Chemical Analyst	20	35120-87130	20	54060-140540	
29.	Analyst (Geology)	20	35120-87130	20	54060-140540	
30.	Stage Director (Theatre Atts)	20	35120-87130	20	54060-140540	
31.	Head Mistress (High School)	20	35120-87130	20	54060-140540	
32.	Additional Assistant Engineer	19	31460-84970	19	48440-137220	
33.	Automobile Supervisor	18	29760-80930	18	45830-130580	
34.	Technical Assistant (Architecture) (Civil Engineer)	18	29760-80930	18	45830-130580	
35.	Foreman	18	29760-80930	18	45830-130580	
36.	Foreman (Press)	18	29760-80930	18	45830-130580	
37.	Senior Technical Assistant	17	28940-78910	<b>18</b>	<b>45830-130580</b>	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
38	Superintendent	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
39	Senior Technical Assistant (USIC)	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
40	Manager	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
41	Stenographer Grade-I	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
42	P.A. to Registrar	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
43	Statistical Assistant	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
44	Coaches Grade-II	17	28940-78910	17	44570-127480	
45	Computer Programmer	17	28940-78910	17	44570-127480	
46	Programmer	17	28940-78910	17	44570-127480	
47	Assistant Physical Director	17	28940-78910	17	44570-127480	
48	B.Ed. Assistant	17	28940-78910	17	44570-127480	
49	Telugu Pandit Grade-I	17	28940-78910	17	44570-127480	
50	Hindi Pandit Grade-I	17	28940-78910	17	44570-127480	
51	Optical Workshop Foreman	16	26600-77030	16	40970-124380	
52	Glass Technologist (Nuclear Physics)	16	26600-77030	16	40970-124380	
53	Radiation Safety Officer	16	26600-77030	16	40970-124380	
54	Instrument Mechanic (Appointed before 22-7-1982)/ Senior Mechanic/ Instrumentation Mechanic	16	26600-77030	16	40970-124380	
55	Bibliographer-cum-Documentationist	16	26600-77030	16	40970-124380	
56	Documentation Officer (SARRC)	16	26600-77030	16	40970-124380	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
57	Community Organiser	16	26600-77030	16	40970-124380	
58	Field Work Supervisor	16	26600-77030	16	40970-124380	
59	Console Operator	16	26600-77030	16	40970-124380	
60	Computer Operator (Computer Centre)	16	26600-77030	16	40970-124380	
61	Computer Operator (Junior)	16	26600-77030	16	40970-124380	
62	Data Processing Asst.	16	26600-77030	16	40970-124380	
63	Technical Assistant (Employment Bureau)	16	26600-77030	16	40970-124380	
64	Staff Nurse	15	25140-73270	<b>16</b>	<b>40970-124380</b>	On par with M&H Dept
65	Laboratory Technician	14	24440-71510	<b>15</b>	<b>38720-118390</b>	On par with Lab Technician Gr-I in Health Dept
66	Technician (Bio-Chemistry)	14 / 12	24440-71510 (EIP) / 22460-66330 (FE)	14 / 12	37640-115500 (EIP) / 34580-107210 (FE)	
67	Technician (Bio-Chemistry & Physics)	14 / 12	24440-71510 (EIP) / 22460-66330 (FE)	14 / 12	37640-115500 (EIP) / 34580-107210 (FE)	
68	Museum Keeper (Geology)	14 / 12	24440-71510 (EIP) / 22460-66330 (FE)	14 / 12	37640-115500 (EIP) / 34580-107210 (FE)	
69	Technician (Civil Engineering)	14 / 12	24440-71510 (EIP) / 22460-66330 (FE)	14 / 12	37640-115500 (EIP) / 34580-107210 (FE)	
70	Laboratory Technician (Physics, Chemistry)	14 / 12	24440-71510 (EIP) / 22460-66330 (FE)	14 / 12	37640-115500 (EIP) / 34580-107210 (FE)	



Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
71	Technician Grade.C (USIC)	14 / 12	24440-71510 (EIP) / 22460-66330 (FE)	14 / 12	37640-115500 (EIP)/ 34580-107210 (FE)	
72	Technician (Engineering College)	14	24440-71510	14	37640-115500	
73	Laboratory Associate (Engg. Physics)	14	24440-71510	14	37640-115500	
74	Heat Engine Laboratory Assistant	14	24440-71510	14	37640-115500	
75	Laboratory Assistant	14	24440-71510	14	37640-115500	
76	Woman Asst.Physical Director	14	24440-71510	14	37640-115500	
77	Coaches Grade-II (Physical Education)	14	24440-71510	14	37640-115500	
78	Senior Assistant	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
79	Steno Grade-II	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
80	Senior Accountant (Accountant - Press)	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
81	Radiographer	12	22460-66330	<b>13</b>	<b>35570-109910</b>	On par with Radiographer in Health Dept
82	Compounder/Pharmacist	11	21230-63010	<b>13</b>	<b>35570-109910</b>	
83	Physical Education Teacher	11	21230-63010	<b>12</b>	<b>34580-107210</b>	
84	Craft Teacher (Special Teacher)	11	21230-63010	<b>12</b>	<b>34580-107210</b>	
85	Secondary Grade Teacher	11	21230-63010	<b>12</b>	<b>34580-107210</b>	
86	Head Mistress (Primary School)	11	21230-63010	<b>12</b>	<b>34580-107210</b>	
87	Pandit Grade-II	11	21230-63010	<b>12</b>	<b>34580-107210</b>	
88	Draughtsman	12	22460-66330	12	34580-107210	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
89	Surveyor-cum-Draughtsman	12	22460-66330	12	34580-107210	
90	Telephone Operator (Grade-I)	11	21230-63010	11	32670-101970	
91	Junior Technical Asst. (SAP)	11	21230-63010	11	32670-101970	
92	Instrument Mechanic	11	21230-63010	11	32670-101970	
93	Computer Assistant (Physics)	11	21230-63010	11	32670-101970	
94	Air Condition Mechanic (Senior Mechanic, Air Condition)	11	21230-63010	11	32670-101970	
95	Electronic Technician (Physics Dept.)	11	21230-63010	11	32670-101970	
96	Instrument Technician	11	21230-63010	11	32670-101970	
97	Technician	11	21230-63010	11	32670-101970	
98	Engine Assistant (Senior Mechanic Engine)	11	21230-63010	11	32670-101970	
99	Senior Electrician (Chemical Engineering)	11	21230-63010	11	32670-101970	
100	Electronic Instrument Mechanic	11	21230-63010	11	32670-101970	
101	Senior Mechanic	11	21230-63010	11	32670-101970	
102	Senior Automobile Mechanic	11	21230-63010	11	32670-101970	
103	Senior Electronic Mechanic	11	21230-63010	11	32670-101970	
104	Senior Electrical Mechanic	11	21230-63010	11	32670-101970	
105	Instrumentation Technician	11	21230-63010	11	32670-101970	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
106	Technical Assistant (Zoology, Nuclear (Zoology, Nuclear Physics, Bio Chemistry)	11	21230-63010	11	32670-101970	
107	Photographer	11	21230-63010	11	32670-101970	
108	Senior Proof Reader	11	21230-63010	11	32670-101970	
109	Head Computer	11	21230-63010	11	32670-101970	
110	Deputy Foreman (Press)	11	21230-63010	11	32670-101970	
111	Documentation Assistant (SAP. Botany)	11	21230-63010	11	32670-101970	
112	Library Assistant (Employment Bureau)	11	21230-63010	11	32670-101970	
113	Farm Assistant (Botany)	10	19500-58330	10	29980-94500	
114	Chief Gardener	10	19500-58330	10	29980-94500	
115	Lino Operator	10	19500-58330	10	29980-94500	
116	Sanitary Inspector	10	19500-58330	10	29980-94500	
117	Draughtsman-cum-Photographer	9 / 8	18400-55410 (EIP) / 17890-53950 (FE)	9 / 8	28280-89720 (EIP) / 27500-87480 (FE)	
118	Taxi Dermist and Museum Keeper / Museum Keeper (Zoology Dept.)	9 / 4	18400-55410 (EIP) / 14600-44870(FE)	9 / 4	28280-89720 (EIP) / 22460-72810 (FE)	
119	Head Binder	9	18400-55410	9	28280-89720	
120	Task Writer	9	18400-55410	9	28280-89720	
121	Technician	9	18400-55410	9	28280-89720	
122	Herbarium-cum-Botanic Garden Field Assistant	9	18400-55410	9	28280-89720	
123	Junior Assistant	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
124	Typist	7	16400-49870	<b>9</b>	<b>28280-89720</b>	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
125	Steno Typist	7	16400-49870	9	28280-89720	
126	Telephone Operator (Grade-II)	7	16400-49870	9	28280-89720	
127	Store Keeper Grade-III (Junior Asst)	7	16400-49870	9	28280-89720	
128	Lower Division Clerk-cum-Punch Operator	7	16400-49870	9	28280-89720	
129	Tracer-cum-Draughtsman (Meteorology)	7	16400-49870	9	28280-89720	
130	Welder Mechanic	8	17890-53950	8	27500-87480	
131	Refrigerator Mechanic	8	17890-53950	8	27500-87480	
132	Mechanic (Physiology)	8	17890-53950	8	27500-87480	
133	Stage Manager (Theatre Arts)	8	17890-53950	8	27500-87480	
134	Make-up-Artist	8	17890-53950	8	27500-87480	
135	Assistant Glass Technologist	8	17890-53950	8	27500-87480	
136	Technical Assistant (Science College)	8	17890-53950	8	27500-87480	
137	Wireman	8	17890-53950	8	27500-87480	
138	Machine Caretaker (Statistics)	8	17890-53950	8	27500-87480	
139	Fitter	8	17890-53950	8	27500-87480	
140	Assistant Fitter	8	17890-53950	8	27500-87480	
141	Mechanic Turner/Turner	8	17890-53950	8	27500-87480	
142	Glass Blower	8	17890-53950	8	27500-87480	
143	Gas Mechanic	8	17890-53950	8	27500-87480	
144	Fitter-cum-Attender (Electrical, Elec. Tech.)	8	17890-53950	8	27500-87480	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
145	Mechanic	8	17890-53950	8	27500-87480	
146	Glass Mechanic	8	17890-53950	8	27500-87480	
147	Electrician Mechanic	8	17890-53950	8	27500-87480	
148	Moulder	8	17890-53950	8	27500-87480	
149	Pattern Maker	8	17890-53950	8	27500-87480	
150	Welder	8	17890-53950	8	27500-87480	
151	Operator-cum-Wireman (Projector 35 mm)	8	17890-53950	8	27500-87480	
152	Electrician	8	17890-53950	8	27500-87480	
153	Junior Mechanic	8	17890-53950	8	27500-87480	
154	Foundry Maistry	8	17890-53950	8	27500-87480	
155	Turner Miller	8	17890-53950	8	27500-87480	
156	Mechanical Maistry	8	17890-53950	8	27500-87480	
157	Electrical Maistry	8	17890-53950	8	27500-87480	
158	Electrical Mechanic	8	17890-53950	8	27500-87480	
159	Electrical Instrument Repairer	8	17890-53950	8	27500-87480	
160	Winder	8	17890-53950	8	27500-87480	
161	Electrical Wireman	8	17890-53950	8	27500-87480	
162	Boilerman	8	17890-53950	8	27500-87480	
163	Engine & Automobile Mechanic	8	17890-53950	8	27500-87480	
164	Painter	8	17890-53950	8	27500-87480	
165	Overseer	8	17890-53950	8	27500-87480	
166	Assistant Automobile Mechanic	8	17890-53950	8	27500-87480	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
167	Fitter and Automobile Mechanic	8	17890-53950	8	27500-87480	
168	Assistant to Fitter	8	17890-53950	8	27500-87480	
169	Lineman	8	17890-53950	8	27500-87480	
170	Battery Switch board Operator Grade-I	8	17890-53950	8	27500-87480	
171	Switchboard Operator Grade-II	8	17890-53950	8	27500-87480	
172	Fitter & Plumber Mechanic	8	17890-53950	8	27500-87480	
173	Laboratory Technician	8	17890-53950	8	27500-87480	
174	Mechanic Fitter	8	17890-53950	8	27500-87480	
175	Mechanic Welder	8	17890-53950	8	27500-87480	
176	Mechanic Carpenter	8	17890-53950	8	27500-87480	
177	Electronic Mechanic	8	17890-53950	8	27500-87480	
178	Hardware Mechanic	8	17890-53950	8	27500-87480	
179	Mechanic (Instrumentation)	8	17890-53950	8	27500-87480	
180	Driller-cum-Draughtsman	8	17890-53950	8	27500-87480	
181	Electrician-cum-Wireman	8	17890-53950	8	27500-87480	
182	Driver Grade-I (Heavy)	8	17890-53950	8	27500-87480	
183	Punch Operator / Data Processing Assistant	8	17890-53950	8	27500-87480	
184	Mechanic to Operate Projector (MBA Prog)	8	17890-53950	8	27500-87480	
185	Herbarium Keeper (Botany)	8	17890-53950	8	27500-87480	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
186	Machine Minder Grade-I	8	17890-53950	8	27500-87480	
187	Senior Binder (SG)	8	17890-53950	8	27500-87480	
188	Impositor	8	17890-53950	8	27500-87480	
189	Artist	8	17890-53950	8	27500-87480	
190	Senior Compositor	8	17890-53950	8	27500-87480	
191	Process Operator	8	17890-53950	8	27500-87480	
192	Camera Assistant	8	17890-53950	8	27500-87480	
193	Bullgrader Driver	8	17890-53950	8	27500-87480	
194	Garden Supervisor	8	17890-53950	8	27500-87480	
195	Maternity Assistant	8	17890-53950	8	27500-87480	
196	Programmer & Punch Operator	8	17890-53950	8	27500-87480	
197	Herbarium Assistant (Botany)	8	17890-53950	8	27500-87480	
198	Junior Laboratory Technician	8	17890-53950	8	27500-87480	
199	Junor Proof Reader	8	17890-53950	8	27500-87480	
200	Head Cook (Hostels & Mess)	7 / 4	16400-49870 (EIP) / 14600-44870 (FE)	7 / 4	25220-80910 (EIP) / 22460-72810. (FE)	
201	Etcher	7	16400-49870	7	25220-80910	
202	Head Cook/Chief Cook (Guest House)	7	16400-49870	7	25220-80910	
203	Diploma Writer	7	16400-49870	7	25220-80910	
204	Key Punch Operator (Computer Centre)	7	16400-49870	7	25220-80910	
205	Technician-cum-Section Cutter (Geology)	7	16400-49870	7	25220-80910	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
206	Technical Assistant (Library)	7	16400-49870	7	25220-80910	
207	House Keeper	7	16400-49870	7	25220-80910	
208	Technician Grade-A (USIC)	7	16400-49870	7	25220-80910	
209	Pattern Maker	6	15460-47330	6	23780-76730	
210	Water Mechanic (PG Centre, Nuzvidu)	6	15460-47330	6	23780-76730	
211	Garden Assistant	6	15460-47330	6	23780-76730	
212	Driver (LV) Grade-II	6	15460-47330	6	23780-76730	
213	Carpenter-cum-Pattern Maker	5 / 6	15030-46060 (for ITI Certificate Holders)/ 15460-47330	5 / 6	23120-74770 (for ITI Certificate Holders)/ 23780-76730	
214	Blacksmith	5	15030-46060	5	15030-46060	
215	Carpenter	5	15030-46060	5	15030-46060	
216	Carpenter-cum-Stage Hand (Theater Arts)	5	15030-46060	5	15030-46060	
217	Assistant House Keeper	5	15030-46060	5	23120-74770	
218	Butler-cum-Caretaker	5	15030-46060	5	23120-74770	
219	Blacksmith Maistry	5	15030-46060	5	23120-74770	
220	Compositor	5	15030-46060	5	23120-74770	
221	Copy Holder	5	15030-46060	5	23120-74770	
222	Record Assistant	5	15030-46060	5	23120-74770	
223	Gestetner Duplicator Operator	4	14600-44870	<b>5</b>	<b>23120-74770</b>	



Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
224	Junior Laboratory Assistant	4	14600-44870	4	22460-72810	
225	Senior Binder (Including Library)	4	14600-44870	4	22460-72810	
226	Machine Minder Gr-II	4	14600-44870	4	22460-72810	
227	Binder	4	14600-44870	4	22460-72810	
228	Prover	4	14600-44870	4	22460-72810	
229	Time Keeper	4	14600-44870	4	22460-72810	
230	Maistry (Work Inspector Grade-IV)	4	14600-44870	4	22460-72810	
231	Mixer Driver	4	14600-44870	4	22460-72810	
232	Operator for Vibrator	4	14600-44870	4	22460-72810	
233	Lino Attendant	4	14600-44870	4	22460-72810	
234	Junior Binder	4	14600-44870	4	22460-72810	
235	Matron (Girls Hostel)	4	14600-44870	4	22460-72810	
236	Photo Copying Operator	4	14600-44870	4	22460-72810	
237	Sergeant	3	13780-42490	3	21200-65360	
238	Library Attendant (MBA Prog)	3	13780-42490	3	21200-65360	
239	Hammer Man	3	13780-42490	3	21200-65360	
240	Stoker	3	13780-42490	3	21200-65360	
241	Assistant Auto Fitter	3	13780-42490	3	21200-65360	
242	Tinker	3	13780-42490	3	21200-65360	
243	Garden Maistry	3	13780-42490	3	21200-65360	
244	Theatre Assistant	3	13780-42490	3	21200-65360	
245	Machine Attender (Press)	3	13780-42490	3	21200-65360	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
246	Plant Collector (Botany)	3	13780-42490	3	21200-65360	
247	Assistant Cook	2	13390-41380	2	20600-63660	
248	Animal House & Museum Attender (Zoology Dept)	1	13000-40270	1	20000-61960	
249	O.P. Attendant	1	13000-40270	1	20000-61960	
250	Helper	1	13000-40270	1	20000-61960	
251	Servant Maid	1	13000-40270	1	20000-61960	
252	Cleaner	1	13000-40270	1	20000-61960	
253	Store Cooli	1	13000-40270	1	20000-61960	
254	Watchman/ Security Guard	1	13000-40270	1	20000-61960	
255	Head Cooli (Work Inspector Grade-V)	1	13000-40270	1	20000-61960	
256	Woman Mazdoor	1	13000-40270	1	20000-61960	
257	Cleaner (Engineer's Unit)	1	13000-40270	1	20000-61960	
258	Ayah	1	13000-40270	1	20000-61960	
259	Assistant Butler-cum-Caretaker	1	13000-40270	1	20000-61960	
260	Mess Boy/Block Boy	1	13000-40270	1	20000-61960	
261	Mess Maid/Store Maid	1	13000-40270	1	20000-61960	
262	Waterman	1	13000-40270	1	20000-61960	
263	Reading Room Boy	1	13000-40270	1	20000-61960	
264	Sanitary Mazdoor	1	13000-40270	1	20000-61960	
265	Store Mazdoor	1	13000-40270	1	20000-61960	
266	Attender	1	13000-40270	1	20000-61960	
267	Laboratory Boy	1	13000-40270	1	20000-61960	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
268	Games Boy	1	13000-40270	1	20000-61960	
269	Tennis Picker	1	13000-40270	1	20000-61960	
270	Cleaner (Main Offices)	1	13000-40270	1	20000-61960	
271	Head Watchman	1	13000-40270	1	20000-61960	
272	Pump Attender	1	13000-40270	1	20000-61960	
273	Gardener	1	13000-40270	1	20000-61960	
274	Sweeper/Thoti	1	13000-40270	1	20000-61960	
275	Survey Lusker	1	13000-40270	1	20000-61960	
276	Server	1	13000-40270	1	20000-61960	
277	Animal House Keeper (Biochemistry)	1	13000-40270	1	20000-61960	
278	Gas Cleaner	1	13000-40270	1	20000-61960	
279	Animal Attendant-cum-Thoti	1	13000-40270	1	20000-61960	
280	Lady Attendant	1	13000-40270	1	20000-61960	
281	Marker/Marker-cum-Peon	1	13000-40270	1	20000-61960	
282	Khalasi	1	13000-40270	1	20000-61960	
283	Mason	1	13000-40270	1	20000-61960	
284	Store Attendant-cum-Artist (Human Gen.)	1	13000-40270	1	20000-61960	
285	Cleaner & Battery Attender	1	13000-40270	1	20000-61960	
286	Switcher	1	13000-40270	1	20000-61960	
287	Garden Woman	1	13000-40270	1	20000-61960	
288	Field Assistant	1	13000-40270	1	20000-61960	
289	Mali	1	13000-40270	1	20000-61960	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
290	Bullgrade Helper	1	13000-40270	1	20000-61960	
291	Coolie/R.V. Cooli	1	13000-40270	1	20000-61960	
292	Messenger-cum-Stretcher Bearer	1	13000-40270	1	20000-61960	
293	Attender (Ore. Dressing)	1	13000-40270	1	20000-61960	
294	Ward Boy	1	13000-40270	1	20000-61960	
295	Sanitary Maistry	1	13000-40270	1	20000-61960	
296	Anti Malarial Cooli	1	13000-40270	1	20000-61960	
297	Field Man	1	13000-40270	1	20000-61960	
298	Assistant Matron	1	13000-40270	1	20000-61960	
299	Maid Attendant	1	13000-40270	1	20000-61960	
300	Electrical Pump Attender	1	13000-40270	1	20000-61960	
301	Watchman-cum-Caretaker (Zoology)	1	13000-40270	1	20000-61960	
302	Motor Cycle Messenger	1	13000-40270	1	20000-61960	
303	Sweeper-cum-Attendant	1	13000-40270	1	20000-61960	
304	Mazdoor	1	13000-40270	1	20000-61960	
305	Woman Attendant	1	13000-40270	1	20000-61960	
306	Cleaner	1	13000-40270	1	20000-61960	
307	Foundryman (Engineering Unit)	1	13000-40270	1	20000-61960	
<b>AGRO-ECONOMIC RESEARCH CENTRE MERGED WITH THE UNIVERSITY</b>						
308	JRO	17	28940-78910	17	44570-127480	
309	Field Officer	16	26600-77030	16	40970-124380	
310	Statistical Assistant	16	26600-77030	16	40970-124380	
311	Office Assistant (Senior Assistant)	12	22460-66330	<b>14</b>	<b>37640-115500</b>	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
312	Foreman Grade-II (DTP)	11	21230-63010	11	32670-101970	
313	Operator Grade-I (DTP)	9	18400-55410	9	28280-89720	
314	Clerk-cum-Accountant	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
315	Steno-Typist	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
316	Typist	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
317	Operator Grade-II (DTP)	8	17890-53950	8	27500-87480	
318	Computer	8	17890-53950	8	27500-87480	
319	Compositor (DTP)	5	15030-46060	5	23120-74770	
320	Prover (DTP)	4	14600-44870	4	22460-72810	
321	Brodma Operator	3	13780-42490	3	21200-65360	
322	Nursery Teacher	1	13000-40270	1	20000-61960	
323	Peon (Attender)	1	13000-40270	1	20000-61960	

## 05. DAMODARAM SANJIVAYYA LAW UNIVERSITY, VISAKHAPATNAM

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	Professor					Not in Commission's Purview
2.	Associate Professor					Not in Commission's Purview
3.	Assistant Professor					Not in Commission's Purview
4.	Lecturer					Not in Commission's Purview
5.	Teaching Associate					Not in Commission's Purview
6.	Teaching Assistant/ Research Assistant					Not in Commission's Purview
7.	Deputy Registrar	23	42490-96110	<b>24</b>	<b>70850-158880</b>	
8.	Personal Secretary	20	35120-87130	20	54060-140540	
9.	Accounts Officer	20	35120-87130	20	54060-140540	
10.	Assistant Registrar	20	35120-87130	20	54060-140540	
11.	Assistant Executive Registrar	19	31460-84970	19	48440-137220	
12.	Junior Accounts Officer	17	28940-78910	<b>18</b>	<b>45830-130580</b>	On par with same category in T&A Dept
13.	Deputy Librarian	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
14.	Physical Director	16	26600-77030	<b>17</b>	<b>44570-127480</b>	
15.	Assistant Librarian	11	21230-63010	11	32670-101970	

**06. DR. ABDUL HAQ URDU UNIVERSITY, KURNOOL**

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Registrar	30	73270-108330	30	112610-174790	
2	Controller of Examination	24	46060-98440	24	70850-158880	
3	Assistant Registrar	21	37100-91450	21	57100-147760	
4	Superintendent	17	28940-78910	18	45830-130580	

## 07. DR. B.R.AMBEDKAR UNIVERSITY, SRIKAKULAM

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Registrar	30	73270-108330	30	112610-174790	For non-UGC pay scale holders
2	Controller of Examinations	24	46060-98440	24	70850-158880	
3	Library Assistant	22	40270-93780	22	61960-151370	
4	Assistant Registrar	21	37100-91450	21	57100-147760	
5	Superintendent	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
6	Senior Assistant	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
7	Junior Assistant / L.D. Clerk / Junior Steno / L.D. Steno / Typist / Store Keeper Grade-III	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
8	Driver (HV)	8	17890-53950	8	27500-87480	
9	Record Assistant	5	15030-46060	5	23120-74770	
10	Roneo Operator	5	15030-46060	5	23120-74770	
11	Office Subordinate	1	13000-40270	1	20000-61960	
12	Gardner	1	13000-40270	1	20000-61960	
13	Mali	1	13000-40270	1	20000-61960	
14	Malan	1	13000-40270	1	20000-61960	
15	Sweeper	1	13000-40270	1	20000-61960	
16	Scavenger	1	13000-40270	1	20000-61960	
17	Farash	1	13000-40270	1	20000-61960	



## 08. DR. NTR UNIVERSITY OF HEALTH SCIENCES, VIJAYAWADA

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Joint Registrar	26	52590-103290	26	80910-166680	
2	Finance Officer	26	52590-103290	26	80910-166680	
3	University Engineer	24	46060-98440	<b>25</b>	<b>76730-162780</b>	On par with Executive Engineer
4	Legal Officer	24	46060-98440	24	70850-158880	
5	Deputy Registrar	24	46060-98440	24	70850-158880	
6	Deputy University Engineer	23	42490-96110	23	65360-154980	
7	Assistant University Engineer	21	37100-91450	21	57100-147760	
8	Assistant Registrar	21	37100-91450	21	57100-147760	
9	Assistant Engineer/ Section Officer	19	31460-84970	19	48440-137220	
10	P.S. to Vice-Chancellor	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
11	Superintendent	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
12	Technical Assistant	16 / 8	26600-77030 (P)/ 17890-53950 (FE)	16 / 8	40970-124380 (P)/ 27500-87480 (FE)	
13	Senior Assistant	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
14	Senior Stenographer	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
15	Assistant Librarian	12	22460-66330	12	34580-107210	
16	Draughtsman	12	22460-66330	12	34580-107210	
17	Electrician-cum-Generator Operator	9 / 4	18400-55410 (EIP) (possesing the prescribed qualification only)/ 14600-44870	9 / 4	28280-89720 (EIP) (possesing the prescribed qualification only)/ 22460-72810 (Others)	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
18	Junior Assistant	7	16400-49870	9	28280-89720	
19	Junior Steno	7	16400-49870	9	28280-89720	
20	Typist	7	16400-49870	9	28280-89720	
21	Tracer	7	16400-49870	9	28280-89720	
22	Telephone Operator	7	16400-49870	9	28280-89720	
23	Driver	6	15460-47330	6	23780-76730	
24	Record Assistant	5	15030-46060	5	23120-74770	
25	PPC-cum-Roneo Operator	4	14600-44870	5	23120-74770	
26	Sergeant	1 / 5	13000-40270 (FE)/ 15030-46060 (EIP)	1 / 5	20000-61960 (FE)/ 23120-74770 (EIP)	
27	Attender	1	13000-40270	1	20000-61960	
28	Plumber	1	13000-40270	1	20000-61960	
29	Scavenger	1	13000-40270	1	20000-61960	
30	Sweeper	1	13000-40270	1	20000-61960	

**09. DR. YSR HORTICULTURE UNIVERSITY, VENKATARAMANNAGUDEM**

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Comptroller	30	73270-108330	30	112610-174790	
2	Estate Officer	27	56870-105810	27	87480-170580	
3	Joint Registrar	26	52590-103290	26	80910-166680	
4	Executive Engineer (Civil)	25	49870-100770	25	76730-162780	
5	Deputy Registrar/ Deputy Comptroller	24	46060-98440	24	70850-158880	
6	Deputy Executive Engineer (Civil)	23	42490-96110	23	65360-154980	
7	Deputy Executive Engineer (Elec.)	23	42490-96110	23	65360-154980	
8	Asst. Executive Engineer(Civil)	21	37100-91450	21	57100-147760	
9	Assistant Registrar	21	37100-91450	21	57100-147760	
10	Assistant Comptroller	21	37100-91450	21	57100-147760	
11	Administrative Officer	21	37100-91450	21	57100-147760	
12	PA to Vice Chancellor	21	37100-91450	21	57100-147760	
13	Agricultural Officer	20	35120-87130	20	54060-140540	
14	Assistant Engineer (Civil/Electrical)	19	31460-84970	19	48440-137220	
15	Superintendent	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
16	Security Officer	17	28940-78910	17	44570-127480	
17	Technical officer					UGC Scale
18	Senior Assistant	13 / 12	23100-67990 (EIP) / 22460-66330 (FE)	<b>14</b>	<b>37640-115500</b>	
19	Upper Division Steno	13 / 12	23100-67990 (EIP) / 22460-66330 (FE)	<b>14</b>	<b>37640-115500</b>	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
20	Care Taker	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
21	Senior Technical Assistant	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
22	Draughtsman Grade-III	12	22460-66330	12	34580-107210	
23	Junior Library Assistant	9	18400-55410	9	28280-89720	
24	Junior Asst.-cum-Typist	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
25	Typist	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
26	Store Keeper	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
27	Lower Division Steno	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
28	Electrician	8	17890-53950 (for those who possess the qualification prescribed under the rules)	8	27500-87480 (for those who possess the qualification prescribed under the rules)	
29	Driver (H.V) (Driver/Tractor)	8	17890-53950	8	27500-87480	
30	Sub-Asst. (Agrl. Extn. Officer)	7	16400-49870	7	25220-80910	
31	Driver (L.V) (Driver/Tractor)	6	15460-47330	6	23780-76730	
32	Cashier	6	15460-47330	6	23780-76730	
33	Record Assistant	5	15030-46060	5	23120-74770	
34	Field Supervisor	2	13390-41380	2	20600-63660	
35	Cleaner	1	13000-40270	1	20000-61960	
36	Attender / Messenger	1	13000-40270	1	20000-61960	
37	Laboratory Attender	1	13000-40270	1	20000-61960	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
38	Work Inspector, Grade-V	1	13000-40270	1	20000-61960	
39	Agricultural Workman	1	13000-40270	1	20000-61960	
40	Malan/Mali	1	13000-40270	1	20000-61960	
41	Watchman	1	13000-40270	1	20000-61960	

**10. DRAVIDIAN UNIVERSITY, KUPPAM**

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Registrar	30	73270-108330	30	112610-174790	For non-UGC pay scale holders
2	Finance Officer	26	52590-103290	26	80910-166680	
3	Controller of Examinations	24	46060-98440	24	70850-158880	
4	Deputy Registrar	24	46060-98440	24	70850-158880	
5	Deputy Executive Engineer	23	42490-96110	23	65360-154980	
6	Accounts Officer	22	40270-93780	22	61960-151370	
7	Assistant Executive Engineer (Civil)	21	37100-91450	21	57100-147760	
8	Estate Officer (Cadre of A.E.E.)	21	37100-91450	21	57100-147760	
9	Horticulture Officer/ Forest Officer (in the category of Asst. Director)	21	37100-91450	21	57100-147760	
10	Assistant Registrar	21	37100-91450	21	57100-147760	
11	Assistant Controller of Examinations	21	37100-91450	21	57100-147760	
12	Assistant Engineer (Electrical)	19	31460-84970	19	48440-137220	
13	Draughtsman	19	31460-84970	19	48440-137220	
14	Library Assistant Grade-I	18	29760-80930	18	45830-130580	
15	Superintendent	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
16	P.S. to Vice Chancellor (Superintendent Cadre)	17	28940-78910	<b>18</b>	<b>45830-130580</b>	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
17	Physical Training Instructor	14	24440-71510	14	37640-115500	
18	Senior Assistant	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
19	P.A. to Registrar (Senior Assistant Cadre)	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
20	Stenographer (Senior Asst. Cadre)	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
21	Library Assistant Grade-II	13	23100-67990	<b>14</b>	<b>37640-115500</b>	
22	Stenographer (Junior Asst. Cadre)	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
23	Junior Assistant	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
24	Data Entry Operator	7	16400-49870	7	25220-80910	
25	Driver	6	15460-47330	6	23780-76730	
26	Attender	1	13000-40270	1	20000-61960	
27	Gardener	1	13000-40270	1	20000-61960	

## 11. JAWAHARLAL TECHNOLOGICAL UNIVERSITY, ANANTAPURAMU

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Registrar	30	73270-108330	30	112610-174790	For non-UGC pay scale holders
2	Director Evaluation	30	73270-108330	30	112610-174790	
3	Finance Officer	26	52590-103290	26	80910-166680	
4	University Engineer	24 / 29	46060-98440 (FE) / 66330-108330(EIP)	<b>25/29</b>	76730-162780 (FE) / 101970-174790 (EIP)	On par with Executive Engineer/ Superintending Engineer
5	Deputy Registrar	24	46060-98440	24	70850-158880	
6	Deputy Executive Engineer	23	42490-96110	23	65360-154980	
7	Medical Officer	22	40270-93780	22	61960-151370	
8	Assistant Registrar	21	37100-91450	21	57100-147760	
9	Technical Assistant	19	31460-84970	19	48440-137220	
10	Superintendent	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
11	Senior Assistant	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
12	Pharmacist	11	21230-63010	<b>13</b>	<b>35570-109910</b>	On par with same category in HM&FW Dept
13	Telecom-Mechanic	11	21230-63010	11	32670-101970	
14	Lineman & Electrician	11	21230-63010	11	32670-101970	
15	Engine Driver	11	21230-63010	11	32670-101970	
16	Instrument Repairer	11	21230-63010	11	32670-101970	
17	Foreman in Fitting	11	21230-63010	11	32670-101970	
18	Foreman in Carpentry	11	21230-63010	11	32670-101970	



Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
19	Armature winder	11	21230-63010	11	32670-101970	
20	Mechanic	11	21230-63010	11	32670-101970	
21	Boiler Attendant	11	21230-63010	11	32670-101970	
22	Maistry	11	21230-63010	11	32670-101970	
23	Workshop Artisan	11	21230-63010	11	32670-101970	
24	Pump House Operator Grade-I	11	21230-63010	11	32670-101970	
25	Computer Operator	11	21230-63010	11	32670-101970	
26	Workshop Instructor	11	21230-63010	11	32670-101970	
27	Typist	7	16400-49870	9	28280-89720	
28	Junior Assistant	7	16400-49870	9	28280-89720	
29	Lower Division Steno	7	16400-49870	9	28280-89720	
30	Fitter	8	17890-53950	8	27500-87480	
31	Turner	8	17890-53950	8	27500-87480	
32	Pump House Operator	8	17890-53950	8	27500-87480	
33	Fitter-cum-Welder	8	17890-53950	8	27500-87480	
34	Foundry Smith	8	17890-53950	8	27500-87480	
35	Workshop Helper	8	17890-53950	8	27500-87480	
36	Bus Driver	8	17890-53950	8	27500-87480	
37	Truck Driver	8	17890-53950	8	27500-87480	
38	Work Inspector	7	16400-49870	7	25220-80910	
39	Car Driver	6	15460-47330	6	23780-76730	
40	Record Assistant	5	15030-46060	5	23120-74770	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
41	Blacksmith	3 / 5	13780-42490 (EI unqualified personnel)/ 15030-46060 (FE) qualified	3 / 5	21200-65360 (EI unqualified personnel)/ 23120- 74770(FE) qualified	
42	Carpenter	3 / 5	13780-42490 (EI unqualified personnel)/ 15030-46060 (FE) qualified	3 / 5	21200-65360 (EI unqualified personnel)/ 23120- 74770(FE) qualified	
43	Hammerman	3	13780-42490	3	21200-65360	
44	Sergeant	3	13780-42490	3	21200-65360	
45	Store-Cum-Cleaner	1	13000-40270	1	20000-61960	
46	Gasman	1	13000-40270	1	20000-61960	
47	Cleaner	1	13000-40270	1	20000-61960	
48	Store Laskar	1	13000-40270	1	20000-61960	
49	Female Nursing Orderly	1	13000-40270	1	20000-61960	
50	Male Nursing Orderly	1	13000-40270	1	20000-61960	
51	Scavenger	1	13000-40270	1	20000-61960	
52	Gardener	1	13000-40270	1	20000-61960	
53	Sweeper	1	13000-40270	1	20000-61960	
54	Watchman	1	13000-40270	1	20000-61960	
55	Office Subordinate	1	13000-40270	1	20000-61960	
<b>JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY: OIL TECHNOLOGICAL RESEARCH INSTITUTE (OTRI) ANANTAPURAMU</b>						
1	Director OTRI, Anantapur	26	52590-103290	26	80910-166680	
2	Senior Chemical Engineer	24	46060-98440	<b>25</b>	<b>76730- 162780</b>	
3	Chemical Engineer	21	37100-91450	21	57100-147760	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
4	Research Officer	20	35120-87130	20	54060-140540	
5	Senior Scientific Assistant	19	31460-84970	19	48440-137220	
6	Superintendent	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
7	Junior Scientific Assistant	17	28940-78910	17	44570-127480	
8	Junior Research Assistant	17	28940-78910	17	44570-127480	
9	Pilot Plant Supervisor	16	26600-77030	16	40970-124380	
10	Librarian	16	26600-77030	16	40970-124380	
11	Senior Assistant	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
12	Mechanical Foreman	12	22460-66330	12	34580-107210	
13	Pilot Plant Mechanic	11	21230-63010	11	32670-101970	
14	Welder	11	21230-63010	11	32670-101970	
15	Mechanic	11	21230-63010	11	32670-101970	
16	Junior Assistant	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
17	Steno-Typist	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
18	Junior Stenographer	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
19	Typist	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
20	Lab-Attendants	8 / 5	17890-53950 (EI)/ 15030-46060 (FE)	8 / 5	27500-87480 (EI)/ 23120-74770 (FE)	
21	General Mechanic	8	17890-53950	8	27500-87480	
22	Boiler Attendant	8	17890-53950	8	27500-87480	
23	Glass Blower	8	17890-53950	8	27500-87480	
24	Electrician	8	17890-53950	8	27500-87480	
25	Fitter	8	17890-53950	8	27500-87480	
26	Turner	8	17890-53950	8	27500-87480	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
27	Carpenter	3 / 5	13780-42490 (EI Un-qualified(P))/ 15030-46060 (Q)	3/5	21200-65360 (EI Un-qualified(P))/ 23120-74770(Q)	
28	Laboratory Attender	3	13780-42490	3	21200-65360	
29	Gasman	1 / 3	13000-40270 (FE) / 13780-42490 (EIP)	1/3	20000-61960 (FE) / 21200-65360 (EIP)	
30	Attender	1	13000-40270	1	20000-61960	
31	Water Boy	1	13000-40270	1	20000-61960	
32	Masalchi	1	13000-40270	1	20000-61960	
33	Workshop Cleaner	1	13000-40270	1	20000-61960	
34	Gardener	1	13000-40270	1	20000-61960	
35	Sweeper	1	13000-40270	1	20000-61960	
36	Watchman	1	13000-40270	1	20000-61960	
<b>JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY COLLEGE OF ENGINEERING, PULIVENDULA</b>						
1	Deputy Registrar	24	46060-98440	24	70850-158880	
2	Assistant Registrar	21	37100-91450	21	57100-147760	
3	Superintendent	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
4	Senior Assistant	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
<b>JAWAHARLAL TECHNOLOGICAL UNIVERSITY, ANANTAPURAMU- HOSTELS</b>						
1	Senior Assistant	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
2	Junior Assistant	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
3	Typist	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
4	Steward	4	14600-44870	4	22460-72810	
5	Head Cook	4	14600-44870	4	22460-72810	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
6	Assistant Cook	3	13780-42490	3	21200-65360	
7	Office Subordinate	1	13000-40270	1	20000-61960	
8	Cleaner	1	13000-40270	1	20000-61960	
9	Servers	1	13000-40270	1	20000-61960	
10	Sweepers	1	13000-40270	1	20000-61960	
11	Watchman	1	13000-40270	1	20000-61960	
<b>JAWAHARLAL NEHRU TECHNICAL UNIVERSITY ANANTHAPURAMU, JNTUA COLLEGE OF ENGINEERING, KALIKIRI</b>						
1	Deputy Registrar	24	46060-98440	24	70850-158880	
2	Assistant Registrar	21	37100-91450	21	57100-147760	
3	Superintendent	17	28940-78910	<b>18</b>	<b>45830-130580</b>	

## 12. JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY, KAKINADA

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Deputy Registrar	24	46060-98440	24	70850-158880	
2	Deputy Executive Engineer	23	42490-96110	23	65360-154980	
3	Assistant Registrar	21	37100-91450	21	57100-147760	
4	Assistant Executive Engineer	21	37100-91450	21	57100-147760	
5	Draughtsman (Civil & Mechanical)	19	31460-84970	19	48440-137220	
6	Technical Assistant, Gr.I	19	31460-84970	19	48440-137220	
7	Graduate Librarian	18	29760-80930	18	45830-130580	
8	Superintendent	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
9	Senior Instructor (Workshop Instructor )	16 / 11	26600-77030(PI)/ 21230-63010 (FE)	16 / 11	40970-124380 (PI) / 32670-101970 (FE)	
10	Assistant Librarian	16	26600-77030	16	40970-124380	
11	Senior Assistant/ U.D. Stenographer	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
12	Foreman in Fitting	11	21230-63010	11	32670-101970	
13	Foreman in Carpentry	11	21230-63010	11	32670-101970	
14	Electrical Wireman	11	21230-63010	11	32670-101970	
15	Armature winder	11	21230-63010	11	32670-101970	
16	Power House Engine Driver	11	21230-63010	11	32670-101970	
17	Instrument Mechanic	11	21230-63010	11	32670-101970	
18	Boiler Attendant	11	21230-63010	11	32670-101970	
19	Mechanic	11	21230-63010	11	32670-101970	
20	Maistry	11	21230-63010	11	32670-101970	
21	Radio Mechanic	11	21230-63010	11	32670-101970	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
22	Pump House Operator Grade-I	11	21230-63010	11	32670-101970	
23	Signaling Instructor	11	21230-63010	11	32670-101970	
24	Wiring Instructor	11	21230-63010	11	32670-101970	
25	Artisan (Special Artisan, Class. I, Class-II Class III & work-shop Artisan)	11	21230-63010	11	32670-101970	
26	Pharmacist	9	18400-55410	9	28280-89720	
27	Junior Steno/Lower Division Steno/ Stenographer/Steno-Typist	7	16400-49870	9	28280-89720	
28	Typist	7	16400-49870	9	28280-89720	
29	Junior Assistant	7	16400-49870	9	28280-89720	
30	Work Shop Helper	8	17890-53950	8	27500-87480	
31	Truck Driver	8	17890-53950	8	27500-87480	
32	Car Driver	6	15460-47330	6	23780-76730	
33	Record Assistant	5	15030-46060	5	23120-74770	
34	Head Cook	4	14600-44870	4	22460-72810	
35	Laboratory Attender	3	13780-42490	3	21200-65360	
36	Sergeant	3	13780-42490	3	21200-65360	
37	Asst. Cook	2	13390-41380	2	20600-63660	
38	Cleaner	1	13000-40270	1	20000-61960	
39	Sewage Attender	1	13000-40270	1	20000-61960	
40	Laskar	1	13000-40270	1	20000-61960	
41	Female Nursing Orderly	1	13000-40270	1	20000-61960	
42	Male Nursing Orderly	1	13000-40270	1	20000-61960	
43	Stoker	1	13000-40270	1	20000-61960	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
44	Ward Attender	1	13000-40270	1	20000-61960	
45	Scavenger/Sweeper	1	13000-40270	1	20000-61960	
46	Office Sub-Ordinate	1	13000-40270	1	20000-61960	
47	Watch & Ward Staff	1	13000-40270	1	20000-61960	
48	Hostel Cleaner	1	13000-40270	1	20000-61960	
49	Server (Hostel)	1	13000-40270	1	20000-61960	
50	Cart boy (Hostel)	1	13000-40270	1	20000-61960	
51	Servant Maids (Hostel)	1	13000-40270	1	20000-61960	



### 13. KRISHNA UNIVERSITY, MACHILIPATNAM

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Registrar	30	73270-108330	30	112610-174790	
2	Comptroller of Examinations	24	46060-98440	24	70850-158880	
3	Assistant Registrar	21	37100-91450	21	57100-147760	
4	Superintendent	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
5	Senior Assistant	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
6	Mechanic (Physics Dept.)	12	22460-66330	12	34580-107210	
7	Technician	11	21230-63010	11	32670-101970	
8	Motor Mechanic	6	15460-47330	6	23780-76730	
9	Matron	3	13780-42490	3	21200-65360	
10	Sweeper/Thoti	1	13000-40270	1	20000-61960	
11	Helper	1	13000-40270	1	20000-61960	
12	Games Boy	1	13000-40270	1	20000-61960	

#### 14. RAJIV GANDHI INSTITUTE OF KNOWLEDGE TECHNOLOGY, KUNCHANPALLI

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Registrar	30	73270-108330	30	112610-174790	For non-UGC pay scale holder
2	Finance Officer	26	52590-103290	26	80910-166680	
3	Executive Engineer	24	46060-98440	<b>25</b>	<b>76730-162780</b>	On par with Executive Engineer
4	Deputy Registrar/ Chief Administrative Officer	23	42490-96110	<b>24</b>	<b>70850-158880</b>	
5	Deputy Executive Engineer (Civil)	21	37100-91450	<b>23</b>	<b>65360-154980</b>	
6	Deputy Executive Engineer (Electrical)	21	37100-91450	<b>23</b>	<b>65360-154980</b>	
7	Medical Officer	22	40270-93780	22	61960-151370	
8	IT Manager	21	37100-91450	21	57100-147760	
9	Assistant Registrar	20	35120-87130	<b>21</b>	<b>57100-147760</b>	
10	Assistant Professor	20	35120-87130	20	54060-140540	
11	Assistant Accounts Officer	20	35120-87130	20	54060-140540	
12	System Administrator	20	35120-87130	20	54060-140540	
13	Network Administrator	20	35120-87130	20	54060-140540	
14	Sports Officer	20	35120-87130	20	54060-140540	
15	Psychologist cum Counsellor	20	35120-87130	20	54060-140540	
16	Security Officer	20	35120-87130	20	54060-140540	
17	Superintendent	16	26600-77030	<b>18</b>	<b>45830-130580</b>	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
18	System/ Network Support Engineer	17	28940-78910	17	44570-127480	
19	Workshop Foreman	17	28940-78910	17	44570-127480	
20	Lecturer	16	26600-77030	16	40970-124380	
21	Secretary-cum-Steno	16	26600-77030	16	40970-124380	
22	IT Programmer	16	26600-77030	16	40970-124380	
23	Technical Officer	16	26600-77030	16	40970-124380	
24	Officer (House Keeping & Public Health)	16	26600-77030	16	40970-124380	
25	Assistant Security Officer	16	26600-77030	16	40970-124380	
26	Lab Assistant	14	24440-71510	14	37640-115500	
27	Physical Education Trainer	14	24440-71510	14	37640-115500	
28	Office Assistant cum Programmer/ Senior Assistant	11	21230-63010	<b>14</b>	<b>37640-115500</b>	
29	Staff Nurse	13	23100-67990	13	35570-109910	
30	Lab Technician	11	21230-63010	<b>12</b>	<b>34580-107210</b>	On par with same category in HM&FW Dept
31	Accountant	11	21230-63010	11	32670-101970	
32	Library Assistant	11	21230-63010	11	32670-101970	
33	Hostel & Mess Care Taker	11	21230-63010	11	32670-101970	
34	Pharmacist	9	18400-55410	9	28280-89720	
35	Medical Lab Technician	8	17890-53950	8	27500-87480	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
36	Works Inspector (Civil)	7	16400-49870	7	25220-80910	
37	Works Inspector (Electrical)	7	16400-49870	7	25220-80910	
38	Data Processing Officer	7	16400-49870	7	25220-80910	

## 15. RAYALASEEMA UNIVERSITY, KURNOOL

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Registrar					UGC Pay Scale
2	Controller of Examinations	24	46060-98440	24	70850-158880	
3	Assistant Registrar	21	37100-91450	21	57100-147760	
4	Superintendent	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
5	Senior Assistant	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
6	Laboratory Assistant	11	21230-63010	<b>12</b>	<b>34580-107210</b>	

## 16. SRI KRISHNADEVARAYA UNIVERSITY, ANANTAPURAMU

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Registrar	30	73270-108330	30	112610-174790	For non-UGC pay scale holder
2	Superintending Engineer	29	66330-108330	29	101970-174790	
3	Finance Officer	26	52590-103290	26	80910-166680	
4	Executive Engineer	25	49870-100770	25	76730-162780	
5	Controller of Examinations	24	46060-98440	24	70850-158880	
6	Deputy Registrar	24	46060-98440	24	70850-158880	
7	Development Officer	23	42490-96110	23	65360-154980	
8	Deputy Executive Engineer	23	42490-96110	23	65360-154980	
9	Lady Medical Officer	22	40270-93780	22	61960-151370	
10	Medical Officer	22	40270-93780	22	61960-151370	
11	Library Assistant Grade-I	22	40270-93780	22	61960-151370	
12	Accounts Officer	22	40270-93780	22	61960-151370	
13	Asst. Executive Engineer	21	37100-91450	21	57100-147760	
14	Secretary to Vice Chancellor	21/17	37100-91450 / 28940-78910 (If held by S.C. Steno)	21/17	57100-147760 (If held by Asst Registrar) / 44570-127480 (If held by S.C. Steno)	
15	Assistant Controller of Examinations	21	37100-91450	21	57100-147760	
16	Assistant Administrative Officer	21	37100-91450	21	57100-147760	
17	Assistant Registrar	21	37100-91450	21	57100-147760	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
18	Coacher	19	31460-84970	19	48440-137220	
19	Assistant Engineer	19	31460-84970	19	48440-137220	
20	P.A. to Vice Chancellor	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
21	Superintendent (Hostel)	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
22	Superintendent	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
23	P.A. to Registrar	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
24	Statistical Assistant	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
25	Technical Assistant	16	26600-77030	16	40970-124380	
26	U.D Stenographer	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
27	Steno-cum-Typist	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
28	Senior Assistant	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
29	Senior Assistant (Hostel)	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
30	Pharmacist Grade.II	11	21230-63010	<b>13</b>	<b>35570-109910</b>	
31	Manager	12	22460-66330	12	34580-107210	
32	Draughtsman Grade.III	12	22460-66330	12	34580-107210	
33	Staff Nurse	11 / 15	21230-63010 (EIP)/ 25140-73270 (for those who possess the qualification of Staff Nurse in the Govt.)	<b>11/16</b>	32670-101970 (EIP)/ 40970-124380 (for those who possess the qualification of Staff Nurse in the Govt.)	
34	Line Inspector	11	21230-63010	11	32670-101970	
35	Garden Supervisor	10	19500-58330	10	29980-94500	
36	Auxiliary Nurse/Midwife	10	19500-58330	10	29980-94500	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
37	Telephone Operator	7	16400-49870	9	28280-89720	
38	Store Keeper (Hostel)	7	16400-49870	9	28280-89720	
39	Junior Stenographer	7	16400-49870	9	28280-89720	
40	Junior Assistant	7	16400-49870	9	28280-89720	
41	Assistant Fitter	8 / 1	17890-53950 (ITI certificate holder existing incumbent personal) / 13000-40270	8 / 1	27500-87480 (ITI certificate holder existing incumbent personal) / 20000-61960	
42	Assistant Pump Driver	8 / 1	17890-53950 (ITI certificate holder) / 13000-40270 (UQ)	8 / 1	27500-87480 (ITI certificate holder) / 20000-61961 (UQ)	
43	Pump Driver	8 / 1	17890-53950 (ITI certificate holder) / 13000-40270 (UQ)	8 / 1	27500-87480 (ITI certificate holder) / 20000-61961 (UQ)	
44	Plumber	8	17890-53950	8	27500-87480	
45	Fitter	8	17890-53950	8	27500-87480	
46	Switch Board Operator	8	17890-53950	8	27500-87480	
47	Electrician	8	17890-53950	8	27500-87480	
48	Gas Mechanic	8	17890-53950	8	27500-87480	
49	Gasman	8	17890-53950	8	27500-87480	
50	Glass Blower	8	17890-53950	8	27500-87480	
51	Mechanic	8	17890-53950	8	27500-87480	
52	Assistant Electrician	8	17890-53950	8	27500-87480	
53	Driver (H.V)	8	17890-53950	8	27500-87480	
54	Laboratory Assistant	8	17890-53950	8	27500-87480	



Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
55	Head Cook (Hostel)	7 / 4	16400-49870 (EIP)/ 14600-44870 (FE)	7 / 4	25220-80910 (EIP)/ 22460-72810 (FE)	
56	Head Cook (Guest House)	7	16400-49870	7	25220-80910	
57	Head Cook	7	16400-49870	7	25220-80910	
58	Junior Lib. Assistant	7	16400-49870	7	25220-80910	
59	Work Inspector (Maistry Grade.II)	5	15030-46060	5	23120-74770	
60	Record Assistant	5	15030-46060	5	23120-74770	
61	Steward (Hostel)	4	14600-44870	4	22460-72810	
62	Assistant Cook (Hostel)	2	13390-41380	2	20600-63660	
63	Cook	2	13390-41380	2	20600-63660	
64	Hospital Boy	1	13000-40270	1	20000-61960	
65	Workshop Assistant	1	13000-40270	1	20000-61960	
66	Helper (Hostel)	1	13000-40270	1	20000-61960	
67	Wheel Valve Operator	1	13000-40270	1	20000-61960	
68	Marker	1	13000-40270	1	20000-61960	
69	Provision Cleaner (Hostel)	1	13000-40270	1	20000-61960	
70	Server (Hostel)	1	13000-40270	1	20000-61960	
71	Cleaner (Hostel)	1	13000-40270	1	20000-61960	
72	Cleaner (Transport)	1	13000-40270	1	20000-61960	
73	Binder Boy	1	13000-40270	1	20000-61960	
74	Assistant Binder Boy	1	13000-40270	1	20000-61960	
75	Security Guard	1	13000-40270	1	20000-61960	
76	Sweeper / Scavenger	1	13000-40270	1	20000-61960	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
77	Watchman	1	13000-40270	1	20000-61960	
78	Gardener	1	13000-40270	1	20000-61960	
79	Attender	1	13000-40270	1	20000-61960	
80	Attender (Hostel)	1	13000-40270	1	20000-61960	
81	Assistant Steward/Store Clerk/Attender (Hostel)	1	13000-40270	1	20000-61960	
82	Watchman (Hostel)	1	13000-40270	1	20000-61960	
83	Sweeper-cum-Scavenger (Hostel)	1	13000-40270	1	20000-61960	
84	Pump Driver (UQ)	1	13000-40270	1	20000-61960	
85	Assistant Pump Driver (UQ)	1	13000-40270	1	20000-61960	
86	Assistant Fitter (UQ)	1	13000-40270	1	20000-61960	
87	Groundman	1	13000-40270	1	20000-61960	

## 17. SRI PADMAVATHI MAHILA VISWAVIDYALAYAM, TIRUPATI

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Registrar	30	73270-108330	30	112610-174790	
2	Finance Officer	26	52590-103290	26	80910-166680	
3	Deputy Registrar	24	46060-98440	24	70850-158880	
4	Controller of Exams	24	46060-98440	24	70850-158880	
5	Medical Officer	22	40270-93780	22	61960-151370	
6	Library Assistant	22	40270-93780	22	61960-151370	
7	Accounts Officer	22	40270-93780	22	61960-151370	
8	Assistant Registrar	21	37100-91450	21	57100-147760	
9	Superintendent	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
10	Secretary to Vice Chancellor	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
11	Deputy Statistical Officer	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
12	Staff Nurse	15	25140-73270	<b>16</b>	<b>40970-124380</b>	
13	Lab. Technician [Formerly Technician (B. Pharmacy)]	14	24440-71510	<b>15</b>	<b>38720-118390</b>	
14	Senior Assistant (Including P.A. to Registrar)	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
15	Stenographer/ Steno.II (Including P.A to V.C.)	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
16	Lab. Technician, Microbiology	12	22460-66330	12	34580-107210	
17	Junior Assistant	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
18	Junior Assistant-cum-Typist	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
19	Store Keeper/Store Clerk	7	16400-49870	<b>9</b>	<b>28280-89720</b>	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
20	Typist	7	16400-49870	9	28280-89720	
21	Steno Typist	7	16400-49870	9	28280-89720	
22	Operatot for Generator	8	17890-53950	8	27500-87480	
23	Work Inspector	8	17890-53950	8	27500-87480	
24	Pump Operator	8 / 1	17890-53950/ 13000-40270	8 / 1	27500-87480 (ITI qualified)/ 20000-61960 (UQ)	
25	Carpenter	5 / 1	15030-46060 (Q) / 13000-40270 (UQ)	5 / 1	23120-74770 (Q) / 20000-61960 (UQ)	
26	Care Taker	3	13780-42490	3	21200-65360	
27	Lab Attendant	2	13390-41380	2	20600-63660	
28	Attender	1	13000-40270	1	20000-61960	
29	Gardener	1	13000-40270	1	20000-61960	
30	Watchman	1	13000-40270	1	20000-61960	
31	Sweeper/ Sweeper-cum-Scavenger	1	13000-40270	1	20000-61960	
32	Helper (Hostel)	1	13000-40270	1	20000-61960	
33	Book Bearer	1	13000-40270	1	20000-61960	
34	Cycle Orderly	1	13000-40270	1	20000-61960	
35	Store Boy	1	13000-40270	1	20000-61960	
36	Rice Cleaner	1	13000-40270	1	20000-61960	
37	Cook-cum-Helper	1	13000-40270	1	20000-61960	
38	Cleaner	1	13000-40270	1	20000-61960	
39	Helper (Electrical)	1	13000-40270	1	20000-61960	
<b>TECHNICAL AND MISCELLANEOUS</b>						
1	Executive Engineer	25	49870-100770	25	76730-162780	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
2	Deputy Executive Engineer	23	42490-96110	23	65360-154980	
3	Assistant Executive Engineer	21	37100-91450	21	57100-147760	
4	Assistant Engineer	19	31460-84970	19	48440-137220	
5	Computer Operator	15 / 7	25140-73270 (EIP)/ 16400-49870 (FE)	15 / 7	38720-118390 (EIP)/ 25220-80910 (FE)	
6	Lab Assistant (Institute of Pharmaceutical Sciences)	14	24440-71510	14	37640-115500	
7	Draughtsman/ Women, Gr-III	12	22460-66330	12	34580-107210	
8	Lab Technician [formerly Technician(Micro-biology)]	12	22460-66330	12	34580-107210	
9	Lab Assistant (Home Science)	11	21230-63010	<b>12</b>	<b>34580-107210</b>	
10	Lab Assistant (Communication & Journalism)	11	21230-63010	<b>12</b>	<b>34580-107210</b>	
11	Key Punch Operator	10 / 7	19500-58330 (EIP)/ 16400-49870 (FE)	10 / 7	29980-94500 (EIP)/ 25220-80910 (FE)	
12	Electrician	8	17890-53950	8	27500-87480	
13	Plumber	8	17890-53950	8	27500-87480	
14	Driver (Heavy Vehicle)	8	17890-53950	8	27500-87480	
15	Field Assistant	7	16400-49870	7	25220-80910	
16	Matron	7	16400-49870	7	25220-80910	
17	Technician (Computer Science)	6	15460-47330	6	23780-76730	
18	Technician (Music)	6	15460-47330	6	23780-76730	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
19	Driver (Light Vehicle)	6	15460-47330	6	23780-76730	
20	Roneo Operator	5	15030-46060	5	23120-74770	
21	Cook	3	13780-42490	3	21200-65360	

## 18. SRI VENKATESWARA UNIVERSITY, TIRUPATI

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Registrar	30	73270-108330	30	112610-174790	For non-UGC pay scale holder
2	Senior Medical Officer	28	61450-105810	28	94500-170580	
3	Junior Medical Officer	28	61450-105810	28	94500-170580	
4	University Programm Co-ordinator (NSS)	27	56870-105810	27	87480-170580	
5	Joint Registrar	26	52590-103290	26	80910-166680	
6	Finance Officer	26	52590-103290	26	80910-166680	
7	University Engineer	24/28	46060-98440 (FE) / 61450-105810(EIP)	25/29	76730-162780 (If in Executive Engg rank) /101970-174790. (If in Superintending Engg rank)	
8	Workshop Superintendent (Mechanical Engineering)	24	46060-98440	24	70850-158880	
9	Deputy Registrar	24	46060-98440	24	70850-158880	
10	Controller of Examinations	24	46060-98440	24	70850-158880	
11	Additional Controller of Examinations	24	46060-98440	24	70850-158880	
12	Deputy Controller of Finance & Accounts	24	46060-98440	24	70850-158880	
13	Development Officer	23	42490-96110	23	65360-154980	
14	Deputy Executive Engineer	23	42490-96110	23	65360-154980	
15	Junior Medical Officer	22	40270-93780	22	61960-151370	
16	Junior Medical Officer (Woman)	22	40270-93780	22	61960-151370	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
17	Library Assistant Grade-I	22	40270-93780	22	61960-151370	
18	Assistant Registrar	21	37100-91450	21	57100-147760	
19	Assistant Controller of Examinations	21	37100-91450	21	57100-147760	
20	Assistant Executive Engineer (Civil, Electrical Engineering Dept.,)	21	37100-91450	21	57100-147760	
21	Archivist	20 / 16	35120-87130 (EIP)/ 26600-77030 (FE)	20 / 16	54060-140540 (EIP)/ 40970-124380 (FE)	
22	Horticulturist (Engineering Dept.)	20 / 19	35120-87130 (EIP) / 31460-84970 (FE)	20 / 19	54060-140540 (EIP)/ 48440-137220 (FE)	
23	Manager (SVU House)	20 / 14	35120-87130 (EI Personal scale is for the incumbent in the upgraded post of "Officer Incharge" as the upgradation is reported to be personal to the existing incumbent)/ 24440-71510 (FE)	20 / 14	54060-140540 (EI Personal scale is for the incumbent in the upgraded post of "Officer Incharge" as the upgradation is reported to be personal to the existing incumbent)/ 37640-115500 (FE)	
24	Assistant Administrative Officer	20	35120-87130	20	54060-140540	
25	Curator-cum-Librarian	20	35120-87130	20	54060-140540	
26	Manager (Press)	20	35120-87130	20	54060-140540	
27	Assistant Engineer (USIC)	20	35120-87130	20	54060-140540	
28	Head Master (Sri Venkateswara University High School)	20	35120-87130	20	54060-140540	



Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
29	Tape Disc Librarian (Computer Centre)	19/11	31460-84970 (EIP)/ 21230-63010 (FE)	19/11	48440-137220 (EIP)/ 32670-101970 (FE)	
30	Chemical Analyst (Dept. of Chemical Engineering Geology)	19/17	31460-84970 (EIP) / 28940-78910 (FE)	19/17	48440-137220 (EIP)/ 44570-127480 (FE)	
31	Geo Hydrological Assistant (Geology)	19/17	31460-84970 (EIP) / 28940-78910 (FE)	19/17	48440-137220 (EIP)/ 44570-127480 (FE)	
32	Co-ordinating Officer	19	31460-84970	19	48440-137220	
33	Assistant Engineer (Engg. Dept.)	19	31460-84970	19	48440-137220	
34	Draughtsman-cum-Cartographer (Geography)	19	31460-84970	19	48440-137220	
35	Draughtsman Grade.I (Engg. Dept., & Engg. College)	19	31460-84970	19	48440-137220	
36	Library Assistant Grade-II	18	29760-80930	18	45830-130580	
37	Senior Technical Assistant (ASP)	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
38	Senior Computer Operator	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
39	Secretary to Vice Chancellor (Superintendent Cadre.)	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
40	Secretary to Registrar (Superintendent Cadre)	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
41	Superintendent	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
42	Statistical Assistant	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
43	Micro Analyst (Chemistry)	17/11	28940-78910 (P)/ 21230-63010 (FE)	17/11	44570-127480 (P)/ 32670-101970 (FE)	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
44	Herbarium Keeper (Dept. of Botany)	17 / 7	28940-78910 (EIP)/ 16400-49870 (FE)	17 / 7	44570-127480(P)/ 25220-80910 (FE)	
45	Instrument Technician (CWS)	16	26600-77030	16	40970-124380	
46	Research Assistant	16	26600-77030	16	40970-124380	
47	Technician (CISL)	16	26600-77030	16	40970-124380	
48	Technical Assistant (CWS) (Civil and Chemical Engineering)	16	26600-77030	16	40970-124380	
49	Master Craftsman (Dept. of Physics & SVU College of Engineering)	16	26600-77030	16	40970-124380	
50	Senior Instrument Mechanic (College of Engineering)	16	26600-77030	16	40970-124380	
51	Junior Technical Assistant (USIC)	16	26600-77030	16	40970-124380	
52	Assistant Foreman (USIC)	16	26600-77030	16	40970-124380	
53	Foreman (Press)	16	26600-77030	16	40970-124380	
54	Junior Computer Operator (Computer Centre)	16	26600-77030	16	40970-124380	
55	Staff Nurse	15	25140-73270	<b>16</b>	<b>40970-124380</b>	
56	Preservation Assistant	14	24440-71510	14	37640-115500	
57	Graduate Assistant (SVU School & Nursing Schools)	14	24440-71510	14	37640-115500	
58	Senior Telugu Pandit/ Telugu Pandit Grade.I	14	24440-71510	14	37640-115500	
59	Post Graduate Teacher	14	24440-71510	14	37640-115500	
60	Physical Instructor (S.V. University College)	14	24440-71510	14	37640-115500	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
61	Assistant Linguist	14	24440-71510	14	37640-115500	
62	Draughtsman Grade.II (Engineering Department)	14	24440-71510	14	37640-115500	
63	Foreman (Physics)	14	24440-71510	14	37640-115500	
64	P.A. to Vice Chancellor (Senior Assistant Cadre)	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
65	Hostel Manager (Senior Assistant)	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
66	SVU School Manager (Senior Asst.)	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
67	Senior Assistant	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
68	Job Receptionist (Senior Assistant Level) (computer Center)	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
69	Upper Division Steno	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
70	Foreman (Engineering College)	11	21230-63010	<b>14</b>	<b>37640-115500</b>	
71	Radiographer	12	22460-66330	<b>13</b>	<b>35570-109910</b>	On par with M&H Dept
72	Pharmacist Grade.II	11	21230-63010	<b>13</b>	<b>35570-109910</b>	-do-
73	Physical Directress	13	23100-67990	13	35570-109910	
74	Junior Library Assistant Grade-I	13	23100-67990	13	35570-109910	
75	Assistant Archivist	12 / 14	22460-66330 / 24440-71510 (E.I. - Personal)	12 / 14	34580-107210 (FE)/ 37640-115500 (E.I. - Personal)	
76	Assistant Public Relations Officer	12	22460-66330	12	34580-107210	
77	Watch & Ward Security Officer	12	22460-66330	12	34580-107210	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
78	Senior Mechanic (Chem. Engg./ Electronics & Commn. & Engg./Civil & Mechanical Engg.Dept.)	12	22460-66330	12	34580-107210	
79	Hindi Pandit Grade.II	11 / 17	21230-63010 / 28940-78910 (E.I. - Personal)	<b>12/17</b>	34580-107210 (FE)/ 44570-127480 (E.I. - Personal)	
80	Secondary Grade Assistant Teacher	11	21230-63010	<b>12</b>	<b>34580-107210</b>	On par with similar categories in School Education Department
81	Drawing-cum-Craft Teacher	11	21230-63010	<b>12</b>	<b>34580-107210</b>	
82	Music Teacher	11	21230-63010	<b>12</b>	<b>34580-107210</b>	
83	Physical Education Teacher (SVU School)	11	21230-63010	<b>12</b>	<b>34580-107210</b>	
84	Physical Instructor/ Instructress (S.V.U. School)	11	21230-63010	<b>12</b>	<b>34580-107210</b>	
85	Telugu Pandit Grade.II	11	21230-63010	<b>12</b>	<b>34580-107210</b>	
86	Laboratory Technician (SVU Health Centre, Zoology, Botany, Chemistry, Virology, Home Science & Physics)	9	18400-55410	<b>12</b>	<b>34580-107210</b>	
87	Laboratory Technician	9	18400-55410	<b>12</b>	<b>34580-107210</b>	
88	Technician (Engg.Dept.)	11	21230-63010	11	32670-101970	
89	Technician (Edn.Dept.)	11	21230-63010	11	32670-101970	
90	Line Inspector (Engg. Dept.)	11	21230-63010	11	32670-101970	
91	Technical Assistant (Dept. of Physical Anthrology, Pre-Historic Archaeology and Adult Education)	11	21230-63010	11	32670-101970	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
92	Photo Artist (Population Studies)	11	21230-63010	11	32670-101970	
93	Deputy Foreman (Press)	11	21230-63010	11	32670-101970	
94	Senior Instrument Mechanic (Civil) (College of Engineering)	11	21230-63010	11	32670-101970	
95	Sanitary Supervisor	10	19500-58330	10	29980-94500	
96	Senior Proof Reader (Press)	10	19500-58330	10	29980-94500	
97	Mechanic (Engineering College)	10	19500-58330	10	29980-94500	
98	Junior Assistant	7	16400-49870	9	28280-89720	
99	Typist	7	16400-49870	9	28280-89720	
100	Telephone Operator	7	16400-49870	9	28280-89720	
101	Junior Library Assistant Grade.II	7	16400-49870	9	28280-89720	
102	Lower Division Steno/ Steno- grapher	7	16400-49870	9	28280-89720	
103	Steno-Typist (Academic Staff College, Dept. of Economics)	7	16400-49870	9	28280-89720	
104	Junior Assistant (Formerly Store Clerk (Hostel))	7	16400-49870	9	28280-89720	
105	Store Keeper	7	16400-49870	9	28280-89720	
106	Tracer (Engg.Dept.)	7	16400-49870	9	28280-89720	
107	Mechanic/Carpentry	9/8	18400-55410 (EIP) / 17890-53590 (FE)	9/8	28280-89720 (EIP) / 27500-87480(FE)	
108	Clerk-cum-Typist	7	16400-49870	9	28280-89720	
109	Assistant Mechanic (Psychology)	8/1	17890-53950 (EIP) / 13000-40270 (FE)	8/1	27500-87480 (EIP) / 20000-61960 (FE)	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
110	Telex Operator	8	17890-53950	8	27500-87480	
111	Assistant Mechanic (Physics)	8	17890-53950	8	27500-87480	
112	Electronic Mechanic (C.W)	8	17890-53950	8	27500-87480	
113	Glass Blower (C.W)	8	17890-53950	8	27500-87480	
114	Senior Technician	8	17890-53950	8	27500-87480	
115	Electrician (Engg.Dept.& Hostels)	8	17890-53950	8	27500-87480	
116	Plumber/Fitter Grade.I (Engg. Dept)	8	17890-53950	8	27500-87480	
117	Assistant Electrician (Engg. Dept.)	8	17890-53950	8	27500-87480	
118	Switch Board Operator (Engg. Dept.)	8	17890-53950	8	27500-87480	
119	Junior Mechanic (Engg./ Press/CWS/Physics Dept.)	8	17890-53950	8	27500-87480	
120	Motor Winder (Physics) (S.V.U.C.)	8	17890-53950	8	27500-87480	
121	Assistant Plumber/Fitter Gr.II	8	17890-53950	8	27500-87480	
122	Head Compositor (SVU Press)	8	17890-53950	8	27500-87480	
123	Driver (H.V)	8	17890-53950	8	27500-87480	
124	Laboratory Assistant (Education, Geology, S.V.U School, P.G. Centre, Kadapa and Kavali)	8	17890-53950	8	27500-87480	
125	Junior Proof Reader (Press)	8	17890-53950	8	27500-87480	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
126	Head Cook (Hostel)	7/4	16400-49870 (EIP)/ 14600-44870 (FE)	7/4	25220-80910 (EIP)/ 22460-72810 (FE)	
127	Museum Assistant (Dept. of Geology)	7	16400-49870	7	25220-80910	
128	Steward-cum-Cook (SVU House)	7	16400-49870	7	25220-80910	
129	Key Punch Operator (CC)	7	16400-49870	7	25220-80910	
130	Gasman (Chemistry)	6/3/1	15460-47330 (EIP)/ 13780-42490 (EIP)/ 13000-40270 (FE)	6/3/1	23780-76730 (EIP)/ 21200-65360 (EIP)/ 20000-61960 (FE)	
131	Ledger Clerk (Engg.Dept.)	6	15460-47330	6	23780-76730	
132	Section Cutter (Geology Dept.)	6	15460-47330	6	23780-76730	
133	Assistant.Section Cutter (Geology Dept.)	6	15460-47330	6	23780-76730	
134	Driver (L.V.)	6	15460-47330	6	23780-76730	
135	House Keeper (SVU House)	5/10	15030-46060 (FE) / 19500-58330 (EIP)	5/10	23120-74770 (FE) / 29980-94500 (EIP)	
136	Copy Holder (Press)	5	15030-46060	5	23120-74770	
137	Compositor (Press & ORI)	5	15030-46060	5	23120-74770	
138	Imposer (Press)	5	15030-46060	5	23120-74770	
139	Computer (Press) (Task Writing Estimator) S.V.U. Press	5	15030-46060	5	23120-74770	
140	Lift Operator (Engg.Dept.)	5	15030-46060	5	23120-74770	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
141	Senior Machine Minder (Press)	5	15030-46060	5	23120-74770	
142	Record Assistant	5	15030-46060	5	23120-74770	
143	Roneo Operator	5	15030-46060	5	23120-74770	
144	Work Inspector Grade.II	4 / 3	14600-44870 (EIP) / 13780-42490 (FE)	4/3	22460-72810. (EIP)/ 21200-65360 (FE)	
145	Head Binder (Press)	4	14600-44870	4	22460-72810	
146	Binder (Archives Cell)	4	14600-44870	4	22460-72810	
147	Mender (Archives Cell)	4	14600-44870	4	22460-72810	
148	Taxidermist (Dept. of Zoology)	4	14600-44870	4	22460-72810	
149	Head Cook (Hostel)	4	14600-44870	4	22460-72810	
150	Steward (Hostel)	4	14600-44870	4	22460-72810	
151	Junior Machine Minder (Press)	4	14600-44870	4	22460-72810	
152	Binding & Machine Man (For Cutting and Folding) (Press)	3 / 4	13780-42490 (FE) / 14600-44870 (EIP)	3/4	21200-65360 (FE)/ 22460-72810 (EIP)	
153	Pump Driver Grade.I (Engg. Dept.)	3 / 11	13780-42490 (UQ) / 21230-63010 (ITI holders)	3/11	21200-65360 (UQ) / 32670-101970 (ITI holders)	
154	Store Maistry (Engg. Dept.)	3 / 1	13780-42490 (EIP) / 13000-40270 (FE)	3/1	21200-65360 (EIP) / 20000-61960 (FE)	
155	Work Inspector Grade-I (Stores) (Store Maintaining - Engg. Dept)	3	13780-42490	3	21200-65360	
156	Low Temperature Mechanic (Physics, SVU College)	3	13780-42490	3	21200-65360	



Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
157	Junior Operator (Engg. College)	3	13780-42490	3	21200-65360	
158	Machine Attendant (Press)	3	13780-42490	3	21200-65360	
159	Assistant Binder (Library)	2/3	13390-41380 (FE)/ 13780-42490 (EIP)	2/3	20600-63660 (FE)/ 21200-65360 (EIP)	
160	Aquarium Assistant (Dept. of Zoology)	2	13390-41380	2	20600-63660	
161	Assistant Steward(Hostel)	2	13390-41380	2	20600-63660	
162	Cook (Guest House), SVU House	2	13390-41380	2	20600-63660	
163	Assistant Cook(SVU House/Hostel)	2	13390-41380	2	20600-63660	
164	Senior Gas Peon (Department of Chemistry)	2	13390-41380	2	20600-63660	
165	Animal Keeper (Zoology, Home Science, Psychology)	2	13390-41380	2	20600-63660	
166	Marker (Department of Physical Education)	1/3	13000-40270 / 13780-42490 (EIP)	1/3	20000-61960 (FE)/ 21200-65360 (EIP)	
167	Pump Driver Grade.II	1/8	13000-40270 (UQ) / 17890-53950 (Q)	1/8	20000-61960 (UQ) / 27500-87480 (Q)	
168	Carpenter (Engg.Dept.)	1/5	13000-40270 (UQ) / 15030-46060 (ITI certificate holder)	1/5	20000-61960. (UQ) / 23120-74770 (ITI certificate holder)	
169	Assistant Pump Driver (Engg. Department)	1	13000-40270	1	20000-61960	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
170	Assistant Security Officer(Engg.College) (Junior Operator converted as Assistant Security Officer)	1	13000-40270	1	20000-61960	
171	Wheel Valve Operator (Engg. Dept.)	1	13000-40270	1	20000-61960	
172	Work Shop Assistant (Physics Dept.)	1	13000-40270	1	20000-61960	
173	Helper (Engg. College/ Engg. Dept/USIC/Press / Hostel)	1	13000-40270	1	20000-61960	
174	Helper to Technician (Engg. Dept.)	1	13000-40270	1	20000-61960	
175	Attender	1	13000-40270	1	20000-61960	
176	Agricultural Maistry (Engg. Dept.)	1	13000-40270	1	20000-61960	
177	Assistant Marker (Dept. of Physical Education)	1	13000-40270	1	20000-61960	
178	Ayah	1	13000-40270	1	20000-61960	
179	Binder Boy (Press, Boys Library)	1	13000-40270	1	20000-61960	
180	Caretaker (SVU House)	1	13000-40270	1	20000-61960	
181	Cleaner (Transport/Hostel)	1	13000-40270	1	20000-61960	
182	Dafedar	1	13000-40270	1	20000-61960	
183	Forest Watcher	1	13000-40270	1	20000-61960	
184	Fieldman (Dept. of Geology)	1	13000-40270	1	20000-61960	
185	Female Medical Attendant	1	13000-40270	1	20000-61960	
186	Gardener	1	13000-40270	1	20000-61960	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
187	Attender [formerly Games Boy (Hos)]	1	13000-40270	1	20000-61960	
188	Grounds man	1	13000-40270	1	20000-61960	
189	Hospital Boy	1	13000-40270	1	20000-61960	
190	Hawaldar	1	13000-40270	1	20000-61960	
191	Helper (Hostel)	1	13000-40270	1	20000-61960	
192	Nayak	1	13000-40270	1	20000-61960	
193	Ghurkha	1	13000-40270	1	20000-61960	
194	Head Server (Hostels)	1	13000-40270	1	20000-61960	
195	Server (Hostels)	1	13000-40270	1	20000-61960	
196	Helper Boy (Dept. of Physics)	1	13000-40270	1	20000-61960	
197	Junior Groundsman	1	13000-40270	1	20000-61960	
198	Junior Gas Peon (Dept. of Chemistry)	1	13000-40270	1	20000-61960	
199	Masalchi (SVU House)	1	13000-40270	1	20000-61960	
200	Male Nursing Orderly	1	13000-40270	1	20000-61960	
201	Sweeper-cum-Scavenger	1	13000-40270	1	20000-61960	
202	Sweeper	1	13000-40270	1	20000-61960	
203	Sanitary Maistry	1	13000-40270	1	20000-61960	
204	Watchman at Steelyard (Engg. Department)	1	13000-40270	1	20000-61960	
205	Rice Cleaner (Hostel)	1	13000-40270	1	20000-61960	
206	Attender [formerly Store Boy(Hos.)]	1	13000-40270	1	20000-61960	
207	Attender (formerly Store Attender(Hostel))	1	13000-40270	1	20000-61960	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
208	Water Boy (Hostel)	1	13000-40270	1	20000-61960	
209	Road Cooli (Engg.Dept.)	1	13000-40270	1	20000-61960	
210	Watchman	1	13000-40270	1	20000-61960	
211	Store Maistry	1	13000-40270	1	20000-61960	

## 19. SRI VENKATESWARA VEDIC UNIVERSITY, TIRUPATI

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Registrar					UGC Pay Scale
2	Deputy Registrar	24	46060-98440	24	70850-158880	
3	Accounts Officer	22	40270-93780	22	61960-151370	
4	Assistant Registrar	21	37100-91450	21	57100-147760	
5	Controller of Exams	21	37100-91450	21	57100-147760	
6	Assistant Controller of Exams	21	37100-91450	21	57100-147760	
7	Librarian					UGC Pay Scale
8	Deputy Librarian					UGC Pay Scale
9	Assistant Librarian					UGC Pay Scale
10	Assistant Accounts officer	20	35120-87130	20	54060-140540	
11	Superintendent	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
12	Sub Editor	17	28940-78910	17	44570-127480	
13	Research Assistant	17	28940-78910	17	44570-127480	
14	Senior Assistant	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
15	Senior Accountant	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
16	Library Assistant, Grade-I	12	22460-66330	12	34580-107210	
17	Publication Supervisor	12	22460-66330	12	34580-107210	
18	Junior Assistant	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
19	Junior Accountant	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
20	Library Assistant, Grade-II	7	16400-49870	7	25220-80910	
21	Yoga Instructor	7	16400-49870	7	25220-80910	

## 20. SRI VENKATESWARA VETERINARY UNIVERSITY, TIRUPATI

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Comptroller	30	73270-108330	30	112610-174790	
2	Estate Officer	27	56870-105810			As applicable in parent department
3	Joint Registrar	26	52590-103290	26	80910-166680	
4	Executive Engineer	25	49870-100770	25	76730-162780	
5	Deputy Registrar/ Deputy Comptroller	24	46060-98440	24	70850-158880	
6	Transport Officer	23	42490-96110	23	65360-154980	
7	Deputy Executive Engineer (Civil)	23	42490-96110	23	65360-154980	
8	Deputy Executive Engineer (Elec.)	23	42490-96110	23	65360-154980	
9	Medical Officer	22	40270-93780	22	61960-151370	
10	Assistant Registrar/ Assistant Comptroller/ Administrative. Officer/ PA to Vice Chancellor	21	37100-91450	21	57100-147760	
11	Assistant Engineer (Civil)	19	31460-84970	19	48440-137220	
12	Assistant Engineer (Electrical)	19	31460-84970	19	48440-137220	
13	Superintendent	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
14	Special Grade Steno	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
15	Statistical Assistant	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
16	Vety. Live Stock Inspector (Jr. Vety. Officer)	15	25140-73270	<b>16</b>	<b>40970-124380</b>	
17	Draughtsman Grade-II	14	24440-71510	14	37640-115500	
18	Senior Assistant	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
19	Farm Assistant / Livestock Assistant	11	21230-63010	<b>14</b>	<b>37640-115500</b>	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
20	UD Caretaker	11	21230-63010	<b>14</b>	<b>37640-115500</b>	
21	Upper Division Steno	13 / 12	23100-67990 (EIP) / 22460-66330	<b>14</b>	<b>37640-115500</b>	
22	Assistant Editor & Translator	13 / 12	23100-67990(EIP)/ 22460-66330	13 / 12	35570-109910 (EIP)/ 34580-107210 (FE)	
23	Radiographer	12	22460-66330	<b>13</b>	<b>35570-109910</b>	
24	Vety. Compounder (Vety. Asst.)	9	18400-55410	<b>12</b>	<b>34580-107210</b>	
25	Mechanic Grade.I	11 / 8	21230-63010 (ITI Certificate holders) / 17890-53950 (for non ITI holders)	11 / 8	32670-101970 (ITI Certificate holders) / 27500-87480 (for non ITI holders)	
26	Dairy Supervisor	11	21230-63010	11	32670-101970	
27	Artist-cum-Photographer	11	21230-63010	11	32670-101970	
28	Senior Proof Reader	11	21230-63010	11	32670-101970	
29	Computer	11	21230-63010	11	32670-101970	
30	Field Investigator	11	21230-63010	11	32670-101970	
31	Srenior Lab. Technician	11	21230-63010	11	32670-101970	
32	Laboratory Technician	10 / 8	19500-58330 (for Graduates)/ 17890-53950 (for promotees)	10 / 8	29980-94500 (for Graduates)/ 27500-87480 (for promotees)	
33	Laboratory Assistant	10	19500-58330	10	29980-94500	
34	Senior Technician (Production)	10	19500-58330	10	29980-94500	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
35	Pharmacist Grade-II	9	18400-55410	9	28280-89720	
36	Junior Asst.(Converted as Junior Asst.-cum-Typist)/ Typist/ Lower Division Clerk (Stores)	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
37	Telephone Operator	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
38	L.D. Steno	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
39	Electrician	8 / 4	17890-53950 (for those who possess the qualification prescribed under the rules)/ 14600-44870 (for unqualified existing incumbent)	8 / 4	27500-87480 (for those who possess qualification prescribed in Rules)/ 22460-72810 (for UQ existing incumbent)	
40	Mechanic Grade.III	8 / 4	17890-53950 (for those who possess the qualification prescribed under the rules)/ 14600-44870 (for unqualified existing incumbent)	8 / 4	27500-87480 (for those who possess qualification prescribed in Rules)/ 22460-72810 (for UQ existing incumbent)	
41	Gas Mechanic	8 / 4	17890-53950 (for those who possess the qualification prescribed under the rules)/ 14600-44870 (for unqualified existing incumbent)	8 / 4	27500-87480 (for those who possess qualification prescribed in Rules)/ 22460-72810 (for UQ existing incumbent)	



Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
42	Chick Sexer	8/7	17890-53950 (EIP)/ 16400-49870 (P)	8/7	27500-87480 (EIP)/ 25220-80910 (FE)	
43	Dairy Assistant	8	17890-53950	8	27500-87480	
44	Livestock Assistant (Stockman)	8	17890-53950	8	27500-87480	
45	Driver (H.V) (Driver/Tractor)	8	17890-53950	8	27500-87480	
46	Operation Theatre Master Technician	8	17890-53950	8	27500-87480	
47	Junior Library Assistant	7	16400-49870	7	25220-80910	
48	Sub-Asst. (Agrl. Extn. Officer)	7	16400-49870	7	25220-80910	
49	In charge Medical Store	7	16400-49870	7	25220-80910	
50	Computer Operator/ Data Entry Operator	7	16400-49870	7	25220-80910	
51	Master Flayer	6	15460-47330	6	23780-76730	
52	Driver (L.V) (Driver/Tractor)	6	15460-47330	6	23780-76730	
53	Cashier	6	15460-47330	6	23780-76730	
54	Blacksmith Grade-II	5 / 3	15030-46060 (for those who possess ITI trade certificate) / 13780-42490 (for unqualified existing incumbent personal)	5 / 3	23120-74770 (for those who possess ITI trade certificate)/ 21200-65360 (for unqualified existing incumbent personal)	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
55	Carpenter Grade-II	5 / 3	15030-46060 (for those who possess ITI trade certificate) / 13780-42490 (for unqualified existing incumbent personal)	5 / 3	23120-74770 (for those who possess ITI trade certificate) / 21200-65360 (for unqualified existing incumbent personal)	
56	Record Assistant	5	15030-46060	5	23120-74770	
57	Shelf Assistant	5	15030-46060	5	23120-74770	
58	Farrier/Butcher	3	13780-42490	3	21200-65360	
59	Dresser	3	13780-42490	3	21200-65360	
60	Curatory-cum-Museum/ Technician	3	13780-42490	3	21200-65360	
61	Lineman (Sanitary)	2	13390-41380	2	20600-63660	
62	Lineman (Electricity)	2	13390-41380	2	20600-63660	
63	Poultry Attendant	2	13390-41380	2	20600-63660	
64	Syce / Sterilizer / Butler-cum-bearer	2	13390-41380	2	20600-63660	
65	Experimental Animal Man	2	13390-41380	2	20600-63660	
66	Bull Attendant	2	13390-41380	2	20600-63660	
67	Postmortem Attendant	2	13390-41380	2	20600-63660	
68	Cook	2	13390-41380	2	20600-63660	
69	Field Supervisor	2	13390-41380	2	20600-63660	
70	Milk Record Keeper	1	13000-40270	1	20000-61960	
71	Dresser (Vety.)	1	13000-40270	1	20000-61960	
72	Nursing Orderly	1	13000-40270	1	20000-61960	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
73	Cleaner	1	13000-40270	1	20000-61960	
74	Attender/ Messenger	1	13000-40270	1	20000-61960	
75	Watchman	1	13000-40270	1	20000-61960	
76	Sweeper	1	13000-40270	1	20000-61960	
77	Kamati/Kamatan	1	13000-40270	1	20000-61960	
78	Scavenger	1	13000-40270	1	20000-61960	
79	Ward Boy	1	13000-40270	1	20000-61960	
80	Agricultural Workman/ Mastry	1	13000-40270	1	20000-61960	
81	Malan / Mali	1	13000-40270	1	20000-61960	
82	Waiter	1	13000-40270	1	20000-61960	
83	Animal Attendant/Cattle Attender	1	13000-40270	1	20000-61960	
84	Dog Attendant	1	13000-40270	1	20000-61960	
85	Gowlies	1	13000-40270	1	20000-61960	
86	Incubator Attendant/ Lab-Attendent	1	13000-40270	1	20000-61960	
87	Milk Distributor	1	13000-40270	1	20000-61960	
88	Poultry Boy/Poultry Attendant	1	13000-40270	1	20000-61960	
89	Senior Flockmen	1	13000-40270	1	20000-61960	
90	Shepherd	1	13000-40270	1	20000-61960	
91	Dung Carrier	1	13000-40270	1	20000-61960	
92	Fieldman	1	13000-40270	1	20000-61960	
93	Groundman	1	13000-40270	1	20000-61960	
94	Fisherman (NG)	1	13000-40270	1	20000-61960	
95	Fishery workman (NG)	1	13000-40270	1	20000-61960	

## 21. VIKRAMA SIMHAPURI UNIVERSITY, NELLORE

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Registrar					UGC Pay Scale
2	Assistant Librarian					UGC Pay Scale
3	Finance Officer (N.G)	24	46060-98440	24	70850-158880	
4	Controller of Examinations(N.G)	23	42490-96110	<b>24</b>	<b>70850-158880</b>	On par with same category in other Universities
5	Deputy Registrar(N.G)	24	46060-98440	24	70850-158880	
6	Assistant Registrar(N.G)	21	37100-91450	21	57100-147760	
7	Superintendent (N.G)	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
8	Senior Assistant	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
9	Junior Steno	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
10	Junior Assistant	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
11	Lab Assistant	8	17890-53950	8	27500-87480	
12	Driver Light Vehicle	6	15460-47330	6	23780-76730	
13	Field Assistant	5	15030-46060	5	23120-74770	
14	Gardener-cum-Groundsman	1	13000-40270	1	20000-61960	

## 22. YOGI VEMANA UNIVERSITY, KADAPA

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Registrar	30	73270-108330	30	112610-174790	For non-UGC pay scale holder
2	Librarian					UGC Pay Scale
3	Finance Officer	26	52590-103290	26	80910-166680	
4	University Engineer	24	46060-98440	<b>25</b>	<b>76730-162780</b>	On par with Executive Engineer
5	Controller of Examinations	24	46060-98440	24	70850-158880	
6	Deputy Registrar	24	46060-98440	24	70850-158880	
7	Physical Director					UGC Pay Scale
8	Librarian Gazetted					UGC Pay Scale
9	Deputy Director of Physical Education					UGC Pay Scale
10	Library Assistant	22	40270-93780	22	61960-151370	
11	Asst. Registrar	21	37100-91450	21	57100-147760	
12	Assistant Administrative Officer	20	35120-87130	20	54060-140540	
13	Assistant Engineer (Civil)	19	31460-84970	19	48440-137220	
14	Assistant Engineer (Elect)	19	31460-84970	19	48440-137220	
15	Assistant Director of Physical Education					UGC Pay Scale
16	Superintendent	17	28940-78910	<b>18</b>	<b>45830-130580</b>	
17	Senior Assistant	12	22460-66330	<b>14</b>	<b>37640-115500</b>	
18	<b>Lab. Assistant</b>	<b>8</b>	<b>17890-53950</b>	<b>12</b>	<b>34580-107210</b>	

Sl. No	Category	Existing		Revised		Remarks
		Grade	Scale (₹.)	Grade	Scale (₹.)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
19	Technical Assistant	11	21230-63010	11	32670-101970	
20	Junior Assistant	7	16400-49870	<b>9</b>	<b>28280-89720</b>	
21	Record Assistant	5	15030-46060	5	23120-74770	
22	Head Cook	4	14600-44870	4	22460-72810	
23	Steward	4	14600-44870	4	22460-72810	
24	Assistant Cook	2	13390-41380	2	20600-63660	
25	Office Sub-ordinate	1	13000-40270	1	20000-61960	
26	Head Server	1	13000-40270	1	20000-61960	
27	Server	1	13000-40270	1	20000-61960	
28	Cleaner	1	13000-40270	1	20000-61960	
29	Waterboy	1	13000-40270	1	20000-61960	
30	Watchman	1	13000-40270	1	20000-61960	
31	Sweeper-cum-Scavenger	1	13000-40270	1	20000-61960	
32	Gardener-cum-Groundsman	1	13000-40270	1	20000-61960	

## SPECIAL PAY AND ALLOWANCES

SL.NO	CATEGORY	Amount (Rs. per month)		Remarks
		Existing	Recommended*	
<b>SPECIAL PAY: (Common to All Universities)</b>				
1	Driver		650	
2	Telephone Operator		<b>To be discontinued</b>	Not relevant now
3	Cycle Orderly		140	
4	Motor Cycle Messenger		140	
5	Office Subordinate who attend to Roneo work where there are no posts of Roneo Operator.		<b>To be discontinued as Roneo Machines are out of use</b>	
6	Compositor		150	On par with Compositor of Text Book Press.
7	Shroff and Cashier and Other Ministerial Personnel in the pay scale Rs.10900-31550(2010 pay scale) and below who handle cash and who have furnished cash security or Fidelity Bond.		<b>To be discontinued. (Cash transactions to be discouraged in the age of digital economy)</b>	
8	<b>Typists (including Typists-cum-Assistants)</b>			
	i) Lower Grade in English		200	
	ii) Lower Grade in Telugu/Urdu		240	
	iii) Higher Grade in English		300	
	iv) Higher Grade in Telugu/ Urdu		320	
	v) Lower Grade in both English and Telugu/Urdu.		360	

	vi) Lower Grade in Telugu/Urdu plus Higher Grade in English or Lower Grade in English plus Higher Grade in Telugu/Urdu.		400	
	vii) Higher Grade in English plus Higher Grade in Telugu/Urdu.		420	
9	<b>Stenographer:</b>			
	i) Lower Grade in English Shorthand		250	
	ii) Lower Grade in Telugu/ Urdu Shorthand		280	
	iii) Higher Grade in English Shorthand.		330	
	iv) Higher in Telugu/ Urdu Shorthand		360	
	v) Lower Grade in both Telugu/ Urdu and English Shorthand.		400	
	vi) Lower Grade in Telugu/Urdu Shorthand and Higher Grade in English Shorthand or Lower Grade in English Shorthand and Higher Grade in Telugu/Urdu Shorthand.		400	Stenographers who have both shorthand and Typing qualifications may be allowed special pays for both the qualifications in accordance with the rates prescribed.
	vii) Higher Grade in Shorthand in both Telugu/Urdu and English		440	
	viii) High speed of 150 words per minute in English Shorthand.		900	
	ix) High Speed of 180 words per minute in English Shorthand.		1000	
	x) High Speed of 80 words per minute in Telugu Shorthand/ Urdu Shorthand.		1000	



10	Attenders (who are asked to attend to duties of Driver)		425	
<b>SRI PADMAVATHI MAHILA VISWAVIDYALAYAM</b>				
1	Watchman		200	
<b>RISK ALLOWANCE: (Common to All Universities)</b>				
1	Radiographer		225	
2	Dark Room Assistant		200	
3	X-Ray Attendant		130	
4	Staff Nurse		200	
<b>RATION ALLOWANCE: (Common to All Universities)</b>				
1	Staff Nurse		435	
<b>HOLIDAY DUTY ALLOWANCE: (Common to All Universities)</b>				
1	Drivers		150 per day	
<b>FARM ALLOWANCE: (in Acharya N.G Ranga Agriculture University) (Common to All Universities)</b>				
1	Staff working in the Farms		4% of basic pay subject to maximum of Rs.1850/- p.m. only in respect of those Farms located outside 8 KM from the Municipal	
<b>CONVEYANCE ALLOWANCE TO DIFFERENTLY ABLED EMPLOYEES: (Common to All Universities)</b>				
1	Differently Abled employees		10% of basic pay subject to a ceiling of Rs.2500/-p.m.	

(\* All the recommended rates are on par with the rates suggested for the same categories in Government employment)

## **LIST OF REPRESENTATIONS FROM THE ASSOCIATIONS/ EMPLOYEES OF THE UNIVERSITIES**

### **ALL UNIVERSITIES EMPLOYEES & WORKERS UNION**

1. All Universities Employees & Workers Union, Vijayawada.

### **ACHARYA N.G. RANGA AGRICULTURE UNIVERSITY**

2. Acharya N.G. Ranga Agricultural University, Guntur.
3. Dr. D. Bhaskara Rao, Registrar, Guntur.

### **ANDHRA UNIVERSITY**

4. Sri. M Srinivasarao, House keeper, Visakhapatnam.
5. Andhra University employees Union, Visakhapatnam.
6. Andhra University Non- Teaching Staff Officers Association, Visakhapatnam.

### **Dr. B.R. AMBEDKAR UNIVERSITY**

7. Dr. B.R. Ambedkar University, Non- Teaching Staff Association, Srikakulam.

### **PADMAVATI MAHILA VISWAVIDYALAYAM**

8. Dr. S.Sarada, Lab Asst. Dept. of Communication & Journalism, Tirupati.
9. Ms. A. Baby Kumari, Lab Asst. Dept. of Home Science, Tirupati.
10. Ms. G. Venkata Kumari, Lab Technician, Dept. of Applied Microbiology.

### **RAYALASEEMA UNIVERSITY**

11. Sri. V. Samba Siva Raju, Work Inspector (Electrical), Kurnool.

### **SRI VENKATESWARA UNIVERSITY**

12. Sri Venkateswara University Non- Teaching Employees Association, Tirupati.
13. Sri. R. Muthuvelu, Lab Technician, Tirupati.

### **SRI VENKATESWARA VETERINARY UNIVERSITY**

14. Prof. D.Srinivasa Rao, Registrar, Tirupati.

### **YOGI VEMANA UNIVERSITY**

15. Yogi Vemana University Non- Teaching Employees Association, Kadapa.
16. Laboratory Assistants of Yogi Vemana University, Kadapa.